Mindtree
A Larsen & Toubro Group Company

Registered Office Address: Mindtree Ltd.
Global Village, RVCE Post, Mysore Road,
Bengaluru-560059, Karnataka, India.
Corporate Identity Number (CIN): L72200KA1999PLC025564
E-mail: info@mindtree.com

Ref: MT/STAT/CS/20-21/230

December 10, 2020

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
BSE: Fax: 022 2272 3121/2041/ 61
Phone 022-22721233/4
email: corp.relations@bseindia.com

National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai 400 051
NSE: Fax: 022 2659 8237 / 38
Phone: 022 2659 8235 / 36
email : cmlist@nse.co.in

Dear Sirs,

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Our Letter No. MT/STAT/CS/20-21/213 dated November 9, 2020

Further to our above-referred letter, we would like to inform that the Shareholders through Postal Ballot have approved the following:

1. Appointment of Mr. Dayapatra Nevatia (DIN 03557975) as Executive Director and Chief Operating Officer– Ordinary Resolution
2. Appointment of Mr. Venugopal Lambu (DIN 08840898) as Executive Director and President - Global Markets – Ordinary Resolution
3. Appointment of Mr. Chandrasekaran Ramakrishnan (DIN 00580842) as Independent Director – Ordinary Resolution.

We also attach herewith the information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as Annexure 1.

This is for your information and records.

Thanking you.

Yours faithfully,
For Mindtree Limited

Subhodh Shetty
Company Secretary
Membershiop No. A13722

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Annexure 1

Sl. No.	Name of the Director	Details of Appointment	Tenure of Appointment	Brief Profile of Directors	Disclosure of relationships between Directors
1	Mr. Dayapatra Nevatia (DIN 03557975)	Executive Director and Chief Operating Officer	October 15, 2020 to October 14, 2025	As below	None
2	Mr. Venugopal Lambu (DIN 08840898)	Executive Director and President - Global Markets	October 15, 2020 to October 14, 2025	As below	None
3	Mr. Chandrasekaran Ramakrishnan (DIN 00580842)	Independent Director	July 15, 2020 to July 14, 2025	As below	None

1. Brief Profile of Mr. Dayapatra Nevatia:

Mr. Dayapatra Nevatia has rich experience in incubating new business verticals, leading business units/ client accounts, managing P&L/ complex programs, business development, and nurturing fruitful long lasting client relationships.

Prior to joining Mindtree, Mr. Dayapatra Nevatia was the MD and Director of Delivery for advanced technology centers in India for Accenture, and was responsible for the entire gamut, spanning system integration, digital, application outsourcing, infrastructure, and security services across industry groups. Earlier, he was VP at Wipro, leading global delivery operations for the Energy, Natural Resources, Utilities and Engineering & Construction business units.

Mr. Dayapatra Nevatia holds a bachelor's degree in electronics engineering and a master's degree in management studies.

2. Brief Profile of Mr. Venugopal Lambu

Mr. Venu Lambu brings over 25 years of insight and global experience to help clients navigate business challenges and achieve organizational goals across transformation, governance, change management, and drive return on investments.

In his role, he is responsible for formulating Mindtree's strategic direction and accelerating digital initiatives with clients, with an aim to strengthen our leadership in technology innovation. Mr. Venu Lambu also acts as executive sponsor for strategic client engagements. He promotes cross leverage of integrated capabilities from various operating companies' capabilities to enable end to end digital transformation for clients.

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Previously, Mr. Venu Lambu has held leadership positions at Cognizant, HCL Technologies and IBM. He was member of Cognizant's Executive Leadership team and drove synergies for better business outcomes and facilitated Fortune 500 clients transition to digital seamlessly. He led HCL Tech's continental Europe growth from early stage player to leading partner of choice. Mr. Venu Lambu is a member of the Forbes Technology Council, and chairs customer advisory councils in North America and Europe.

Mr. Venu Lambu holds a bachelor's degree in electronics engineering from the University of Mysore, India and General Management certification from the London Business School.

3. Brief Profile of Mr. Chandrasekaran Ramakrishnan

Mr. Chandrasekaran Ramakrishnan has had an exemplary career spanning over 34 years in the field of information technology. Chandra, as he is popularly known, retired as Executive Vice Chairman of Cognizant, India as of March 2019. He serves as an Independent Director on the Board of PNBHF, NSEIT and Aujas Networks (subsidiary of NSEIT). He is also part of Chairman's council, NASSCOM (National Association of Software and Services Companies).

Chandra joined Cognizant as a member of the founding team. Chandra has been widely recognized as a significant contributor to growing the company to over 250,000 employees, $16+ billion in revenue and establishing the global delivery footprint.

After earning his engineering degree from R.E.C. Trichy (NITT), he started his career with Ashok Leyland, where he spent four years. After his MBA from IIM Bangalore in 1985, he joined TCS, where he held positions of increasing responsibility and stature including stints in the UK and US.

He has received numerous awards including:

- Distinguished Alumni Award from REC Trichy in 2008
- Distinguished Alumni Award from IIM Bangalore in 2015
- CXO of the year from Business Standard
- "For the sake of Honor", an award given by the Rotary Club of T Nagar, Chennai. 12

He is very passionate about education and is on the Advisory Board of Thiagarajar College of Engineering, Madurai and on the Post Graduate Program committee of NIT Trichy. Chandra is an active supporter of social causes, sponsoring education for under privileged children, promoting digital literacy in rural areas, offering scholarship to deserving students in NITT and also supporting research in IIM, Bangalore.