



Mindteck (India) Limited

(CIN: L30007KA1991PLC039702)

Regd. Office: AMR Tech Park, Block 1, 3rd Floor  
#664, 23/24, Hosur Road, Bommanahalli  
Bengaluru - 560068. India

Tel: +91 80 4154 8000/4154 8300

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Ref: MT/SG/2024-25/67

March 24, 2025

Scrip Code: 517344 www.mindteck.com

Symbol: "Mindteck"

<b>To,</b> <b>BSE Limited</b> Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001	<b>To,</b> <b>National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051
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Dear Sir/Madam,

**Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Resignation of Senior Management Personnel**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred as "SEBI Listing Regulations"), we would like to inform you that Mr. Babu Ramanathan, has resigned from the position of Senior Vice President, Global Delivery of the Company. His last working day with the Company will be March 24, 2025.

The relevant information pursuant to Regulation 30 of SEBI Listing Regulations read with SEBI Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sl. No.	Particulars	Details
1.	Reason for change i.e., <del>appointment/</del> <del>reappointment/</del> resignation, <del>removal, death</del> or otherwise.	Resignation due to his personal reasons.
2.	Date of <del>appointment/</del> <del>reappointment/</del> cessation	Last working day at the Company is March 24, 2025
3.	Brief profile in case of appointment	Not Applicable
4.	Disclosure of relationship between Directors (in case of appointment of Director)	Not Applicable

Further, the Company has received the letter of resignation from Mr. Babu Ramanathan stating that there are no reasons for his resignation other than those mentioned in his resignation letter dated March 24, 2025. The same is attached to this communication.

Please take the above intimation on record and acknowledge.

Thanking you,

Yours Truly,

**For Mindteck (India) Limited**

**Sathya Raja G.**

AVP, Legal and Company Secretary

March 24, 2025

To,

**Mr. Anand Balakrishnan**

Mindteck (India) Limited

A.M.R. Tech Park, Block 1, 3<sup>rd</sup> Floor,

#664, 23/24, Hosur Main Road,

Bommanahalli, Bangalore 560068

Karnataka, India

Dear Anand,

I am writing to formally resign from my position as "Senior Vice President, Global Delivery," effective immediately, due to personal reasons. After careful reflection, I have come to the decision to step down from this role.

I kindly request you to accept my resignation and relieve me of my duties and responsibilities at the earliest.

Please note that there are no other reasons for my resignation other than those stated above.

I would like to take this opportunity to express my sincere gratitude to the Board of Directors, Management, and all my colleagues for their unwavering support and guidance throughout my tenure. It has been a privilege to be part of the company.

Thank you for your understanding.

Thanking you,



Babu Ramanathan

Accepted

