

MITCON/Secretarial/2025-26/55

February 09, 2026

To,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (East),
Mumbai-400 051
Fax No.: 022-26598237/38

Dear Sir/Madam,

Subject: Intimation of Change of Senior Management Personnel

Ref: Regulation 30 (read with Schedule III Part A) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the Securities and Exchange Board of India ("SEBI") (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), this is to inform changes in Senior Management Personnel of the Company:

The details as required under Regulation 30 read with Clause 7 of Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Disclosure Circular") enclosed herewith as **Annexure-A**.

This intimation is also being uploaded on Company's website and can be accessed at <https://www.mitconindia.com/information-to-stock-exchange/>.

Kindly take the said documents on your records and acknowledge receipt of the same.

Thanking you,
Yours faithfully,

For MITCON Consultancy & Engineering Services Limited

Ms. Ankita Agarwal
Sr. VP – Head of Compliance & Legal

Encl: As above

Annexure-A

The details as required under Regulation 30 read with Clause 7 of Part A of Schedule III of the Listing Regulations and Disclosure Circular.

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Dhawal Marghade as Senior Vice President designated as SMP of the Company
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	Effective from April 01, 2026.
3.	Brief Profile (in case of appointment);	Mr. Dhawal Marghade is B.E. in Electrical & Electronics Engineering (2013). He has operational experience in thermal power plants, covering electrical systems and plant operations, Hands-on experience in energy audits and process audits across industrial facilities, Practical exposure to carbon footprint assessment, decarbonization strategy development, and sustainability reporting, Experience in carbon credit advisory services, supporting climate mitigation and compliance initiatives.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Nil

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Ganesh Khamgal as Executive Vice President designated as SMP of the Company
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	Effective from June 08, 2026.
3.	Brief Profile (in case of appointment);	Mr. Ganesh Khamgal has 20 years of expertise as Strategic Leader in Learning & Organizational Development. He is a result oriented Learning Executive with over 20 years of experience driving workforce transformation across technology and manufacturing sectors. Proven track record in aligning skill development strategies with business goals to reduce time to competence and boost employee retention. Passionate about building equitable, future-ready learning ecosystems.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Nil

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Retirement of Mr. Chandrashekhar Bhosale as President designated as SMP of the Company.
2.	Date of retirement/ appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Effective from June 07, 2026.
3.	Brief Profile (in case of appointment);	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable