

7 March 2016

The Manager, Listing
The National Stock Exchange of India Ltd
Exchange Plaza, Plot No.C/1,
G Block, Bandra-Kurla Complex,
MUMBAI-400 051

Dear Sir/Madam,

Sub: Exercise of Employee Stock Options (ESOP)

As per SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we wish to inform you that the exercise of the following Employee Stock Option (ESOP) has been approved on 7 March 2016 vide exercise register dated 7 March 2016.

Scheme	Options Exercised
ESOP 2012	2,250
TOTAL	2,250

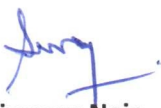
The terms and time period of exercise of the ESOPs is as per the relevant ESOP Scheme, copy of which has already been submitted to your Exchange at the time of obtaining in-principle approval of the Schemes.

This is for your information and records.

Thanking You,

Yours faithfully,

For Mphasis Limited


A Sivaram Nair
EVP, Company Secretary,
General Counsel & Ethics Officer

7 March 2016

The Manager, Listing
The National Stock Exchange of India Ltd
Exchange Plaza, Plot No.C/1,
G Block, Bandra-Kurla Complex,
MUMBAI-400 051

Dear Sir/Madam,

Sub: Exercise of Restricted Stock Units

As per SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we wish to inform you that the exercise of the following stock units have been approved by the ESOP Compensation Committee of the Company on 7 March 2016 vide resolution dated 7 March 2016.

Scheme	RSUs Exercised
RSU 2014	200
TOTAL	200

The terms and time period of exercise of the restricted stock units is as per the relevant RSU Scheme, copy of which have already been submitted to your Exchange at the time of obtaining in-principle approval of the Schemes.

This is for your information and records.

Thanking You,

Yours faithfully,

For Mphasis Limited


A Sivaram Nair
EVP, Company Secretary,
General Counsel & Ethics Officer

