



MOLD-TEK
Packaging Limited

MTPL/SECT/039/24-25

Date: 29th August, 2024

The Secretary, Listing Department, BSE Ltd., Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai-400001. Scrip Code: 533080	The Manager, Listing Department, National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai-400051. Symbol: MOLDTKPAC - EQ
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Dear Sir/Madam,

Sub: Outcome of Board Meeting held on 29th August, 2024.

We wish to inform you that, the Board of Directors of the Company at their meeting held on **Thursday, the 29th day of August, 2024** from 11:00 a.m. (IST) till 12:10 p.m. (IST), inter-alia:

- (i) Approved the **Notice of the 27th Annual General Meeting (“AGM”)** of the Company and the **Directors’ Report along with annexures** thereto for the Financial Year ended on 31st March, 2024;
- (ii) Fixed the date, time and venue of the 27th Annual General Meeting on **Thursday, the 26th day of September, 2024, at 11:00 a.m. (IST)**, to be held through **Video Conferencing (“VC”)/ Other Audio-Visual Means (“OAVM”)**;
- (iii) Fixed the **cut-off date** for the purpose of payment of final dividend for the Financial Year 2023-2024, *if declared*, at the 27th AGM and e-voting (both remote e-voting as well as e-voting during the 27th AGM) for the said AGM on **Thursday, the 19th day of September, 2024 (end of day)**;
- (iv) Fixed that the remote e-voting period for the 27th AGM shall commence on **Sunday, the 22nd day of September, 2024 [9:00 a.m. (IST) onwards]** and shall end on **Wednesday, the 25th day of September, 2024 [till 5:00 p.m. (IST)]**. During this period or at the AGM, the Members of the Company holding shares either in physical form or in dematerialized form as on the **cut-off date** may cast their votes electronically. The details such as manner of registering/ updating e-mail addresses and casting of vote through e-voting has been set out in the Notice of 27th AGM;
- (v) Appointed **Mr. Ashish Kumar Gaggar**, (Mem. No. F6687 and CP No. 7321), Company Secretary in Practice, **as the scrutinizer** for scrutinizing the entire e-voting process, (*both remote e-voting as well as e-voting during the 27th AGM*);
- (vi) Pursuant to Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, fixed that the **Register of Members and the Share Transfer Books** of the Company **shall remain closed** from **Friday, the 20th day of September, 2024 to Thursday, the 26th day of September, 2024 (both days inclusive)** for the purpose of final dividend for the Financial Year 2023-24;

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- (vii) Considered, approved and recommended the Re-appointment of Mr. Togaru Dhanraj Tirumala Narasimha (DIN: 01411541) as a Non-Executive Independent Director of the Company for the second term of five consecutive years w.e.f. 27th January, 2025 to 26th January, 2030 (*both days inclusive*), not liable to retire by rotation, subject to the approval of the members in the ensuing 27th AGM of the Company;
- (viii) Considered, approved and recommended the Re-appointment of Mrs. Madhuri Venkata Ramani Viswanadham (DIN: 08715322) as a Non-Executive Independent Woman Director of the Company for the second term of five consecutive years w.e.f. 11th March, 2025 to 10th March, 2030 (*both days inclusive*), not liable to retire by rotation, subject to the approval of the members in the ensuing 27th AGM of the Company;
- (ix) Considered, approved and recommended the re-designation/promotion/ appointment of Mrs. Janumahanti Navya Mythri, holding office or place of profit, as Financial Controller (Senior Management) of the company and the upper limit of remuneration that can be paid to her during her tenure, over a period of next 5 years, subject to the approval of the members in the ensuing 27th AGM of the Company;
- (x) Considered, approved and recommended the re-designation/promotion/ appointment of Mrs. Kavya Sarraju, holding office or place of profit, as Associate Vice President-Marketing (Senior Management) of the company and the upper limit of remuneration that can be paid to her during her tenure, over a period of next 5 years, subject to the approval of the members in the ensuing 27th AGM of the Company.

Further, as per the requirement of the Circular No. List/Comp/14/2018-19 dated 20th June, 2018, issued by BSE on the subject of enforcement of SEBI Orders regarding appointment of Directors by listed companies, we hereby affirm that the Directors being re-appointed are not debarred from holding the office of directors by virtue of any order of SEBI or any other such authority.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Schedule III of the said Regulations, SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 and Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 11th and 13th July, 2023, respectively, are given in the enclosed '*Annexure-A*'.

Upon declaration by the members, final dividend for the Financial Year 2023-24 shall be paid within 30 days of the 27th AGM to those shareholders, who are holding shares of the Company as on **Thursday, the 19th day of September, 2024** (*end of day*).

This is for your kind information and record.

Thanking you,
For Mold-Tek Packaging Limited

Subhojeet Bhattacharjee
Company Secretary and Compliance Officer

Encl: A/a



ANNEXURE – A

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Schedule III of the said Regulations, SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 and Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 11th and 13th July, 2023, respectively pertaining to appointment/re-appointment of Directors/Senior Management:

(i) Re-appointment of Mr. Togaru Dhanraj Tirumala Narasimha (DIN: 01411541) as a Non-Executive Independent Director of the Company for the second term of five consecutive years:

Sr. No.	Particulars	Details
1.	Reason for change:	Re-Appointment.
2.	Date of re-appointment & terms:	<p>Date of Re-appointment: Re-appointed for second term of 5 years w.e.f. 27th January, 2025 to 26th January, 2030 (<i>both days inclusive</i>), subject to approval of members in ensuing 27th AGM.</p> <p>Terms: Pursuant to the provisions of Sections 149, 150, 152, 179 and any other applicable provisions of the Companies Act, 2013 (“Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 [including any statutory modification(s) or re-enactment thereof for the time being in force] read with Schedule IV to the Act and Regulation 16(1)(b) and 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable Regulation(s), if any, Mr. Togaru Dhanraj Tirumala Narasimha (DIN: 01411541), based on the recommendation of the Audit Committee, Nomination and Remuneration Committee and subject to the approval of the members in the ensuing Annual General Meeting, is reappointed as a Non- Executive Independent Director of the Company to hold office for a second term of five consecutive years w.e.f. 27th January, 2025 to 26th January, 2030 (both days inclusive) and his office shall not be liable to retire by rotation.</p>
3.	Brief profile:	Mr. Togaru Dhanraj Tirumala Narasimha has done Bachelor of Engineering in Electronics and Communication Engineering (B.E) (ECE) and Master of Business Administration (MBA) in Systems & Marketing from IIBM. He has a vast experience of over 39 years in the field of Electronics, IT, CAD/ CAM GIS, 3D Simulations & 3D Visualization. He is also an entrepreneur for the last 29 Years. He is an active member of CII and is a National Council Member - MSME and is Convenor of MSME panel of CII Telangana. Last 2 years, he has been a Chairman of BYST's Strategic Committee of Telangana State, an NGO under the aegis of CII.
4.	Disclosure of relationships between directors:	Mr. Togaru Dhanraj Tirumala Narasimha is not related to any director of the Company.



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(ii) Re-appointment of Mrs. Madhuri Venkata Ramani Viswanadham (DIN: 08715322) as a Non-Executive Independent Woman Director of the Company for the second term of five consecutive years:

Sr. No.	Particulars	Details
1.	Reason for change:	Re-Appointment.
2.	Date of re-appointment & terms:	<p>Date of Re-appointment: Re-appointed for second term of 5 years w.e.f. 11th March, 2025 to 10th March, 2030 (<i>both days inclusive</i>), subject to approval of members in ensuing 27th AGM.</p> <p>Terms: Pursuant to the provisions of Sections 149, 150, 152, 179 and any other applicable provisions of the Companies Act, 2013 (“Act”) and the Companies (Appointment and Qualification of Directors) Rules, 2014 [including any statutory modification(s) or re-enactment thereof for the time being in force] read with Schedule IV to the Act and Regulation 16(1)(b) and 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable Regulation(s), if any, Mrs. Madhuri Venkata Ramani Viswanadham (DIN: 08715322) based on the recommendation of the Audit Committee, Nomination and Remuneration Committee and subject to the approval of the members in the ensuing Annual General Meeting, is reappointed as a Non- Executive Independent Woman Director of the Company to hold office for a second term of five consecutive years w.e.f. 11th March, 2025 to 10th March, 2030 (both days inclusive) and her office shall not be liable to retire by rotation.</p>
3.	Brief profile:	Mrs. Madhuri Venkata Ramani Viswanadham is a Chartered Accountant in practice and a member of Social Auditors of India (ISAI). She is also a Bachelor of Law and a PG Diploma in Business Administration (Finance) and holds certifications in Arbitration, Mediation and Conciliation (ADR) and Business Responsibility and Sustainability Reporting courses. She has more than 24 years of experience in the areas of Accountancy, Finance, Audits, Corporate Laws & Taxation. She is a self- motivated resourceful leader and mentor as well with effective communication skills, integrity & independent thinking. She has varied exposure and acumen to understand business functions and corporate affairs and can provide expert insights in financial accounting, taxation and ESG related matters, their disclosures and statutory compliances. She also possesses the ability to bring objectivity and independent view to the Board and contribute to improving Corporate Credibility and Governance and play a vital role in Company Strategy, Performance and Risk Management.
4.	Disclosure of relationships between directors:	Mrs. Madhuri Venkata Ramani Viswanadham is not related to any director of the Company.

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(iii) Re-Designation/Promotion/ Appointment of Mrs. Janumahanti Navya Mythri, holding office or place of profit, as Financial Controller (Senior Management) of the Company:

Sr. No.	Particulars	Details
1.	Reason for change:	Re-Designation/Promotion/ Appointment
2.	Date of appointment & terms:	<p>Date of appointment: Re-Designated/Promoted/Appointed as Financial Controller (Senior Management) of the Company, with effect from 1st October, 2024.</p> <p>Terms: Pursuant to the provisions of Sections 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 and Rule 15 of the Companies (Meetings of Board and its Power) Rules, 2014, as amended from time to time, applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, [including any statutory amendment(s)/ modification(s) or re-enactment applicable/effective thereof for the time being in force] and subject to the approval of the members, the Board accorded its consent for the re-designation/ promotion/ appointment of Mrs. Janumahanti Navya Mythri, who is a relative of Mr. J. Lakshmana Rao, Chairman and Managing Director of the Company and holding office or place of profit, as Financial Controller (Senior Management) of the Company and to revise the upper limit of overall remuneration that can be paid to her during her tenure over time.</p>
3.	Brief profile:	Mrs. Janumahanti Navya Mythri is a Fellow Member of the Institute of Chartered Accountants of India (ICAI) and has done her Bachelor of Commerce (Computer Applications) from the Villa Marie Degree College for Women, Hyderabad. Mrs. Janumahanti Navya Mythri joined Mold-Tek Packaging Limited on 1 st May, 2012 as a Corporate Executive for effective execution of assignments pertaining to accounting and finance, tax audit and finalization of financial and since then she has been associated with the Company in various capacities. Mrs. Janumahanti Navya Mythri is well qualified academically and has more than 12 years of experience and is responsible for looking after the Finance and Accounting activities, Costing, Management Information System (MIS), Account Receivables Management and Audit Co-ordination activities of the Company and has been a constant companion in the Company's growth journey by proving her caliber over time.
4.	Disclosure of relationships between directors:	Mr. J. Lakshmana Rao, Chairman & Managing Director is the father of Mrs. Janumahanti Navya Mythri.

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(iv) Re-Designation/Promotion/ Appointment of Mrs. Kavya Sarraju, holding office or place of profit, as Associate Vice President-Marketing (Senior Management) of the Company:

Sr. No.	Particulars	Details
1.	Reason for change:	Re-Designation/Promotion/ Appointment
2.	Date of appointment & terms:	<p>Date of appointment: Re-Designated/Promoted/Appointed as Associate Vice President-Marketing (Senior Management) of the Company, with effect from 1st October, 2024.</p> <p>Terms: Pursuant to the provisions of Sections 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013 and Rule 15 of the Companies (Meetings of Board and its Power) Rules, 2014, as amended from time to time, applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, [including any statutory amendment(s)/ modification(s) or re-enactment applicable/effective thereof for the time being in force] and subject to the consent of the members, the Board accorded its consent for the re-designation/ promotion/ appointment of Mrs. Kavya Sarraju, who is a relative of Mr. J. Lakshmana Rao, Chairman and Managing Director of the Company and holding office or place of profit, as Associate Vice President-Marketing (Senior Management) of the Company and to revise the upper limit of overall remuneration that can be paid to her during her tenure over time.</p>
3.	Brief profile:	<p>Mrs. Kavya Sarraju holds an MBA in Marketing from the prestigious Symbiosis Institute of Business Management (SIBM), Pune. Having worked with various renowned FMCG firms previously, she joined the Company in the year 2014 and since then has been associated with the Company in various capacities. Mrs. Kavya Sarraju is well qualified academically and brings over 12 years of dynamic experience to Company. She focuses on New Business Development, driving significant growth through her exceptional client relationship management and deep understanding of industry packaging needs. Her strategic vision has secured high-profile projects from leading MNCs such as Aditya Birla Group, Hindustan Unilever Limited, GlaxoSmithKline Pharmaceuticals Limited, Wipro Limited to name a few. She is also instrumental in presenting the latest innovative offerings of the Company to FMCG clients, leveraging the in-house design studio to stay ahead of market trends and extends her leadership to the HR wing, to ensure high levels of employee satisfaction, implement effective training programs, and suggest robust retention strategies. Her expertise has left an indelible mark on India's top companies, and she is now poised to spearhead our international expansion efforts. Additionally, Mrs. Kavya drives the Company's social media marketing and communications, significantly increasing Company's visibility on LinkedIn, YouTube, and other platforms, by ensuring an impactful participation in industry exhibitions as well. Her versatile leadership continues to propel Company to new heights.</p>
4.	Disclosure of relationships between directors:	Mr. J. Lakshmana Rao, Chairman & Managing Director is the father-in-law of Mrs. Kavya Sarraju.