

Date: May 4, 2026

To,

The Board of Directors

M/s. NACL Industries Limited

Through: The Chairman / Managing Director & CEO

Subject: Resignation from the position of Sr. Vice President – Legal & Company Secretary (KMP)

Dear Sir(s)/Madam,

I hereby tender my resignation from the position of Sr. Vice President – Legal & Company Secretary (Key Managerial Personnel) of the Company, with effect from the close of business hours on May 04, 2026.

This decision is driven by a combination of personal considerations and my intent to pursue interests beyond my current professional role.

I request the Board to kindly take the above on record and assure my full support in ensuring a smooth transition and handover of responsibilities during the applicable notice period.

I take this opportunity to express my sincere thanks and gratitude to all the Members of the Board, including the Chairman, for the trust and support extended during my tenure, and wish the Company continued success.

Best Regards



Satish Kumar Subudhi

Sr. Vice President – Legal & Company Secretary