

MSIL: CSL: NSE: 12

21st July 2012

Vice President
National Stock Exchange of India Limited
“Exchange Plaza”, Bandra – Kurla Complex
Bandra (E)
Mumbai – 400 051

Sub: Press release

Dear Sir,

Please find enclosed herewith as Annexure – “A” a copy of press release being issued today.

Thanking you,

Yours truly,

For **Maruti Suzuki India Limited**


Sanjeev Grover

DGM- Corporate Secretarial Department

Encl.: As above

MARUTI SUZUKI INDIA LIMITED

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Haryana, India
Tel: 0124-2346721-30 Fax: 0124-2341304

Manesar Plant :
Plot No. 1, Sector 3A, IMT
Manesar, Gurgaon 122051 Haryana, India
Tel: 0124-4884000 Fax: 0124-4884199

Maruti Suzuki declares lock out at Manesar Plant

New Delhi, July 21, 2012: Maruti Suzuki Manesar facility was rocked by labour violence on July 18, 2012. A General Manager, Awanish Kumar Dev, was burnt to death by the mob of workers inside the plant facilities. Nearly a hundred managers and supervisors sustained serious and critical injuries and had to be hospitalised. The mobs also set fire to the office wing and the main gate.

The management's most important concern at this time is the safety and security of its supervisory and management personnel. The management firmly believes that unless the causes are identified and appropriate corrective action is in place it would be unsafe for supervisors and managers to resume work.

Following the incidents of violence and arson at the Manesar facility, the Management believes that if employees are asked to report for work at the facility, their lives will be endangered.

With this strong concern on the safety and security of the personnel, Maruti Suzuki today issued a notice declaring a lock-out at the Company's Manesar plant facility.

The Company wants to ensure that the injured continue to receive quality medical care and recover from the mental trauma caused by the violence. About 30 managers and executives are currently admitted in hospitals in Gurgaon. Even among those discharged from hospital, many are going through trauma owing to the terror and abuse accompanying the attacks. The families of these victims remain disturbed.

The Company's other facilities, including the operations in Gurgaon, will continue to function normally.