

October 29, 2025

BSE Limited
1st Floor, New Trading Ring
Rotunda Building,
P.J. Towers, Dalal Street Fort,
Mumbai – 400001, Maharashtra, India

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G-Block,
Bandra-Kurla Complex, Bandra (E)
Mumbai – 400051, Maharashtra, India

Scrip Code: 517334**Symbol: MOTHERSON**

Subject : Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for change in Key Managerial Personnel

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), the Company hereby informs that the Board of Directors of the Company at their meeting held today, i.e., October 29, 2025 have, *inter-alia*, considered, discussed and approved following matters:

(a) Appointment of Mr. Kunal Malani as President - Group Strategy & Transformation and cessation from the office of the Chief Financial Officer and Key Managerial Personnel:

Mr. Kunal Malani is elevated as the President - Group Strategy & Transformation of Samvardhana MotherSON International Limited (“**the Company**”) effective from November 15, 2025, to strengthen and focus on efforts required for achieving Vision 2030.

Accordingly, Mr. Kunal Malani vide his letter dated October 29, 2025 has resigned from the office of Chief Financial Officer and Key Managerial Personnel of the Company with effect from the closing of business hours of November 14, 2025.

Mr. Kunal Malani has also confirmed that there are no material reasons for his cessation from the office of the Chief Financial Officer and whole-time key managerial personnel. The copy of said letter dated October 29, 2025 is attached as Annexure.

(b) Appointment of Mr. Gandharv Tongia as the Chief Financial Officer (CFO) and Key Managerial Personnel and designated as Group CFO:

Based on the recommendation of the Audit Committee and the Nomination and Remuneration Committee, the Board of Directors has appointed Mr. Gandharv Tongia as Chief Financial Officer (CFO) and whole time Key Managerial Personnel of the Company under the provisions of the Companies Act, 2013 and SEBI Listing Regulations, designated as Group CFO, effective from November 15, 2025.

Mr. Gandharv Tongia has given his consent to act as Chief Financial Officer and whole time Key Managerial Personnel of the Company and is not disqualified from being appointed under the provisions of the Companies Act, 2013 and SEBI Listing Regulations.

The required disclosures under Regulation 30 of SEBI Listing Regulations, as amended, read with Clause 7 of Para A of Part A of Schedule III of SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as Annexure(s).

Further, a copy of press release issued by the Company is enclosed as Annexure. The meeting was commenced at 1700 hours (IST) and concluded at 1827 hours (IST).

The above is for your information and records.

Thanking you,

Yours truly,
For Samvardhana Motherson International Limited

Alok Goel
Company Secretary

Enclosures:

Sl. No.	Particulars	Annexure(s)
1.	Details pertaining to Mr. Kunal Malani under SEBI Listing Regulations	Annexure I
2.	Change in role and resignation letter of Mr. Kunal Malani	Annexure IA
3.	Details pertaining to Mr. Gandharv Tongia under SEBI Listing Regulations	Annexure II
4.	Press Release dated October 29, 2025	Annexure III

Details pertaining to Mr. Kunal Malani under SEBI Listing Regulations

Sl. No.	Details of Event(s) that need to be provided	Information about such Event(s)
(a)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Kunal Malani is elevated as the President - Group Strategy & Transformation effective from November 15, 2025, to strengthen and focus on efforts required for achieving Vision 2030. Accordingly to focus on this new role, Mr. Kunal Malani vide his letter dated October 29, 2025 has resigned from the office of Chief Financial Officer and Key Managerial Personnel of the Company with effect from the closing of business hours of November 14, 2025.
(b)	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	November 14, 2025
(c)	Brief profile (in case of appointment)	Not Applicable
(d)	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
(e)	Additional Information under Clause 7C of Para A of Part A of Schedule III of SEBI Listing Regulations • Letter of Resignation along with detailed reasons for the resignation	Attached as <u>Annexure – IA</u> .

October 29, 2025

To
The Board of Directors
Samvardhana Motherson International Limited
Unit 705, C- Wing, ONE BKC, G Block,
Bandra Kurla Complex, Bandra East,
Mumbai- 400051, Maharashtra

Subject : Intimation of Change of Role and resignation from the office of the Chief Financial Officer and Key Managerial Personnel of the Company

Dear Sirs / Madam,

This is with reference to my elevation as the President - Group Strategy & Transformation of Samvardhana Motherson International Limited ("the Company") effective from November 15, 2025, to strengthen and focus on efforts required for achieving Vision 2030.

Accordingly, I hereby resign from the office of Chief Financial Officer and Key Managerial Personnel of the Company with effect from the closing business hours of November 14, 2025. I also confirm that there are no other material reasons other than the reasons mentioned above.

I would like to take this opportunity to express my heartfelt gratitude to the Chairman of Motherson Group, Vice Chairman of Motherson Group and the Board Members of the Company for their support, guidance, trust and encouragement throughout my tenure as Chief Financial Officer of the Company. It has been a privilege to serve in this capacity and look forward to further contributing to the growth and the transformative Vision 2030 journey.

Kindly accept my resignation from the post of Chief Financial Officer and Key Managerial Personnel of the Company.

Thanking you and best regards,

Yours Truly,



Kunal Malani

Details pertaining to Mr. Gandharv Tongia under SEBI Listing Regulations

Sl. No.	Details of Event(s) that need to be provided	Information about such Event(s)
(a)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Gandharv Tongia as a Chief Financial Officer (CFO) and whole time Key Managerial Personnel of the Company under the provisions of the Companies Act, 2013 and SEBI Listing Regulations. Mr. Tongia will be designated as Group CFO.
(b)	Date of appointment /re-appointment /cessation (as applicable) & term of appointment / re-appointment	<ul style="list-style-type: none"> • Date of Appointment - November 15, 2025 • Term of Appointment - Not Applicable
(c)	Brief profile (in case of appointment)	<p>Mr. Tongia is a member of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India.</p> <p>He has gathered credible exposure to Functional as well as Institutional Leadership. In a career spanning more than two (2) decades, he has worked at the intersection of Strategy, Transformation, Corporate Finance, Accounting, Taxation, Investor Relations, Audit, Consulting, Information Technology, Digital Transformation etc. in Big 4 Audit firms as well as at Polycab India Limited, a large Indian multinational Group.</p> <p>Beyond his Corporate leadership role, Mr. Tongia has consistently championed inclusion and social responsibility and has Chaired the CFO Forum for Western Region at CII as well as the CFO Council for ASSOCHAM.</p> <p>Mr. Tongia brings with him a collaborative leadership style, clarity of vision, multifaceted exposure and will be a part of the Motherson Leadership Team reporting to the Board.</p>
(d)	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any Directors of the Company.

Leadership Transition: SAMIL appoints Gandharv Tongia as the new Group CFO, while Kunal Malani takes over Group Strategy & Transformation to spearhead initiatives towards Vision 2030 at Motherson.

India, 29th October 2025

This is to bring two announcements to your notice.

Samvardhana Motherson International Limited is pleased to announce today the appointment of **Mr Gandharv Tongia** as **Group Chief Financial Officer** Designate. Following his appointment as Group Chief Financial Officer Designate, Mr Tongia will commence a handover period from Mr Kunal Malani. Mr Tongia's formal appointment as Group Chief Financial Officer will commence on November 15, 2025. **Mr Kunal Malani** is being elevated to **President – Group Strategy & Transformation**, effective from November 15, 2025, to drive efforts to achieve Vision 2030.

Mr Tongia is a member of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India. He has gained credible exposure to functional and institutional leadership. In a career spanning more than two (2) decades, he has worked at the intersection of Strategy, Transformation, Corporate Finance, Accounting, Taxation, Investor Relations, Audit, Consulting, Information Technology, Digital Transformation, etc., in Big 4 Audit firms as well as at Polycab India Limited, a large Indian multinational Group. He has won several accolades for best CFO from ASSOCHAM, BW Businessworld, CII, Dalal Street, etc. He is also a recipient of the ICAI's CA Business Leader award in 2024. Beyond his Corporate leadership role, Mr Tongia has consistently championed inclusion and social responsibility. He has chaired the CFO Forum for the Western Region at CII and the CFO Council at ASSOCHAM. Mr Tongia brings a collaborative leadership style, clarity of vision, and multifaceted exposure, and will be part of the Motherson Leadership Team reporting to the Board.

Mr Kunal Malani was instrumental in the creation of Motherson 2.0 as part of Vision 2025. He helped steer the Company through the COVID pandemic, enabled sustained 2.5x growth over the last 5 years, allocated capital, and helped integrate 20+ acquisitions, while ensuring financial discipline that helped the group achieve an international investment-grade category, an "AAA rating" in India, and an "A rating" in Japan.

The second announcement is that Mr Hemant Barge, joins the group as Chief Procurement Officer. Hemant is an engineer by education and has served the Tata Motors Group for more than 3 decades in various capacities, including leadership roles in Sourcing, Manufacturing, and post-acquisition Business Transition.

Mr Laksh Vaaman Sehgal, Vice Chairman of Motherson Group, said,

"I would like to thank Kunal for his leadership and invaluable contribution to SAMIL. Kunal has helped create a strong platform and hereafter will lead our transformation efforts for achieving Vision 2030. The change is a testament to the Group's strategic efforts in achieving Vision 2030. I am pleased to welcome Gandharv to SAMIL, and I am confident that he will play a pivotal role in further strengthening the Company. I am also delighted to welcome Mr Hemant Barge into the Motherson family, as we look forward to gaining from the expertise he brings to our organisation."

Samvardhana Motherson International Limited (SAMIL)

Samvardhana Motherson International Limited (SAMIL) is a global design, engineering, manufacturing and assembly specialist. The company, formerly known as Motherson Sumi Systems Limited, was established in 1986 as a joint venture between Motherson and Sumitomo Wiring Systems, and was listed on the BSE and NSE in India in 1993. The company is focused, dynamic, and progressive, providing customers with innovative and value-added products, services, and solutions. With a diverse global customer base that includes nearly all leading automobile manufacturers worldwide, the company supports its customers from over 425 facilities across 44 countries on five continents. The company has diversified to support customers in non-automotive businesses, including technology and industrial solutions, health & medical, aerospace and logistics. SAMIL is currently the largest auto ancillary in India and is ranked among the top 15 automotive suppliers worldwide. The company was selected as one of the Best Companies for 2024 by TIME. For more details, please visit www.motherson.com (CIN – L35106MH1986PLC284510).

For any media query, please contact.

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