Ref: MT/STAT/RSN/12-13/139

September 18th, 2012

The Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra East,
Mumbai 400 051

Dear Sirs,

Kind Attention to Mr. Gopala Krishna and Mr. Hari

Subject: Intimation of Press Release pursuant to Clause 36 of the Listing Agreement

This is to inform you that we will be making a press release with immediate effect, on the topic:

MindTree Collaborates with Aspiring Minds to Locate Top Quality Talent Nationally

- Over 70% of employable talent lies beyond the top 100 colleges, according to National Employability Report of Engineering Graduates 2011-12
- MindTree to use AMCAT™ to Identify and acquire 'Top Talent' on a merit based system

A copy of the press release that will be distributed to the media is enclosed along with this letter.

Please take the above intimation on records.

Thanking you.

Yours sincerely,

for **MindTree Limited**

Rajesh S

Rajesh S. Narang
Vice President – Legal & Company Secretary

MindTree Ltd.
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aspiringminds
Employability Quantified

PRESS RELEASE

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MindTree Collaborates with Aspiring Minds to Locate Top Quality Talent Nationally

- Over 70% of employable talent lies beyond the top 100 colleges, according to National Employability Report of Engineering Graduates 2011-12
- MindTree to use AMCAT™ to Identify and acquire 'Top Talent' on a merit based system

Bangalore, INDIA, September 18, 2012: MindTree Limited, a global IT Services and Product Engineering Services Company, is scouting for engineering talent across Tier-1, Tier-2, Tier-3 colleges and cities. MindTree is upbeat about talent beyond a select few colleges, and will use an adaptive assessment tool from Aspiring Minds—AMCAT to standardize their hiring procedure.

This hiring initiative is in partnership with Aspiring Minds, an employability solutions firm, has begun in September, 2012. Using standardized assessment tool AMCAT—India's Largest Employability Test—candidates will be assessed on language, aptitude and functional skills. Post the assessment, the shortlisted candidates will be interviewed and once selected, will be offered appropriate roles within MindTree.

Having validated AMCAT's capabilities to assess performance, MindTree will use an objective pre-set quality benchmark, which will help define the skill set required for an engineer to perform well in IT services roles irrespective of biases based on college or location. MindTree aims to provide engineering talent from across the country, an opportunity to work with the company based on a rigorous and objective evaluation.

"We believe that there is a large pool of untapped talent in Tier-2 and 3 cities which are not currently being tapped by large organizations" said Parthasarathy N. S., Chief Operating Officer, MindTree Limited. *"We look forward to work with Aspiring Minds to streamline our campus hiring process and provide an equal opportunity to all deserving students."*

"MindTree is an aspirational company to work for amongst engineering graduates and Aspiring Minds is proud to partner with them in their innovative approach of giving equal opportunity to students across the country," said Himanshu Aggarwal, CEO and Co-Founder, Aspiring Minds. *"AMCAT has been recognized to evaluate and acquire the 'right' talent and simultaneously increase the reach and sourcing capability of an organization."*

aspiringminds
Employability Quantified

AMCAT™ from Aspiring Minds is a suite of adaptive language, aptitude and domain evaluations tool. The tool uses nationally benchmarked and standardized assessment modules ensure reliable evaluation and strong differentiation between trainable and unemployable talent. AMCAT has been leveraged successfully across the IT arena to hire fresh talent for software engineering, software testing, IT infrastructure management and for a variety of lateral roles.

About Aspiring Minds

Aspiring Minds is India's leading employability solutions company, headquartered in Gurgaon. Aspiring Minds offers scientific assessments with an innovative large-scale sourcing model analogous to a GRE-for-job concept. The state-of-the-art assessment tools developed by Aspiring Minds have been used across industry verticals to help recruit the right people, develop profile-wise employability benchmarks and assess workforce health.

Aspiring Minds' intelligent adaptive assessments span across Language, Cognitive skills, Domain knowledge and Personality. A strong in-house research and development team with alumni from IITs and MIT form the development back bone of the patent pending assessment tools.

AMCAT™ - the flagship product is India's Largest Employability Test. Conducted across the country throughout the year, AMCAT has been taken by over 750,000 candidates in 1300+ campuses, spread across 23 states. Tens of thousands of candidates secure their dream jobs every year through AMCAT.

Powered by a highly dedicated management team drawn from the IITs and IIMs, over 180 full-time employees, and a pan-India operational presence, Aspiring Minds has helped leading brands across verticals to improve their recruitment process efficiency and the quality of talent they hire. Aspiring Minds products and solutions have been adopted by leading corporates across sectors'. Please visit us at www.aspiringminds.in.

About MindTree Limited

MindTree Limited is a global IT and Product Engineering Services Company with deep knowledge in specific domains. MindTree is acknowledged as the best mid-size software services company in India for its capability to build, test and deploy solutions. The Company also places significant emphasis on culture, customer centricity and corporate governance. MindTree is ranked No. 1 among the Most Admired Knowledge Enterprise (MAKE) India Award winners in 2010, 13th in NASSCOM's listing of Top IT Software and Services Exporters in India (excluding BPO). In 2009, MindTree was ranked No. 2 in Asia and declared the overall winner in India in the Asiamoney Corporate Governance Poll. Please visit us at *www.mindtree.com*.

For MindTree Limited

Rajesh - S

Vice President Legal & Company Secretary