Mindtree
A Larsen & Toubro Group Company

Registered Office Address: Mindtree Limited
Global Village, RVCE Post, Mysore Road,
Bengaluru – 560059, Karnataka, India.
Corporate identity Number (CIN):L72200KA1999PLC025564
E-mail : info@mindtree.com

Ref: MT/STAT/CS/2022-23/056 **July 14, 2022**

To
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
BSE: Fax: 022 2272 3121/2041/ 61
Phone 022-22721233/4
email: corp.relations@bseindia.com

To
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai 400 051
NSE: Fax: 022 2659 8237 / 38
Phone: 022 2659 8235 / 36
email : cmlist@nse.co.in

Stock Code/Symbol: 532819/MINDTREE

Dear Sirs,

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We would like to inform that the Shareholders at the Twenty Third Annual General Meeting held on July 13, 2022, have approved the following:

Resolution No.1: To receive, consider, approve and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2022 together with Reports of the Directors and Auditors thereon and Audited Consolidated Financial Statements and the reports of the Auditors thereon for the financial year ended March 31, 2022 - **Ordinary Resolution**

Resolution No.2: To confirm the payment of Interim dividend of Rs.10/- per equity share, and to declare a Final dividend of Rs. 27/- per equity share of Rs. 10/- each for the Financial Year 2021-22 - **Ordinary Resolution**

Resolution No.3: To appoint a Director in place of Mr. Venugopal Lambu (DIN 08840898), Non-Executive Director, who retires by rotation and being eligible, offers himself for re-appointment - **Ordinary Resolution**

Resolution No. 4: To appoint a Director in place of Mr. A.M. Naik (DIN: 00001514), Non-Executive Director, who retires by rotation and being eligible, offers himself for re-appointment - **Ordinary Resolution**

Resolution No. 5: To approve re-appointment and continuation of Mr. A.M. Naik (DIN: 00001514) as a Non-Executive Director of the Company, who has attained the age of seventy-five years - **Special Resolution**

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We also attach herewith the information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as Annexure 1.

This is for your information and records.

Thanking you.

Yours faithfully,
For **Mindtree Limited**



Subhodh Shetty
Company Secretary
ACS-13722

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Annexure 1

Sl. No.	Item in the Notice of AGM	Name of the Director	Details of Appointment	Tenure of Appointment	Brief Profile of Director	Disclosure of relationship between Directors Inter se Manager and KMP
1.	Resolution No.3	Mr. Venugopal Lambu	Re-appointment (Retirement by rotation)	July 13, 2022, (Retirement by Rotation)	As below	None
2.	Resolution No.4&5	Mr. A.M. Naik	Re-appointment (Retirement by rotation)	July 13, 2022, (Retirement by Rotation)	As below	None

1. Brief profile of Mr. Venugopal Lambu (DIN 08840898)

Mr. Venugopal Lambu brings over 26 years of insight and global experience to help clients navigate business challenges and achieve organizational goals across transformation, governance, change management, and drive return on investments.

In his role, he is responsible for formulating Mindtree's strategic direction and accelerating digital initiatives for clients, with an aim to strengthen our leadership in technology innovation. He acts as an executive sponsor for strategic engagements and enables end-to-end digital transformation for clients.

Previously, he has held leadership positions at Cognizant, HCL Technologies and IBM. He was member of Cognizant's Executive Leadership team and drove synergies for better business outcomes and facilitated Fortune 500 clients' transition to digital seamlessly. He led HCL Tech's continental Europe growth from early stage player to leading partner of choice.

He is a member of the Forbes Technology Council, and chairs customer advisory councils in North America and Europe. He holds a bachelor's degree in Electronics Engineering from the University of Mysore, India and General Management certification from the London Business School.

2. Brief Profile of Mr. A.M. Naik (DIN 00001514)

Mr. A.M. Naik is the Group Chairman of L&T Group of Companies. He mirrors the values of the organization he heads professionalism, entrepreneurship and a passionate commitment to advancing the interests of all stakeholders. Under his leadership, L&T overcame multiple challenges and emerged stronger with a sharper focus on profitable growth. Media surveys and peer group assessments rank him among the world's best performing business leaders.

He joined L&T as a Junior Engineer in 1965, and rapidly rose to positions of increasing responsibility as he moved from General Manager to Managing Director and CEO, and then to his appointment as Chairman and Managing Director on December 29, 2003. He was the Group Executive Chairman of L&T from 2012 to 2017. In October 2017, he stepped aside from executive responsibilities, and was appointed Group Chairman. To transform L&T into a world-class conglomerate, he led a transformational process that boosted shareholder value. His leadership has seen a remarkable improvement across all parameters of business performance – market capitalization, consolidated turnover and net worth. He also spearheaded the restructuring of the conglomerate to facilitate its aggressive growth across a large revenue base.

Decades ago, he kick-started the process of indigenizing the manufacture of critical equipment for the defence sector and process industries. His efforts led to L&T assuming the leadership position in the design, development and manufacture of missiles and weapon systems and forged a vibrant relationship with national bodies for defence R&D and space research. He also infused a global perspective to L&T's operations. This involved revamping mindsets and ensuring that virtually every critical activity is benchmarked against global standards.

Other landmark achievements that have yielded significant value for L&T and its stakeholders include the de-merger of the cement business. He conceptualized the proposal for the L&T Employees' Trust which has ringfenced L&T, enabling the Company to retain its unique character and strengthen the employees' sense of belonging.

His emphasis on HR and the nurturing of human capital triggered major initiatives to attract, retain and groom talent. He is also principally responsible for the use of IT as a major enabler across L&T's businesses.

A concern for social uplift complements Mr. A M Naik's keen business interests. He was instrumental in setting up the Larsen & Toubro Public Charitable Trust, which is engaged in a wide spectrum of community development initiatives, including skill training at several locations around the country. He remains deeply committed to the community, and has pledged 75% of his wealth to social causes in the sectors of healthcare, education and skill development. A robust mechanism which he put in place ensures that every philanthropic initiative is continuously monitored and achieves stated targets.

Mr. A M Naik is the Honorary Consul General for Denmark. He was conferred the Danish Knighthood by Her Majesty Queen Margrethe in 2008 and a further honour, the Order of the Dannebrog - Knight First Class in 2015.

Industry & Academia

- The Government of India appointed him as Chairman of the National Skill Development Corporation (NSDC) from November 2018 to April 2022.
- Helmed the Indian Institute of Management – Ahmedabad (IIM-A) as Chairman of the Board of Governors from 2012 to 2016.
- Member of the Governing Body of the Charutar Vidyamandal University, Gujarat.
- Appointed Co-leader by the Ministry of Commerce and Industry, Government of India of the India-Malaysia CEOs Forum.
- Was senior member of the Confederation of Indian Industry (CII) National Council.
- Led Indian industry's delegation to the 17th Congress of World Energy Council at Houston, 1998.
- Ex-Member of the Board of Trade, Ministry of Commerce, Government of India, Fellow of the Indian National Academy of Engineers (INAE).
- Participated in the 6th India-EU Business Summit in New Delhi in 2005.
- Was Co-Chairman of the Indo-Russia CEO Forum and active member Indo-Japan Business Leadership Forum.

Awards & Recognition

- Padma Vibhushan – one of India's highest civilian honours. (Honours List, January 26, 2019)
- Padma Bhushan – coveted national honour presented by the President of India (March 31, 2009)
- Gujarat Garima (Pride of Gujarat) Award from the Government of Gujarat. (January 13, 2009)
- Danish Knighthood: Conferred rank of Knight of the Order of the Dannebrog (2008). In 2015, he is conferred a higher rank – the Order of the Dannebrog Knight First Class.
- Conferred the Ernst & Young Lifetime Achievement Award 2021 (April 12, 2022)
- Inducted into CNBC-TV18's 'Hall of Fame' for demonstrating outstanding leadership in the corporate world over the years (April 1, 2022)
- Lifetime Achievement Award presented by leading business publication Business Standard (December 2, 2021)
- Outstanding Institution Builder award from the apex body for management in India, the All India Management Association (September 23, 2021)
- Alma mater Birla Vishwakarma Mahavidyalaya names a hostel after Mr Naik and announces doctorate to be conferred (August 2, 2021)

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