



MPS Limited

A-1, Tower A, 4th Floor, Windsor IT Park, Sector 125, Noida
Tel: +91 120 4599 750 Fax: +91 120 4021 280

Ref: MPSL/SE/25/2024-25

Date: 19 July 2024

National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra - Kurla Complex, Bandra (East), Mumbai - 400 051, India Symbol: MPSLTD ISIN: INE943D01017	BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers Dalal Street, Mumbai- 400001, India Scrip Code: 532440 ISIN: INE943D01017
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Dear Sirs,

Sub: Appointment of Ms. Ruvina Singh (DIN: 10352020) and Mr. Karthik Bhat Khandige (DIN: 06730563) as Additional Directors designated as Independent Non-Executive Directors of the Company

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and based on the recommendation of the Nomination and Remuneration Committee, we hereby inform you that the Board of Directors of the Company, on 19 July 2024, considered and approved the Appointment of Ms. Ruvina Singh (DIN: 10352020) and Mr. Karthik Bhat Khandige (DIN: 06730563), as Additional Directors, designated as an Independent Non-Executive Directors of the Company.

The brief information w.r.t the appointment of Ms. Ruvina Singh and Mr. Karthik Bhat Khandige is as follows:

1. Appointment of Ms. Ruvina Singh (DIN: 10352020), as an Additional Director designated as an Independent Non-Executive Director of the Company:

Upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company considered and approved the appointment of Ms. Ruvina Singh (DIN: 10352020), as an Additional Director designated as an Independent Non-Executive Director of the Company, to hold office for a term of 2 (Two) consecutive years with effect from 30 July 2024 to 29 July 2026 (both days inclusive), subject to the approval of shareholders of the Company, and that Ms. Ruvina Singh shall not be liable to retire by rotation.

The requisite details in respect of the brief profile of Ms. Ruvina Singh, as required to be furnished in compliance with Regulation 30 read with Para A of Part A of Schedule III of SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 is enclosed herewith as "Annexure-1".

The same is also available on the website of the Company i.e. www.mpslimited.com under the head Investors.

2. Appointment of Mr. Karthik Bhat Khandige (DIN: 06730563), as an Additional Director designated as an Independent Non-Executive Director of the Company:

Upon the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company considered and approved the appointment of Mr. Karthik Bhat Khandige (DIN: 06730563), as an Additional Director designated as an Independent Non-Executive Director of the Company, to hold office for a term of 2 (Two) consecutive years with effect from 30 July 2024 to 29 July 2026 (both days inclusive), subject to the approval of shareholders of the Company, and that Mr. Karthik Bhat Khandige shall not be liable to retire by rotation.

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The requisite details in respect of the brief profile of Mr. Karthik Bhat Khandige, as required to be furnished in compliance with Regulation 30 read with Para A of Part A of Schedule III of SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 is enclosed herewith as "Annexure-1".

The same is also available on the website of the Company i.e. www.mpslimited.com under the head Investors.

This is for your information and record.

Thanking you,

Yours Faithfully,
For MPS Limited

Raman Sapra
Company Secretary & Compliance Officer

Encl: As Above

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“Annexure-1”

DETAILS OF THE DIRECTORS AS REQUIRED UNDER REGULATION 30 READ WITH PARA A OF PART A OF SCHEDULE III OF SEBI LISTING REGULATIONS AND SEBI CIRCULAR NO. SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED 13 JULY 2023 ARE AS UNDER:

S. No.	Particulars	Description	Description
1	Name of the Director	Ms. Ruvina Singh	Mr. Karthik Bhat Khandige
2	DIN	10352020	06730563
3	Reason for Change viz. Appointment	Appointment of Ms. Ruvina Singh (DIN: 10352020) as an Additional Director designated as Independent Non-Executive Director, subject to the approval of Shareholders of the Company.	Appointment of Mr. Karthik Bhat Khandige (DIN: 06730563) as an Additional Director designated as Independent Non-Executive Director, subject to the approval of Shareholders of the Company.
4	Date of Appointment and Term of Appointment	Date of appointment: The appointment is effective from 30 July 2024. Term of Appointment 1 st term of 2 (Two) consecutive years with effect from 30 July 2024 to 29 July 2026 (both days inclusive), subject to the approval of Shareholders of the Company. Ms. Ruvina Singh shall not be liable to retire by rotation.	Date of appointment: The appointment is effective from 30 July 2024. Term of Appointment 1 st term of 2 (Two) consecutive years with effect from 30 July 2024 to 29 July 2026 (both days inclusive), subject to the approval of Shareholders of the Company. Mr. Karthik Bhat Khandige shall not be liable to retire by rotation.
5	Brief profile	The Brief Profile of Ms. Ruvina Singh is enclosed herewith as “Annexure-A”.	The Brief Profile of Mr. Karthik Bhat Khandige is enclosed herewith as “Annexure-B”.
6	Disclosure of relationships between directors	Ms. Ruvina Singh is not related to any director of the Company.	Mr. Karthik Bhat Khandige is not related to any director of the Company.
7	Names of Listed entities in which the Person also holds the Directorship and the membership of Committees of the Board	Nil	Nil
8	Shareholding of Non-Executive Director	Nil	K Ishwara Bhat (HUF) in which Mr. Karthik Bhat Khandige is a Member, is holding 2,240 shares of the Company.

Further, in compliance with SEBI Regulations, as amended from time to time, we hereby confirm that Ms. Ruvina Singh and Mr. Karthik Bhat Khandige, are not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

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Registered Office: RR Towers IV, Super A, 16/17, Thiru-Vi-Ka Industrial Estate, Guindy, Chennai-600032 (INDIA), Tel: +91 44 49162222 Fax: +91 44 49 16 2225 Email: info@mpslimited.com

Corporate Identification Number: L22122TN1970PLC005795



RUVINA SINGH

HR Leader Executive Coach Assessor & Facilitator

Ruvina Singh is a Clinical Psychologist with 35+ years of experience specializing in Human Resources, psychometric and personality assessments, top-level leadership development and executive coaching, in multinational organizations, across a wide range of industries.

Key Highlights

- Ruvina has the distinction of building 2 start-ups in IT-enabled services, growing them ground-up to over 4000 employees in a short span of time. While heading Human Resources, Training & Talent Acquisition, aligning HR processes with business strategy and driving employee engagement initiatives are amongst her other achievements.
- She has assessed over 400 leaders at the top-team level and coaches CXO's, Senior Executives – VP/SVP, Directors, GM's and BU Heads across multinational corporations and large Indian conglomerates, such as Microsoft, Google, Unilever, Pfizer, HP, Deloitte, Adani, Tatas, to name a few.
- Over her career, Ruvina has managed diverse functions ranging from corporate communications, operations management, business development and customer acquisition.

Industry Experience

- Technology; IT Enabled Services
- Telecom
- Pharma
- Shipping
- Banking/Finance

Areas of Coaching Expertise

- Strategic Thinking
- Executive Presence
- Succession Planning
- Strategic Communication
- High Performance Teams
- Leadership Team Alignment
- Personality & Interpersonal Relationships
- Diversity and Inclusion

Facilitation Experience

- Managerial Effectiveness
- Influencing, Negotiation
- Collaboration & Teams
- Conflict, Communication
- Strategic Planning

Functional Experience

- Leadership Development
- Human Resource Management
- Senior-level Talent Acquisition
- Driving Transitions, Onboarding & Outsourcing

Professional/Corporate Experience

- Partner, Korn Ferry International
- Director HR, Dell International Services
- Sr. Vice President HR, Training, Corp Communications, Countrywide Financial Corporation
- Director HR & Training, Daksh eServices Pvt (now IBM Daksh)

Education

- Bachelors in Psychology, Lady Shri Ram College for Women, Delhi University
- Bachelor of Education, NEHU
- Masters in Clinical Psychology, University College Cork, Ireland

Assessment Tools

- Korn Ferry Assessment Tools
- MBTI, Hogan, 16 PF, Talent Q, FIRO-B
- Simulation-Based Assessments
- Behavioural Interviewing

BRIEF PROFILE

Mr. Karthik Bhat Khandige
Founder and Managing Partner,
Force Ventures



Karthik is the Founder and Managing Partner of Force Ventures, a venture firm specializing in early-stage investments from pre-seed and seed to Series A rounds. With over 20 years of experience, Karthik has held significant leadership roles as both an investor and a business operator.

From 2001 to 2009, Karthik worked with prominent firms such as SB Billimoria (now Deloitte India) and Goldman Sachs Equity Research. Following his MBA from the Indian School of Business (ISB) in 2010-2011, he has played a pivotal role in the startup ecosystem, advising, building, and investing in over 75 high-growth startups. His investment portfolio spans public and private markets, including both equity and debt.

Karthik's notable tenure in the startup ecosystem includes leadership positions at Zephyr Peacock India Fund, part of the global Zephyr Management Group, and Dailyhunt, a leading unicorn in local language content in India. He later founded and led Ubiquity Capital, focusing on early-stage venture debt, successfully overseeing the deployment and syndication of debt capital across more than 20 companies with zero delinquencies and top-tier IRRs.

In recognition of his impact, Karthik was ranked among India's most prolific angel investors by Moneycontrol and Inc42 in 2022 and 2023. He holds an MBA from ISB Hyderabad, has cleared the CFA level 3 exams from the CFA Institute (USA), and is a Chartered Accountant from The Institute of Chartered Accountants of India.