



Samvardhana MotherSON International Limited

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Tel: +91-120-6752100, 6752278, Fax: +91-120-2521866, 2521966, Website: www.motherSON.com

November 22, 2025

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G-Block
Bandra- Kurla Complex
Bandra(E)
Mumbai – 400051, India

BSE Limited
1st Floor, New Trading Ring
Rotunda Building
P.J. Towers, Dalal Street
Fort
MUMBAI – 400001, India

Symbol: MOTHERSON

Scrip Code: 517334

Subject: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015 (“Listing Regulations”)

Dear Sir / Madam,

Saddles International Automotive & Aviation Interiors Pvt Ltd. ("**Saddles**") was acquired by Samvardhana MotherSON International Limited ("**SAMIL**") on July 13, 2023, and consequently became a subsidiary of SAMIL.

Saddles has received an order from Employee State Insurance Corporation (ESIC) Pune, for delay in deposit of Employers & Employees Contribution as per ESI Act1950 for the period September 2020 to January 2022, i.e. for the period prior to Saddles becoming subsidiary of SAMIL.

The details as required under Regulation 30 of SEBI Listing Regulations in respect of order received by Saddles, a subsidiary of the SAMIL are enclosed herewith as **Annexure- I**.

Thanking you

Yours truly
For Samvardhana MotherSON International Limited

Alok Goel
Company Secretary

Regd Office:
Unit – 705, C Wing, ONE BKC, G Block
Bandra Kurla Complex, Bandra East
Mumbai – 400051, Maharashtra (India)
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CIN No.: L35106MH1986PLC284510
Email: investorrelations@motherSON.com

Annexure – I

Sl. No.	Particulars	Remarks
1	Name of the authority	Employee State Insurance Corporation (ESIC) Pune
2	Nature and details of the action(s) taken, initiated or order(s) passed	ESIC has imposed a penalty of Rs.16,05,343/- (Rupees Sixteen Lakh Five Thousand Three Hundred Forty Three only) due to delayed payment of the contributions within the stipulated timeline and manner prescribed in the ESI (General) Regulations Act 1950.
3	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Nov 20 th 2025
4	Details of the violation(s)/contravention(s) committed or alleged to be committed	Delay in deposit of Employers & Employees Contribution as per ESI Act 1950 for the period September 2020 to January 2022.
5	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	No financial Impact, as this is covered by seller indemnity and will be recovered accordingly.
6	Explanation for delay in Disclosure	Please note that the submission of the penalty information was delayed because it was under review by parties.