



Date: 8th June, 2020

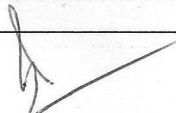
<p>To, The Manager, Department of Corporate Services, Bombay Stock Exchange Ltd., P.J.Towers, Dalal Street, Mumbai-400001 Scrip Code: 526263</p>	<p>To, The General Manager, National Stock Exchange India Ltd., Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai-400051 Ref: MOLDTECH</p>
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Sub: Disclosure of material impact of COVID-19 pandemic, pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir,

This is to inform you, on the subject and in reference to the Circular bearing Ref. No. SEBI/HO/CFD/CMDI /CIR/P/2020/84 issued by the Securities and Exchange Board of India on 20th May, 2020.

Update on COVID-19 on Ms. Mold-Tek Technologies Limited

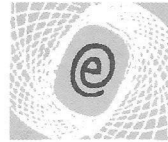
1.	Operations during the Lock down period:	<ul style="list-style-type: none"> The Company is into the Information Technology Enabled Services ITES Services, providing Engineering Services to clients majorly located in United States, Europe. During the Lock Down period from 25th March, 2020 till 31st March, 2020, we ensured that all Employees who have the required Internet access, Company has arranged the Systems and necessary hardware / software / VPN / Cloud Access to Work from Home and almost 60% of the Employees has utilized this option and effectively worked during the Lock Down time till 31st May, 2020. All necessary and essential IT Security protocols and firewalls are set up and monitored remotely by an IT team. We have taken required permissions for Buses which are sanitized on regular basis to ensure healthy environment for the Employees to partially operate during April & May 2020.
2.	Steps taken to ensure smooth functioning of operations:	<ul style="list-style-type: none"> Our Organization Mold-Tek Technologies Limited also has taken all necessary measures to fight against COVID-19. We are taking all necessary precautions such as use of thermal scanners at security gate, sanitizers, gloves, masks, etc. to avoid spread of COVID-19. We will also be ensuring that not more than 4 people assemble at one place as well as all the social distancing measures that deemed necessary
		

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Phone : +91-40-40300300/01/02/03/04, Fax : +91-40-40300328, E-mail : ir@moldtekindia.com

Website : www.moldtekindia.com CIN No: L25200TG1985PLC005631



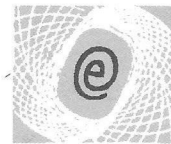
3.	We have ensured the process to be followed while in Work place:	<ul style="list-style-type: none"> • Employee has to start to office only when the employee is healthy, if employee is feeling sick, having severe cough, sneezing and difficulty in breathing, stay back at home. Take rest and consult family Doctor. Report to Manager and HR department. • Employee should download & activate Aarogya Sethu App on their Mobiles and complete the self-assessment on the app regularly. • Employee has to undergo the thermal screening at the security desk and it is mandatory to show the Aarogya Sethu App to the security personnel. Security personnel will turn the employee away from the entrance itself, in case of displaying temperature above normal limits. • Employee should enter their temperature and other details and sign in the register placed at reception and then sanitize their hands before entering the office premises with the hand sanitizer pedestals placed at temperature check point. • Maintain social distance at the temperature screening point and while entering the office instead of standing in crowd /group. • Wearing of Mask is mandatory. No one will be allowed without facial masks. • Maintaining social distancing at workplace. • Cafeteria: Always follow social distancing between one employee to another in the cafeteria and please wait till the next person moves and take the serve of the food. Only 4 members are allowed to seat per table. Cafeteria shall be having staggered time slots given by HR team for lunch and same to be followed meticulously. • No employee movement will be allowed outside office premises during working hours. • Individual / Personal Food orders from delivery suppliers / zomato / swiggy etc., are strictly prohibited. Individual / Personal Ecommerce Orders delivery (amazon, flipkart, etc.,) are not acceptable. Any orders shall be rejected by the security personnel. • Visitors are not allowed inside office premises unless advised by management. • No gatherings at work place/corridors/cafeteria.
4.	Other Important Measures:	<ul style="list-style-type: none"> • Employees staying in containment zones and employees returning from containment Zones/Red & Orange Zones within state or from other states are not allowed to enter office premises until necessary approval from the HR team. Such employee should self-quarantine

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		<p>for 14 days and if the employee has no symptoms of COVID-19 then he/she resume to office with prior information to their reporting manager & local HR team.</p> <ul style="list-style-type: none"> • Those employees who have parents above 65 years of age, Children and family members who have co-morbid conditions such as BP, Diabetes, respiratory issues, asthma etc. and also those who are on dialysis, chemo therapy etc. should be careful when they go back to home after work. • Avoid travelling like going to home town / social gathering unless it's emergency. • Compulsory self-declaration of good health by employees when they return to work. • Employees who have attended congregation's / group events / weddings / religious meetings should voluntarily notify to respective Team Head & HR about the same and avoid working for at least 14 days after such gathering, if any. Breach of this condition will be viewed seriously by Management and appropriate disciplinary actions will be taken. • Reporting of any members of the household testing positive for COVID-19. • Reporting of any contact with a COVID-19 diagnosed patient.
5.	Impact of COVID-19 on the business:	<ul style="list-style-type: none"> • The Company is into the Information Technology Enabled Services ITES Services, providing Engineering Services to clients majorly located in United States of America, European countries. At present till July 2020, the Company has sufficient Work on hand due to the old orders being executed in phased manner and without any concerns for its completion. As United States is partially in lock down situation and construction business also affected and it is hard to predict at present the future impact on the business. • But the Europe business has been slowed down due to lock downs in many areas of the Europe like Germany, Netherlands, Spain, the business would be affected to some extent from the clients in European countries. • The above update is based on the present business conditions in the United States and European countries and any further adverse changes in their business conditions may affect our operations.
6.	Company' Liquidity Position:	<ul style="list-style-type: none"> • The Company is in very good position while it comes to Liquidity. The Company uses on an average 25 -30 % of its Working Capital Limits. Also we regularly get the payments from the customer

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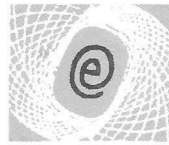
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BUREAU VERITAS
Certification



MOLD-TEK
Technologies Limited

		<p>based on the credit terms which further increases the Cash flow of the Company. Also we are expecting some refunds and incentives from the Government authorities in the month of June 2020 which will increase the Cash flow. Also company is looking into some cost control measures due to present ongoing COVID-19 situation.</p>
7.	Starting of the operations with decent capacity from 1st June 2020:	<ul style="list-style-type: none">• Due the present relaxation measures from the Ministry of Health and its guidelines, the Company has started its operations with reduced capacity from mid-April, 2020 and with Work-From-Home concept. Since last couple of weeks, quotations have improved considerably along with ease of lockdown. This would increase the efficiency of the services being provided.• We would like to inform that our business operations which are completely based on ITES are partially impacted due to the COVID-19. However if situation improves in USA & Europe we may see bounce back in our operations.

This is for your kind information and records.

Thanking you,
For MOLD-TEK TECHNOLOGIES LIMITED

J.LAKSHMANA RAO
(Managing Director)
DIN: 00649702

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