

Ref: MPL / SectI / BSE & NSE / E-2 & E-3 / 2025

3rd October 2025

The Manager
Listing Department
BSE Limited
Corporate Relationship Department
1st Floor, New Trading Ring
Rotunda Building,
P J Tower Dalal Street, Fort
Mumbai - 400 001
Stock Code: 500268

The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex
Bandra (East)
Mumbai - 400 051
Stock Code: MANALIPETC

Dear Sir/Madam,

Sub: Outcome of Board Meeting held on 3rd October 2025 – Reg.

Board of Directors at their meeting held today i.e., 3rd October 2025, have approved the following based on the recommendations of Nomination & Remuneration Committee and Audit Committee, as applicable:

1. Changes in Key Managerial Personnel:

- a. Ms. K Lalitha ceased to be Chief Financial Officer of the Company pursuant her resignation with immediate effect i.e., today, 3rd October 2025. She also ceased to be SMP & KMP of the Company.

She also confirmed that there are no other material reasons for her resignation.

- b. Appointment of Ms. Srishti M Bathija as Chief Financial Officer – MPL Group with immediate effect i.e., today, 3rd October 2025. She will also be designated as SMP & KMP under the SEBI Listing Regulations, 2015 and the Companies Act 2013.

Brief profile of Ms. Srishti M Bathija:

Ms. Srishti is a qualified Chartered Accountant and CFA Level I, with over a decade of professional experience spanning strategic finance, M&A, and business transformation across multinational and Indian organizations.

Prior to the appointment, she was employed as the Chief Financial Officer and Director of TIMAC Agro India Private Limited, a subsidiary of Groupe Roullier (France).

She has successfully led core finance, treasury, risk, compliance, and legal functions, while partnering directly with boards and executive management. She has demonstrated strong capabilities in building and scaling finance teams, implementing robust controls and automation (including KPI dashboards), and driving operational efficiencies, such as significant reductions in working capital intensity and days sales outstanding.

Factories :

Plant - 1 : Ponneri High Road, Manali, Chennai - 600 068

Plant - 2 : Sathangadu Village, Manali, Chennai - 600 068

Phone : 044 - 2594 1253 Telefax : 044 - 2594 1199

E-mail: companysecretary@manalipetro.com

Her expertise also includes end-to-end management of M&A transactions, business integration, and cross-functional performance benchmarking. Previously, she has served in leadership and advisory roles at Manali Petrochemicals Limited., PricewaterhouseCoopers, Goldman Sachs, and Deloitte.

Other disclosures:

The said appointee is not related to any of the Directors of the Company.

2. Appointment of Non-executive Independent Director:

Mr. Anand Raghavan (DIN: 00243485) was appointed as an Additional Director under Non-executive Independent Category for a period of five years w.e.f., 3rd October 2025 subject to the approval of Shareholders.

Brief Profile of Mr. Anand Raghavan:

Mr. Anand Raghavan holds a bachelor's degree in commerce from University of Madras, Chennai, Tamil Nadu, India. He is also a chartered accountant. He was previously associated with Ernst & Young as a partner and Sundaram Finance Limited as vice president – corporate affairs. He was a member of the Committee on Functioning of Asset Reconstruction Companies constituted by the RBI and the Committee for Revival of MSMEs in Tamil Nadu. He has over 39 years of experience in the financial sector.

Other disclosures:

- The said appointee is not related to any of the Directors of the Company.
- In accordance with the requirements specified by the stock exchanges, this is to confirm that Mr. Anand Raghavan is not debarred from holding the office of directors by virtue of any SEBI order or any other such authority.

3. Notice of Postal Ballot:

To seek the approval of the Members of the Company through postal ballot process for the appointment of Mr. Anand Raghavan as Non-executive Independent Director of the Company for a period of five years from 03rd October 2025.

The details as required under Regulation 30 of the Listing Regulations read with Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are covered above.

The Board Meeting commenced at 02.30 P.M. (IST) and concluded at 2.55 P.M. (IST).

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,

For Manali Petrochemicals Limited

G Sri Vignesh
Company Secretary

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26.09.2025

The Board of Directors
Manali Petrochemicals Limited
SPIC HOUSE 88, Mount Road,
Guindy, Chennai – 600032

Sir/Madam

Subject: Resignation from the Position of Chief Financial Officer (CFO)

I hereby tender my resignation from the position of Chief Financial Officer (CFO) of the Company. I request that the effective date of my relieving from the office of CFO be decided by the Board, as deemed suitable for company operations and transition planning.

I wish to clarify that while I am stepping down from the role of CFO and Key Managerial Personnel (KMP), I intend to continue serving in the finance function of the company in a non-KMP capacity, as mutually agreed with management.

I am grateful for the opportunities given to me during my tenure as CFO and thank the Board and my colleagues for their support. I will ensure a smooth transition and extend full cooperation during the handover process.

Please acknowledge receipt of my resignation and arrange for necessary filings with the relevant statutory authorities.

I also confirm that there are no other material reasons for my resignation.

Thanking you,
Yours sincerely,



K Lalitha
Chief Financial Officer