

Date: 05<sup>th</sup> December, 2023

To,  
**National Stock Exchange of India Limited**  
 Exchange Plaza, 5th floor,  
 Plot No. - C/1, G Block,  
 Bandra-Kurla Complex, Bandra (E)  
 Mumbai - 400 051  
 NSE Symbol: MITCON

**Sub.: Allotment of Equity Shares pursuant to exercise of Employees Stock Options**

Dear Sir / Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you about the resolution passed by the ESOP Allotment Committee of the Board of Directors of the Company on December 05, 2023, for allotment of 2,600 equity shares of ₹ 10/- each of the Company to the applicants, as detailed hereunder:

- 2,600 equity shares, on exercise of stock options under ESOP – 2021

Please find below the statement pursuant to Regulation 10(c) of the SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021:

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|-----|--|--|
| 1.  | Company name and address of Registered Office  | MITCON Consultancy & Engineering Services Limited, Kubera Chambers, 1 <sup>st</sup> Floor, Shivajinagar, Pune- 411005                          |
| 2.  | Name of the recognized Stock Exchange on which the company's shares are listed:  | National Stock Exchange (NSE)  |
| 3.  | Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognized Stock Exchange: | Statement under Regulation 10(b) for ESOP-2021 scheme was filed with National Stock Exchange of India Limited on 21 <sup>st</sup> March, 2022. |
| 4.  | Filing Number, if any :  | Scheme Name & Reference of In-Principal Approval ESOP 2021 - NSE/LIST/30431  |
| 5.  | Title of the Scheme pursuant to which shares are issued, if any:   | ESOP 2021  |
| 6.  | Kind of security to be listed:   | Equity Shares  |
| 7.  | Par value of the shares:   | Rs. 10/- each  |
| 8.  | Date of issue of shares:   | December 05, 2023  |
| 9.  | Number of shares issued:   | 2,600 shares   |
| 10. | Share Certificate No., if applicable:  | Not Applicable   |
| 11. | Distinctive number of the share, if applicable:  | 13421527 to 13424126   |
| 12. | ISIN Number of the shares if issued in Demat:  | INE828O01033   |
| 13. | Exercise price per share:  | Rs. 87.20  |
| 14. | Premium per share:   | Rs. 77.20  |
| 15. | Total issued shares after this issue:  | 1,34,24,126  |
| 16. | Total issued share capital after this issue:   | 1,34,24,1260   |
| 17. | Details of any lock-in on the shares:  | Not Applicable   |
| 19. | Date of expiry of lock-in:   | Not Applicable   |
| 20. | Whether shares are identical in all respects to existing shares? If not, when will they become identical?:   | Yes  |
| 21. | Details of listing fees, if payable:   | Not Applicable   |

For MITCON Consultancy & Engineering Services Limited

Ms. Ankita Agarwal  
 Sr. VP – Head of Compliance & Legal

**MITCON Consultancy & Engineering Services Limited (IS/ISO 9001:2015)**

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