Mindtree
Welcome to possible

Ref.: ML/STAT/RSN/12-13/242

February 14, 2013

The Asst. Vice President
Listing Code - symbol "MINDTREE"
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra- Kurla Complex,
Bandra (E), Mumbai – 400 051
Ph: 022-26598235/36; Fax: 022-26598237/38

The General Manager
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai – 400 001
Ph: 022-2272 1121/ 2272 2375;
Fax:022-22723121 /3719/2037/39/41/61

Sub: Allotment of 140,678 Equity Shares of Rs.10/- under various ESOP Plans on February 14, 2013

Ref: In-principle approvals granted by the Stock Exchanges for listing.

We have obtained the necessary in-principle approval of BSE and NSE in respect of underlying equity shares of the various ESOP Plans of the Company.

We also wish to inform you that the Company has allotted **1,037** equity shares of **Rs. 50/-** each fully paid on **February 14, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2001 Employee Stock Option Plan (Program 2).**

We further wish to inform you that the Company has allotted **2,100** equity shares of **Rs. 240/-** each fully paid on **February 14, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2006(b) Employee Stock Option Plan (Program 4**).

We further wish to inform you that the Company has allotted **122,505** equity shares of **Rs. 335/-** each fully paid on **February 14, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2006(b) Employee Stock Option Plan (Program 4**).

We further wish to inform you that the Company has allotted **3,900** equity shares of **Rs. 340/-** each fully paid on **February 14, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2006(b) Employee Stock Option Plan (Program 4**).

We further wish to inform you that the Company has allotted **3,600** equity shares of **Rs. 520/-** each fully paid on **February 14, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2006(b) Employee Stock Option Plan (Program 4**).

We further wish to inform you that the Company has allotted **3,900** equity shares of **Rs. 525/-** each fully paid on **February 14, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2006(b) Employee Stock Option Plan (Program 4**).

We further wish to inform you that the Company has allotted **3,636** equity shares of **Rs. 478.50/-** each fully paid on **February 14, 2013** to the employees/directors of the Company pursuant to exercise of stock options granted to them under the **2008 A Employee Stock Option Plan (Program 5**).

We have sent the intimation to the depositories for giving credit of the above referred shares.

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The following Designated Employees and Director (s) have been allotted shares out of the above shares and hence disclosure is being made in compliance with Regulation 13(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations 1992 and other applicable laws including Takeover Code.

Sl. No.	Name of Employee	No. of Shares Allotted	Shares allotted under Program
1.	Mehra Prashant	700	Program 2 [ESOP 2001]
2.	Krishnan Balaji	7,000	Program 4 [ESOP 2006 (b)]
3.	Mehra Prashant	6,500	Program 4 [ESOP 2006 (b)]
4.	H P Suresh	4,550	Program 4 [ESOP 2006 (b)]
5.	K Guptha Vineet	1,500	Program 4 [ESOP 2006 (b)]
6.	Saha Sharmila	1,300	Program 4 [ESOP 2006 (b)]
7.	Putrevu Subramanyam	350	Program 4 [ESOP 2006 (b)]
8.	Sanjeev Babel	150	Program 4 [ESOP 2006 (b)]
9.	R K Veeraraghavan	750	Program 4 [ESOP 2006 (b)]
10.	Kulkarni Shrish	6,500	Program 4 [ESOP 2006 (b)]
11.	Gopalakrishnan Ramesh	2,000	Program 4 [ESOP 2006 (b)]
12.	Siva Vajjhala	5,000	Program 4 [ESOP 2006 (b)]
13.	Anil M Rao	6,500	Program 4 [ESOP 2006 (b)]
14.	Amit Agrawal	6,500	Program 4 [ESOP 2006 (b)]
15.	Mohan Sidharth	2,000	Program 4 [ESOP 2006 (b)]
16.	Jagannathan Narasimhan Chakravarthi	3,900	Program 4 [ESOP 2006 (b)]
17.	Ramachandran R	3,636	Program 5 [ESOP 2008 A]
	Total	**58,836**	

This is for your kind information and records please. Kindly acknowledge receipt of the same.

Thanking you.
Yours truly,

for **Mindtree Limited**

Rajesh S Narang
Vice President - Legal & Company Secretary

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