

February 28, 2026

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No.C/1, G-Block
Bandra-Kurla Complex
Bandra (E)
MUMBAI – 400051, India

BSE Limited
1st Floor, New Trading Ring
Rotunda Building
P.J. Towers, Dalal Street
Fort
MUMBAI – 400001, India

Scrip Code: MSUMI

Scrip Code: 543498

Subject: Result of Postal Ballot Notice dated January 27, 2026

Dear Sir / Madam,

In accordance with the Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith voting results and Scrutiniser Report for the following resolution(s) as set out in the notice of Postal Ballot dated January 27, 2026:

1. To consider and approve 'Motherson Sumi Wiring India Limited– Employee Stock Option Scheme 2025'
2. To consider and approve secondary acquisition of equity shares of the Company through Trust route for the implementation of 'Motherson Sumi Wiring India Limited– Employee Stock Option Scheme 2025'
3. To consider and approve provision to grant loan, provide guarantee or security in connection with the loan by the Company for purchase of its own Shares by the Trust under the 'Motherson Sumi Wiring India Limited– Employee Stock Option Scheme 2025'
4. To consider and approve revision in remuneration of Mr. Anurag Gahlot (DIN: 09455743), Whole Time Director of the Company

The e-voting period remained opened from January 29, 2026, 0900 Hours (IST) to February 27, 2026, 1700 Hours (IST). The aforesaid resolution(s) have been passed by members through Postal Ballot with requisite majority.

The above is submitted for your information and records please

Thanking You,

Yours truly
For Motherson Sumi Wiring India Limited

POOJA
MEHRA

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Date: 2026.02.28
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Pooja Mehra
Company Secretary

Regd. Office:
Motherson Sumi Wiring India Limited
Unit – 705, C Wing, ONE BKC, G Block Bandra Kurla Complex,
Bandra East Mumbai – 400051, Maharashtra (India)
Corporate Office: 11th Floor, Plot No. 1, Sector-127, Noida-201301 (Uttar Pradesh)
Tel: 022-61354800, Fax: 022-61354801
CIN No.: L29306MH2020PLC341326
E-mail: investorrelations@mswil.motherson.com
Website: www.mswil.motherson.com

Company Name	MOTHERSON SUMI WIRING INDIA LIMITED
Date of the AGM/EGM	Not Applicable (Postal Ballot result effective on February 27, 2026)
Total number of shareholders on record date	890120
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	Not Applicable
Public:	Not Applicable
No. of Shareholders attended the meeting through Video Conferencing	
Promoters and Promoter Group:	Not Applicable
Public:	Not Applicable

Resolution required: (Ordinary/ Special)	Resolution No 1- Special Resolution - To consider and approve 'Motherson Sumi Wiring India Limited- Employee Stock Option Scheme 2025' .							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4093501740	4093501740	100.0000	4093501740	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
Public- Institutions	E-Voting	1814772846	1600733940	88.2057	1585940560	14793380	99.0758	0.9242
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
Public- Non Institutions	E-Voting	723387312	6512203	0.9002	6309194	203009	96.8826	3.1174
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total	6631661898	5700747883	85.9626	5685751494	14996389	99.7369	0.2631

Resolution required: (Ordinary/ Special)	Resolution No .2 -Special Resolution - To consider and approve secondary acquisition of equity shares of the Company through Trust route for the implementation of 'Motherson Sumi Wiring India Limited- Employee Stock Option Scheme 2025' .							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4093501740	4093501740	100.0000	4093501740	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
Public- Institutions	E-Voting	1814772846	1600733940	88.2057	1586157971	14575969	99.0894	0.9106
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
Public- Non Institutions	E-Voting	723387312	6457296	0.8926	6272760	184536	97.1422	2.8578
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total	6631661898	5700692976	85.9618	5685932471	14760505	99.7411	0.2589

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Resolution required: (Ordinary/ Special)	Resolution No. 3-Special Resolution - To consider and approve provision to grant loan, provide guarantee or security in connection with the loan by the Company for purchase of its own Shares by the Trust under the 'Motherhood Sumi Wiring India Limited- Employee Stock Option Scheme 2025'							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4093501740	4093501740	100.0000	4093501740	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
Public- Institutions	E-Voting	1814772846	1600733940	88.2057	1586157971	14575969	99.0894	0.9106
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
Public- Non Institutions	E-Voting	723387312	6455461	0.8924	6242096	213365	96.6948	3.3052
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total	6631661898	5700691141	85.9617	5685901807	14789334	99.7406	0.2594

Resolution required: (Ordinary/ Special)	Resolution No 4-Ordinary Resolution - To consider and approve Revision in remuneration of Mr. Anurag Gahlot (DIN: 09455743), Whole Time Director of the Company							
Whether promoter/ promoter group are interested in the agenda/resolution?	No							
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4093501740	4093501740	100.0000	4093501740	0	100.0000	0.0000
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
Public- Institutions	E-Voting	1814772846	1600733940	88.2057	1587530093	13203847	99.1751	0.8249
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
Public- Non Institutions	E-Voting	723387312	6461038	0.8932	6223046	237992	96.3165	3.6835
	Poll		0	0.0000	00	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	00	0	0.0000	0.0000
	Total	6631661898	5700696718	85.9618	5687254879	13441839	99.7642	0.2358

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SCRUTINIZER'S REPORT

(Pursuant to sections 108 and 110 of the Companies Act, 2013 read with Rule 20 (as applicable) and Rule 22 of the Companies (Management and Administration) Rules, 2014)

To.

The Chairman

Motherson Sumi Wiring India Limited

CIN: L29306MH2020PLC341326

Registered Office: Unit-705, C Wing, ONE BKC,

G Block, Bandra Kurla Complex, Bandra East,

Mumbai - 400051

Dear Sir,

Sub.: Scrutinizer's Report on e – voting of Postal Ballot conducted pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013 ("the Act") read with Rule 20 (as applicable) and Rule 22 of the Companies (Management and Administration) Rules, 2014.

I, D.P Gupta, Managing Partner of SGS ASSOCIATES LLP, Company Secretaries (M.N. FCS 2411; C.P. No. 1509) having its office at 14, First Floor, Rani Jhansi Road, New Delhi-110055, have been appointed as a Scrutinizer of Motherson Sumi Wiring India Limited ("**the Company**") pursuant to section 108 and 110 of the Companies Act, 2013 read with Rule 20 (as applicable) and Rule 22 of the Companies (Management and Administration) Rules, 2014, for the purpose of Scrutinizing the e-voting in respect of Postal Ballot Notice process in a fair and transparent manner and ascertaining the requisite majority on Postal Ballot through electronic means carried out as per the provision of the Companies Act, 2013 read with the General Circular No. 14/2020 dated April 8, 2020, read with other relevant circulars including General Circular No. 9/2024 dated September 19, 2024 and General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs (the "MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Secretarial Standards on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India respectively on the below mentioned resolutions, I submit my report as under:

Address: First Floor, 14, Rani Jhansi Road, New Delhi – 110055

Email: corporate@sgsassociatesllp.com

Contact: +91-11-41524497



1. The management of the Company is responsible for ensuring the compliance with the requirements of the Companies Act, 2013 and Rules relating to Postal Ballot process through electronic mode on the Resolution contained in the Notice dated 27th January 2026.

SCRUTINIZER'S RESPONSIBILITY

2. My responsibility as scrutinizer for the Postal Ballot process through electronic means is limited to make a Scrutinizer's Report of the votes cast in "**Favour**" or "**Against**" the resolution stated in the said Notice, based on the reports generated from the e-voting system provided by KFin Technologies Limited (hereinafter referred to as "**KFintech**"), the agency engaged by the Company to provide e-voting facilities for voting through electronic means.
3. The e-voting period remained open from **29th January 2026 0900 Hours (IST)** to **27th February 2026, 1700 Hours (IST)**.
4. The shareholders holding shares as on the "**cut off**" date, i.e, **23rd January 2026** were entitled to vote on the proposed resolution set out in the Notice of Postal Ballot of the Company.
5. The votes were unblocked by me on 27th February 2026 after 1700 Hours (IST) in presence of two witnesses, Ms. Vanshika Khandelwal and Ms. Nivi Kanoongo, who are not in employment of the Company.
6. Thereafter, the details, containing, *inter-alia*, list of equity shareholders, who voted "For" and "Against", were downloaded from the e-voting website of KFintech.
7. The total numbers of Electronic Ballots received were 2,504 for 570,09,12,481 votes, as per details below:

**A) Resolution 1 -: To consider and approve 'Motherson Sumi Wiring India Limited– Employee Stock Option Scheme 2025' – Special Resolution****(i) Voted in favour of the resolution:**

	Number of Members voted	Number of votes cast in favour of resolution	% of total number of valid votes cast
Postal Ballot through E-voting only	2,268	568,57,51,494	99.7369
Total	2,268	568,57,51,494	99.7369

(ii) Voted against the resolution:

	Number of Members voted	Number of votes cast against the resolution	% of total number of valid votes cast
Postal Ballot through E-voting only	186	1,49,96,389	0.2631
Total	186	1,49,96,389	0.2631

(iii) Invalid Votes:

	Total number of members whose votes were declared invalid	Total numbers of votes cast by them
Postal Ballot through E-voting only	0	0
Total	0	0

(iv) Total less voted votes: 5017 shares.**(v)** Total votes abstained: 53 for 159581 shares.



B). Resolution No. 2 - To consider and approve secondary acquisition of equity shares of the Company through Trust route for the implementation of 'Motherson Sumi Wiring India Limited– Employee Stock Option Scheme 2025' – Special Resolution

(i) Voted in favour of the resolution:

	Number of Members voted	Number of votes cast in favour of resolution	% of total number of valid votes cast
Postal Ballot through E-voting only	2,284	568,59,32,471	99.7411
Total	2,284	568,59,32,471	99.7411

(ii) Voted against the resolution:

	Number of Members voted	Number of votes cast against the resolution	% of total number of valid votes cast
Postal Ballot through E-voting only	171	1,47,60,505	0.2589
Total	171	1,47,60,505	0.2589

(iii) Invalid Votes:

	Total number of members whose votes were declared invalid	Total numbers of votes cast by them
Postal Ballot through E-voting only	0	0
Total	0	0

(iv) Total less voted votes: 59934 shares.

(v) Total votes abstained: 52 for 159571 shares.



C) Resolution No. 3 - To consider and approve provision to grant loan, provide guarantee or security in connection with the loan by the Company for purchase of its own Shares by the Trust under the 'Motherson Sumi Wiring India Limited- Employee Stock Option Scheme 2025' – Special Resolution

(i) Voted in favour of the resolution:

	Number of Members voted	Number of votes cast in favour of resolution	% of total number of valid votes cast
Postal Ballot through E-voting only	2,258	568,59,01,807	99.7406
Total	2,258	568,59,01,807	99.7406

(ii) Voted against the resolution:

	Number of Members voted	Number of votes cast against the resolution	% of total number of valid votes cast
Postal Ballot through E-voting only	193	1,47,89,334	0.2594
Total	193	1,47,89,334	0.2594

(iii) Invalid Votes:

	Total number of members whose votes were declared invalid	Total numbers of votes cast by them
Postal Ballot through E-voting only	0	0
Total	0	0

(iv) Total less voted votes: 59925 shares.

(v) Total votes abstained: 57 for 161415 shares.



D) Resolution No. 4 - To consider and approve revision in remuneration of Mr. Anurag Gahlot (DIN: 09455743), Whole Time Director of the Company – Ordinary Resolution

(i) Voted in favour of the resolution:

	Number of Members voted	Number of votes cast in favour of resolution	% of total number of valid votes cast
Postal Ballot through E-voting only	2,227	568,72,54,879	99.7642
Total	2,227	568,72,54,879	99.7642

(ii) Voted against the resolution:

	Number of Members voted	Number of votes cast against the resolution	% of total number of valid votes cast
Postal Ballot through E-voting only	219	1,34,41,839	0.2358
Total	219	1,34,41,839	0.2358

(iii) Invalid Votes:

	Total number of members whose votes were declared invalid	Total numbers of votes cast by them
Postal Ballot through E-voting only	0	0
Total	0	0

(iv) Total less voted votes: 49970 shares.

(v) Total votes abstained: 65 for 165793 shares.



8. Figures have been considered up to 4 (Four) decimal places.
9. The register, all other papers and relevant records relating to electronic voting shall remain in my safe custody until the Chairman considers, approves and signs the minutes and the same are handed over to the Company Secretary for safe keeping.
10. Restrictions on use:
The report has been issued at the request of the Company for (i) submission to the Stock Exchanges, (ii) to be placed on the website of the Company and (iii) website of KFintech, the e-voting Agency. This report is not to be used for any other purpose or to be distributed to any other parties. Accordingly, I do not accept or assume any liability or any duty of care or for any other purpose or to any other party to whom it is shown or into whose hands it may come without my prior permission.

Thanking You,
Yours faithfully,
For SGS Associates LLP
Company Secretaries
FRN L2021DE011600

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Prasad
Gupta

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CS D P Gupta
FCS 2411
CP No. 1509
UDIN: F002411G004011185
ICSI Peer Review No. 7547/2025

Date: 28th February 2026
Place: Noida

Countersigned by: **POOJA
MEHRA**

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Date: 2026.02.28
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Email: corporate@sgsassociatesllp.com
Contact: +91-11-41524497