

MSIL: CSL: NSE: 12

31st July 2012

Vice President
National Stock Exchange of India Limited
“Exchange Plaza”, Bandra – Kurla Complex
Bandra (E)
Mumbai – 400 051

Sub: Press release

Dear Sir,

Please find enclosed herewith as Annexure – “A” a copy of press release being issued today.

Thanking you,

Yours truly,

For **Maruti Suzuki India Limited**



Sanjeev Grover

DGM- Corporate Secretarial Department

Encl.: As above

MARUTI SUZUKI INDIA LIMITED

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Palam Gurgaon Road, Gurgaon 122015
Haryana, India
Tel: 0124-2346721-30 Fax: 0124-2341304

Manesar Plant :

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Manesar, Gurgaon 122051 Haryana, India
Tel: 0124-4884000 Fax: 0124-4884199

Update from Maruti Suzuki

Taking an important initiative towards employee rehabilitation, Maruti Suzuki is roping in India's leading psychologists and psychiatrics for counseling its injured employees. The employee welfare team set up last week is quickly assessing individual needs with help of 'specialists on board' to conduct individual/ group therapy session for the injured. The counseling sessions kick off this week.

Meanwhile, employees joined Mr. Awanish Kumar Dev's family in a prayer meeting held at Sri Sathya Sai International Center, Pragati Vihar, New Delhi.

It has been thirteen days post acts of violence and arson at the Manesar Plant, the culprits continue to be at large.

The Company continues to be concerned about the safety and security of its people, hence not in a position to take a decision on resuming operations at the Manesar plant.

The Company will announce its decision to this effect only when it is assured of employee safety.

The labour violence which rocked the Manesar facility on July 18th, 2012 led to nearly 100 injured and one fatality. A General Manager, Awanish Kumar Dev, died in the violence. Nearly 100 managers and supervisors sustained injuries and had to be hospitalised. The attackers also set fire to the office wing and the main gate.

Thereafter, the Company declared a lock-out at its Manesar facility on July 21 citing that safety and health of employees was its paramount concern. Unless those were ensured, it could not undertake operations.

On the ground, the Company is also reaching out to its customers who have booked cars and explaining them the situation. The sales executives at dealerships are also being trained to convey the situation to new customers.