marico
make a difference

October 13, 2015

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
BSE Scrip Code: 531642

National Stock exchange of India Limited
'Exchange Plaza', C-1Block G
Bandra Kurla Complex, Bandra (E),
Mumbai 400 051
NSE Scrip Symbol: MARICO

Dear Sir/Madam,

Sub: Submission of Trust Deed pursuant to Regulation 3(3) of the SEBI (Share Based Employee Benefits) Regulations, 2014

The shareholders at the 27th Annual General Meeting held on August 5, 2015 approved implementation of Marico Employee Stock Appreciation Rights Plan, 2011 ("STAR Plan") for the benefit of the employees of the Company and those of its Subsidiary / Associate companies through an independent Trust named Welfare of Mariconian Trust. Pursuant to the shareholders approval, the Company has on September 7, 2015 executed the enclosed Trust Deed with IDBI Trusteeship Services Limited (Trustees of the Welfare of Mariconian Trust). Further, the Welfare of Mariconian Trust Rules which forms part of the Trust Deed is also enclosed for your ready reference.

Request you to take the above on record and oblige.

Thank you.

Yours faithfully,
For **Marico Limited**

BRanparia

Bhaveka Ranparia
Assistant Company Secretary

MARICO LIMITED marico MUMBAI

Encl: As above.

Marico Limited
Regd Office:
7th Floor
Grande Palladium
175, CST Road, Kalina
Santacruz (E)
Mumbai 400 098, India
Tel: (91-22) 6648 0480
Fax: (91-22) 2650 0159

www.marico.com

CIN: L15140MH1988PLC049208
Email: investor@maricoindia.net