



# NACL Industries Limited

Ref: NACL/SE/2025-26

March 25, 2026

**BSE Limited**

Phiroze Jeejeebhoy Tower,  
Dalal Street, Fort,  
Mumbai - 400001  
Code: 524709

**National Stock Exchange of India Limited**

Exchange Plaza, 5th Floor, Plot No. C/1 Block G,  
Bandra- Kurla Complex, Bandra(E), Mumbai -  
400051  
Symbol: NACLIND

Dear Sir,

**Sub: NACL Employee Stock Option Scheme - 2020 ('ESOS-2020 Scheme') Allotment of equity shares upon exercise of vested Options;**

**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

We wish to inform that the Nomination and Remuneration Committee, in its meeting held on Wednesday, March 25, 2026 has inter-alia approved the allotment of 1,65,000 options pursuant to the ESOS-2020 Scheme. The said shares shall rank pari-passu with the existing equity shares of the Company in all respects. Upon such allotments, the equity shares capital of the Company stands increased from 23,40,13,330 to 23,41,78,330 equity shares of ₹1 each. The statement pursuant to Regulation 10(c) of the SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021 is provided in 'Annexure A'

Kindly take the same into records.

Thanking you,

for **NACL Industries Limited**

Subudhi  
Satish Kumar

Digitally signed by  
Subudhi Satish Kumar  
Date: 2026.03.25 13:37:42  
+05'30'

**Satish Kumar Subudhi**

Sr. Vice President – Legal & Company Secretary

**Encl: As above**



## Annexure -A

**Details under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.**

| Sl. No | Particulars   | ESOS-2020   |
|--------|---|---|
| a)     | Company name and address of Registered Office   | NACL Industries Limited<br>Coromandel House, 1-2-10, Sardar Patel Road, Secunderabad, Hyderabad, Telangana - 500003 |
| b)     | Name of Stock exchange on which Company's shares are listed   | <ul style="list-style-type: none"> <li>• BSE Limited</li> <li>• National Stock Exchange of India Limited</li> </ul> |
| c)     | Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee benefits) Regulations, 2014 with the Stock Exchange | NSE – September 21, 2020<br>BSE – September 21, 2020  |
| d)     | Filing Number, if any   | Not Applicable  |
| e)     | Title of the scheme pursuant to which shares are issued, if any   | NACL Employee Stock Option Scheme - 2020  |
| f)     | Kind of security to be listed   | Equity Shares   |
| g)     | Par value of shares   | ₹ 1 each  |
| h)     | Date of issue of shares   | March 25, 2026  |
| i)     | Number of shares issued   | 1,65,000  |
| j)     | Share Certificate no., if applicable  | Not Applicable  |
| k)     | Distinctive number of the share, if applicable  | 23,40,13,331 to 23,41,78,330  |
| l)     | ISIN Number of the shares issued in Demat   | INE295D01020  |
| m)     | Exercise price per share  | ₹ 66.67 each<br>The exercise price varies for different   |

|    |   |  |
|----|---|--|
|    |   | Grantees, ranging from ₹50 to ₹78, with the weighted average exercise price working out to ₹66.67. |
| n) | Premium per share   | ₹ 65.67 each   |
| o) | Total Issued shares after this issue  | 23,41,78,330   |
| p) | Total Issued share capital after this issue   | ₹23,41,78,330  |
| q) | Details of any lock-in on the shares  | Not Applicable   |
| r) | Date of expiry of lock-in   | Not Applicable   |
| s) | Whether shares identical in all respects to the existing shares if not, when will they become identical | Yes, the shares rank pari-passu with the existing shares.  |
| t) | Details of listing fees, if payable   | Not Applicable   |