Mindtree
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Ref.: ML/STAT/RSN/12-13/215

January 15, 2013

The Asst. Vice President
Listing Code - symbol "MINDTREE"
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra- Kurla Complex,
Bandra (E), Mumbai – 400 051
Ph: 022-26598235/36; Fax: 022-26598237/38

The General Manager
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai – 400 001
Ph: 022-2272 1121/ 2272 2375;
Fax:022-22723121 /3719/2037/39/41/61

Sub: Allotment of 184,195 Equity Shares of Rs.10/- under various ESOP and ESPS Plans on January 15, 2013

Ref: In-principle approvals granted by the Stock Exchanges for listing.

We have obtained the necessary in-principle approval of BSE and NSE in respect of underlying equity shares of the various ESOP and ESPS Plans of the Company.

We also wish to inform you that the Company has allotted **1,219** equity shares of **Rs. 50/-** each fully paid on **January 15, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2001 Stock Option Plan (Program 2).**

We further wish to inform you that the Company has allotted **10,500** equity shares of **Rs. 242/-** each fully paid on **January 15, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2006(b) Stock Option Plan (Program 4)**.

We further wish to inform you that the Company has allotted ***163,445*** equity shares of **Rs. 335/-** each fully paid on **January 15, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2006(b) Stock Option Plan (Program 4)**.

We further wish to inform you that the Company has allotted ***1,200*** equity shares of **Rs. 520/-** each fully paid on **January 15, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2006(b) Stock Option Plan (Program 4)**.

We further wish to inform you that the Company has allotted **7,831** equity shares of **Rs. 10/-** each fully paid on **January 15, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **Mindtree Employee Restricted Stock Purchase Plan 2012 (Program 8)**".

We have sent the intimation to the depositories for giving credit of the above referred shares.

The following Designated Employees and Director (s) have been allotted shares out of the above shares and hence disclosure is being made in compliance with Regulation 13(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations 1992 and other applicable laws including Takeover Code.

Sl. No.	Name of Employee	No. of Shares Allotted	Shares allotted under Program
1.	Shivkumar Subramaniam	10,500	Program 4 [ESOP 2006 (b)]
2.	Narayanaswamy Ramachandran	7,500	Program 4 [ESOP 2006 (b)]

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3.	Venkatraman GS	2,800	Program 4 [ESOP 2006 (b)]
4.	Pai Sushanth	6,000	Program 4 [ESOP 2006 (b)]
5.	R K Veeraraghavan	3,250	Program 4 [ESOP 2006 (b)]
6.	Putrevu Subramanyam	400	Program 4 [ESOP 2006 (b)]
7.	Govindachari Doctor Raghunath	300	Program 4 [ESOP 2006 (b)]
8.	R S Jaganath	6,000	Program 4 [ESOP 2006 (b)]
9.	Gokhle Shishir	6,500	Program 4 [ESOP 2006 (b)]
10.	Tridip Saha	6,700	Program 4 [ESOP 2006 (b)]
11.	Vineet Gupta K	1,000	Program 4 [ESOP 2006 (b)]
12.	Dasu Kesava Ram	5,500	Program 4 [ESOP 2006 (b)]
13.	Vishaal Gupta	7,500	Program 4 [ESOP 2006 (b)]
14.	Sanjeev Babel	1,100	Program 4 [ESOP 2006 (b)]
15.	Saha Sharmila	2,925	Program 4 [ESOP 2006 (b)]
16.	Gopalkrishnan Ramesh	1,950	Program 4 [ESOP 2006 (b)]
17.	Suresh Babu Veerasamy	1,320	Program 4 [ESOP 2006 (b)]
18.	Balaji A	3,250	Program 4 [ESOP 2006 (b)]
19.	Naresh K N	4,000	Program 4 [ESOP 2006 (b)]
20.	Varma Amit	7,000	Program 4 [ESOP 2006 (b)]
21.	Ravi Shankar B	6,164	Program 8 [Mindtree Employee Restricted Stock Purchase Plan 2012]
22.	Arun Rangaraju	1,667	Program 8 [Mindtree Employee Restricted Stock Purchase Plan 2012]
	Total	**93,326**	

This is for your kind information and records please. Kindly acknowledge receipt of the same.

Thanking you.
Yours truly,

for **Mindtree Limited**

Rajesh S

Rajesh S Narang
Vice President - Legal & Company Secretary

Mindtree Ltd, Global Village
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