

October 31, 2025

**BSE Limited**

P. J. Towers,  
Dalal Street, Fort,  
Mumbai – 400 001  
Scrip Code: 511218

**National Stock Exchange of India Limited**

Listing Department  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot no. C/1, G- Block,  
Bandra-Kurla Complex,  
Mumbai – 400 051  
NSE Symbol: SHRIRAMFIN

Dear Sir/Madam,

**Sub.: Appointment/Re-appointment/Re-designation of Directors, Key Managerial Personnel & Senior Management of the Company****Re.: Regulation 30 and 51 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')**

Pursuant to Regulation 30 and 51 read with Part A and Part B of Schedule III of the Listing Regulations, we inform that the Board of Directors of the Company, based on the recommendation of Nomination and Remuneration Committee/Audit Committee, at its Meeting held today, i.e., October 31, 2025 has inter-alia, approved the following Board level appointments, subject to approval of Members of the Company through Postal Ballot:

**1. Re-appointment of Mr. Jugal Kishore Mohapatra as an Independent Director for the second term**

Re-appointment of Mr. Jugal Kishore Mohapatra (DIN 03190289) as an Independent Director of the Company for a second term of 3 (three) consecutive years commencing from December 4, 2025 upto December 3, 2028. He is also Chairman of the Board.

**2. Re-designation of Mr. Parag Sharma, Managing Director & CFO as Managing Director & Chief Executive Officer**

Re-designation of Mr. Parag Sharma (DIN 02916744), currently Chief Financial Officer designated as Managing Director & Chief Financial Officer as “Managing Director & Chief Executive Officer” of the Company with effect from December 5, 2025, upon completion of tenure of Mr. Y. S. Chakravarti (DIN 00052308) as Managing Director & CEO of the Company on December 4, 2025, for the remainder

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of his tenure i.e. up to December 12, 2026, on the same remuneration approved by the Members of the Company at its 45<sup>th</sup> Annual General Meeting held on July 30, 2024.

### **3. Appointment of Mr. Sunder Subramanian as an Additional Director and also as Whole Time Director**

Appointment of Mr. Sunder Subramanian (DIN 08189901), currently Joint Managing Director not being part of the Board, as an Additional Director and also as a Whole Time Director of the Company for a period of 5 (five) years with effect from October 31, 2025 and to be designated as Joint Managing Director & Chief Financial Officer with effect from December 5, 2025.

In the same meeting, the Board of Directors of the Company, based on the recommendation of Nomination and Remuneration Committee/Risk Management Committee/Audit Committee, also approved the change in the roles and responsibilities of Key Managerial Personnel/Senior Management as under:

- i. Mr. Hardeep Singh Tur currently designated as Chief Risk Officer is elevated and re-designated as Joint Managing Director and Chief Risk Officer with effect from October 31, 2025. He is re-appointed as Chief Risk Officer for a further period of 3 (three) years with effect from December 5, 2025.
- ii. Mr. U Balasundararao, Company Secretary & Compliance Officer is appointed as Chief Compliance Officer of the Company ('CCO') for a period of 5 (five) years with effect from December 5, 2025 in place of Mr. R. Chandrasekar upon completion of his tenure as CCO on December 4, 2025. Mr. Balasundararao will be re-designated as Company Secretary & Chief Compliance Officer of the Company with effect from December 5, 2025.
- iii. Mr. R. Chandrasekar is re-designated as Joint Managing Director – ESG & Business Responsibility of the Company with effect from December 5, 2025 upon completion of his tenure as a Chief Compliance Officer on December 4, 2025.
- iv. Mr. Sudarshan Holla and Mr. G. M. Jilani, Joint Managing Directors have been appointed as Chief Operating Officers with effect from October 31, 2025 and designated them as Key Managerial Personnel of the Company pursuant to Section 2(51) of the Companies Act, 2013.

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- v. Mr. Nilesh Odedara, Joint Managing Director is appointed as Chief Sales Officer with effect from October 31, 2025 and designated him as a Key Managerial Person of the Company pursuant to Section 2(51) of the Companies Act, 2013.
- vi. Mr. A. Ganesh, President has been elevated and re-designated as Chief Human Resources Officer of the Company with effect from October 31, 2025.

The requisite disclosure under Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III to the Listing Regulations and SEBI Circular Ref. No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as Annexure I to VII.

Kindly take the same on record.

The Meeting of Board of Directors commenced at 11.00 A.M. and concluded at 2.25 P.M.

Thanking you,  
Yours faithfully,

**For Shriram Finance Limited**

**Umesh Revankar**  
**Executive Vice Chairman**  
**DIN 00141189**  
**Encl. a/a**

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**Information as required under Regulation 30 - Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

**Annexure I**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Description</b>
1.	Name of Director	Mr. Jugal Kishore Mohapatra (DIN 03190289)
2.	Reason for change	Re-appointment as an Independent Director of the Company for the second term
3.	Date of re-appointment  Term of re-appointment	December 5, 2025  Re-appointment for second term of 3 (Three) consecutive years commencing from December 5, 2025 to December 4, 2028, not liable to retire by rotation, subject to approval of Members of the Company
4.	Brief Profile	Mr. Jugal Kishore Mohapatra, aged 69 years, is a Post Graduate from Delhi School of Economics, joined Odisha Cadre of Indian Administrative Service (IAS) in 1979. He also holds Masters' Degree in Economics from Boston University, USA.  He was secretary to the Hon'ble Chief Minister, Odisha, Principal Secretary Finance and Chief Secretary in the Government of Odisha. He had all round experience in Government of India and Government of Odisha. He served as Secretary in the Department of Fertilisers and Rural Development in Government of India during 2014-16. He served on the Board of NABARD Financial Services Limited as an Independent Director and also on the Board of NHPC Limited as an Independent Director.
5.	Disclosure of relationships between directors	Mr. Jugal Kishore Mohapatra is not related to any director of the Company
6.	Information as required pursuant to BSE Circular with ref.no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/2018/24, both dated June 20, 2018	Mr. Jugal Kishore Mohapatra is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority

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## Annexure II

Sr. No.	Particulars	Description
1.	Name of Director	Mr. Parag Sharma (DIN 02916744)
2.	Reason for change	Re-designation of Mr. Parag Sharma, Managing Director & CFO of the Company as Managing Director & Chief Executive Officer with effect from December 5, 2025
3.	Date of re-designation  Term of re-designation	December 5, 2025  Mr. Parag Sharma, currently Chief Financial Officer designated as Managing Director & Chief Financial Officer will be re-designated as “Managing Director & Chief Executive Officer” of the Company with effect from December 5, 2025 for the remainder of his tenure i.e. up to December 12, 2026, on the same remuneration approved by the Members of the Company at its 45 <sup>th</sup> Annual General Meeting held on July 30, 2024, upon completion of tenure of Mr. Y. S. Chakravarti (DIN 00052308) as a Managing Director & CEO of the Company on December 4, 2025.
4.	Brief Profile	Mr. Parag Sharma, aged 56 years is a commerce graduate from Delhi University as well as a graduate from the Institute of Cost and Works Accountants of India (ICWA).  He has been working with Shriram Group for more than three decades and rose to the position of Managing Director & CFO with effect from June 1, 2024. Throughout his career, he has consistently demonstrated outstanding performance. He has been assisting the Executive Vice Chairman and Managing Director & CEO in steering the business performance, profitability, enhancing credit rating and savings through smart treasury initiatives, growing new businesses, etc in addition to playing a significant role in successfully mobilising funds required for growth of business of the Company in cost effective manner. He has developed and nurtured team of high performing, loyal and result-oriented pipeline of leaders/senior managers in the Finance and Treasury Departments as a part of succession planning process.
5.	Disclosure of relationships between directors	Mr. Parag Sharma is not related to any director of the Company.

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6.	Information as required pursuant to BSE Circular with ref.no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, both dated June 20, 2018	Mr. Parag Sharma is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.
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### Annexure III

Sr. No.	Particulars	Description
1.	Name of Director	Mr. S. Sunder (DIN 08189901)
2.	Reason for change	Appointment as an Additional Director and also as Whole Time Director of the Company
3.	Date of appointment  Term of appointment	October 31, 2025 as an Additional Director and also as a Whole Time Director.  As a Whole Time Director for a period of 5 (five) years with effect from October 31, 2025 and to be designated as Joint Managing Director & Chief Financial Officer with effect from December 5, 2025.
4.	Brief Profile	<p>Mr. S. Sunder, aged 54 years, holds a Bachelor's Degree in Commerce from University of Madras. He is a Fellow Member of The Institute of Cost Accountants of India (ICMAI).</p> <p>Before his appointment as Additional Director and Whole-Time Director, he was designated as Joint Managing Director (Non-Board), a Key Managerial Personnel of the Company and responsible for overseeing critical functions vital to the Company's success, including Finance &amp; Accounts, Taxation, MIS, Governance, Planning, Budgeting, Corporate Strategy and Stakeholders' relationship. He regularly interacts with the Regulators, Auditors, Bankers, Investors etc. Mr. Sunder has over three decades of profound experience and expertise in Finance &amp; Accounts. He began his career with the Shriram Group in December 1991. Throughout his tenure, he has demonstrated proficiency in Accounts &amp; Finance, establishing himself as a trusted expert known for his strategic foresight, meticulous attention to detail, and unwavering dedication to organizational excellence. He has developed and nurtured team of high performing pipeline of leaders/senior managers in the Accounts and Admin. Departments as a part of succession planning process.</p>

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5	Disclosure of relationships between directors	Mr. S. Sunder is not related to any director of the Company.
6.	Information as required pursuant to BSE Circular with ref.no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, both dated June 20, 2018	Mr. S. Sunder is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

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#### Annexure IV

Sr. No.	Particulars	Description
1.	Name	Mr. Hardeep Singh Tur
2.	Reason for change	Elevation and re-designation as Joint Managing Director and Chief Risk Officer (CRO) with effect from October 31, 2025  Re-appointment for a further period of 3 (Three) years with effect from December 5, 2025
3.	Date of Re- appointment  Term of Re- appointment	December 5, 2025  Mr. Hardeep Singh Tur currently designated as Chief Risk Officer is elevated and re-designated as Joint Managing Director and Chief Risk Officer with effect from October 31, 2025. He is re-appointed as Chief Risk Officer for a further period of 3 (three) years with effect from December 5, 2025 upto December 4, 2028
4.	Brief Profile	Mr. Hardeep Singh Tur, aged 57 years, is a graduate in Commerce and has been working in the Company for more than three decades in various departments pertaining to operations, credit, recovery at senior positions from branch level and zonal and national level.

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### Annexure V

Sr. No.	Particulars	Description	
1.	Name	Mr. U Balasundararao	Mr. R. Chandrasekar
2.	Reason for change	Appointment and re-designation	Re-designation
3.	Date of Re-appointment/re-designation  Term of Re-appointment/re-designation	December 5, 2025  Mr. U Balasundararao, Company Secretary & Compliance Officer is appointed as Chief Compliance Officer of the Company ('CCO'), in place of Mr. R. Chandrasekar upon completion of his tenure as CCO on December 4, 2025, for a period of 5 (Five) years with effect from December 5, 2025 based on the recommendation of Audit Committee.  Mr. Balasundararao will be re-designated as Company Secretary & Chief Compliance Officer of the Company with effect from December 5, 2025.	December 5, 2025  Mr. R. Chandrasekar is appointed and designated as Joint Managing Director – ESG & Business Responsibility of the Company with effect from December 5, 2025 upon completion of his tenure as a Chief Compliance Officer on December 4, 2025.
4.	Brief Profile	Mr. U Balasundararao holds a Bachelor's Degree in Engineering from Andhra University, Visakhapatnam. He is a Fellow Member of The Institute of Company Secretaries of India (ICSI) (FCS-12952) and also a Fellow Member of The Institute of Cost Accountants of India (ICMAI). He also holds LLB Degree from Mumbai University. He holds Fellowship in Insurance Institute of India (III). He has completed Executive Development	Mr. R. Chandrasekar is a Commerce Graduate, a Fellow Member of the Institute of Cost Accountants of India and CS (Inter).  He has been serving the Shriram Group for more than 3 decades in the areas of Finance, Accounts and other operational functions.  He shall be responsible for overseeing the

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		<p>Program in Indian Institute of Management (IIM), Ahmedabad.</p> <p>Mr. U Balasundararao started his career with Shriram Group as an Executive Trainee in 1994 and has been associated with Shriram Group for more than three decades. He has gained an extensive experience in the Group carrying out various key responsibilities in the areas of MIS, Accounts &amp; Audit, Credit Administration, Branch Operations and Insurance Management. He has also served as Chief Information Officer (CIO) and Principal Officer of the Insurance Corporate Agent (Composite) of the Company.</p> <p>He is performing the role of Company Secretary &amp; Compliance Officer of Shriram Finance Limited w.e.f. September 1, 2022. He has effectively handled smooth implementation of Scheme of Arrangement and Amalgamation involving amalgamation of Shriram City Union Finance Limited and remaining undertaking of Shriram Capital Limited. He has gained detailed experience with business focused approach in the areas of merger &amp; amalgamation, corporate laws, corporate governance, statutory compliances, regulatory affairs and legal matters.</p>	<p>implementation of ESG Corporate Governance, New Product Process Management, Information Technology requirements, Internal Compliance &amp; Control, Fraud Control Monitoring &amp; Supervision.</p> <p>He started his career with Shriram Chits in the year 1984, where he was handling Finance and Accounts.</p> <p>In the year 1999, he took over as the Executive Director in-charge of Finance, Accounts, IT Systems, Administration and Secretarial Departments in all the Chit Companies of Shriram Group.</p> <p>He was appointed as Chief Financial Officer of erstwhile Shriram City Union Finance Limited on January 30, 2017 and was re-designated as Chief Financial Officer and Joint Managing Director on August 01, 2022.</p>
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### Annexure VI

Sr. No.	Particulars	Description	
1.	Name	Mr. Sudarshan Holla	Mr. G. M. Jilani
2.	Reason for change	Appointment	
3.	Date of appointment	October 31, 2025	
	Term of appointment	Mr. Sudarshan Holla and Mr. G. M. Jilani, Joint Managing Directors have been appointed as Chief Operating Officers with effect from October 31, 2025 and designated them as Key Managerial Personnel of the Company pursuant to Section 2(51) of the Companies Act, 2013.	
4.	Brief Profile	<p>Mr. Sudarshan Holla, aged 56 years, holds a Bachelor's Degree of Business Management and Master Degree of Business Administration.</p> <p>He started his career as a trainee and has been working in the Shriram Group for more than three decades and held various senior positions in the field of financing involving various products namely Commercial vehicles, Two wheeler, Personal, Gold and SME Loans and is responsible for growth and development of Passenger Vehicle segment on PAN India basis.</p> <p>He will be responsible for driving the growth of Commercial Vehicle finance business across all regions of the country. He will be</p>	<p>Mr. Gouse Mohiddin Jilani, aged 57 years, is a Science graduate.</p> <p>G.M. Jilani joined Shriram Chits Pvt. Ltd. in the year 1992. He started his career as a trainee in Shriram Chits, Andhra Pradesh in the year 1992. He subsequently grew as the Branch Manager in Guntur, Sr. Manager, Visakhapatnam in 1995 and General Manager, Hyderabad 1999. In the year 2000, Jilani played a monumental role in changing the Chit Fund Act in Maharashtra as the CEO, Chit Operations and also instrumented the growth of branch operations by building Shriram City Union Finance in Maharashtra. There are 30</p>

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		<p>reporting to Managing Director &amp; Chief Executive Officer of the Company.</p>	<p>Chit branches, 105 SCUF Branches set up with Chit auction turnover of Rs.60 Crore per month and Rs.2500 Crore AUM. G.M. Jilani played a vital role in building business and efficient team across north-east-western states. He was re-designated as Joint Managing Director with effect from August 1, 2022.</p> <p>He will be responsible for driving the growth of Retail finance business comprising two-wheeler loans, personal loans, gold loans, SME loans and Supply chain financing across all regions of the country. He will be reporting to Managing Director &amp; Chief Executive Officer of the Company.</p>
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### Annexure VII

Sr. No.	Particulars	Description	
1.	Name	Mr. Nilesh Odedara	Mr. A. Ganesh
2.	Reason for change	Appointment	Elevation and Re-designation
3.	Date of appointment/ re-designation  Term of appointment/ re-designation	October 31, 2025  Mr. Nilesh Odedara, Joint Managing Director is appointed as Chief Sales Officer with effect from October 31, 2025 and designated him as a Key Managerial Person of the Company pursuant to Section 2(51) of the Companies Act, 2013.	October 31, 2025  Mr. A. Ganesh, President already designated as Senior Management Person has been appointed as Chief Human Resources Officer of the Company with effect from October 31, 2025.
4.	Brief Profile	Mr. Nilesh Odedara, aged 49 years, is a Bachelor of Business Administration and has been working in the Company for about three decades and held various senior positions in the operations including as National Product Head for Heavy Goods Vehicles and Light Goods Vehicles. He held the position of GU Head from August 2021 being responsible for Growth & Development of all products of Ahmedabad GU consisting of several States including Gujarat, Rajasthan, Delhi, Punjab, Chandigarh, Himachal, Haryana, J&K, Madhya Pradesh and Chhattisgarh.	Mr. A. Ganesh holds a Bachelor's Degree in Engineering and is a Inter ICWA.  Mr. Ganesh currently designated as President started his career as Management Trainee in Shriram Investments Limited on May 29, 1995 and has been associated with Shriram Group for more than three decades. He held various positions in Branch Operations, HR, Admin, Accounts and Training.  He will continue to head HR, Training and Admin functions of the Company

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		<p>He will be responsible for building relationship with original equipment manufacturers (OEMs), vehicle dealers, industry bodies, associations, etc on PAN India basis in order to enhance market penetration and support the Company's strategic business growth objectives. He will be reporting to Managing Director &amp; Chief Executive Officer of the Company.</p>	<p>PAN India basis. He will be reporting to Managing Director &amp; Chief Executive Officer of the Company.</p> <p>He has been associated with FIDC as Chief Convenor of HR Forum and He is also a member of CII Wester Region HR Forum. He was one of the Governing Council member of BFSI Sector Skill Council of India for one year and contributed in framing Skill set framework for certain BFSI Positions.</p>
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