

25 January 2016

The Manager, Listing
The National Stock Exchange of India Ltd
Exchange Plaza, Plot No.C/1,
G Block, Bandra-Kurla Complex,
MUMBAI-400 051

Dear Sir/Madam,

Sub: Exercise of Employee Stock Options (ESOP)/ Restricted Stock Units (RSU)

As per SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we wish to inform you that the exercise of the following Employee Stock Option (ESOP) / Restricted Stock Units (RSU) have been approved vide exercise register dated 25 January 2016.

Scheme	Options Exercised
ESOP 2012	1,000
RSU 2010	300
TOTAL	1,300

The terms and time period of exercise of the ESOPs/RSUs are as per the relevant ESOP/RSU Schemes, copy of which has already been submitted to your Exchange at the time of obtaining in-principle approval of the Schemes.

This is for your information and records.

Thanking You,

Yours faithfully,

For Mphasis Limited


A Sivaram Nair
EVP, Company Secretary,
General Counsel & Ethics Officer

