



10 April 2026

The Manager, Listing  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

The Manager, Listing  
**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1,  
G-Block, Bandra-Kurla Complex,  
Mumbai – 400 051

Scrip Code: 526299

Scrip Symbol: MPHASIS

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015  
- grant of stock options**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in terms of the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as SEBI Regulations), we wish to inform that the ESOP Compensation Committee vide resolution passed on 9 April 2026, approved grant of 5,000 Stock Options (the “Options”) under the Employee Stock Option Plan 2016 (ESOP 2016) to identified employee(s) of the Company as per the following details:

- a) Grant Date : 8 April 2026
- b) Exercise Price : ₹2,140 per Option
- c) Vesting Period : 5 years from the date of grant in equal proportion.
- d) Exercise Period : 60 calendar months from the respective dates of vesting.

The Options granted are governed as per ESOP 2016 Plan, which was submitted with the Stock Exchanges at the time of obtaining in-principle approval and each of the Option entitles the holder to apply for one equity share of the Company of ₹10 each.

The above information will also be available on the website of the Company at [www.mphasis.com](http://www.mphasis.com).

We request you to take the above intimation on record.

Thanking you,

Yours faithfully,

For Mphasis Limited



Signed by:

*Mayank Verma*

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**Mayank Verma**  
SVP and Company Secretary

Membership No.: ACS 18776

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**Mphasis Limited**  
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CIN: L30007KA1992PLC025294