



Mindteck (India) Limited
(CIN: L30007KA1991PLC039702)
AMR Tech Park, Block 1, 3rd Floor
#664, 23/24, Hosur Road, Bommanahalli
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Fax: +91 80 4112 5813
www.mindteck.com

Ref: MT/SSA/2019-20/25

Scrip Code: 517344

January 21, 2020

Symbol: "Mindteck"

To, BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001	To, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051
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Dear Sir/Madam,

Subject: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

With reference to the above-mentioned subject, Mindteck would like to send a press release today on–
"Mindteck Recognized for Job Creation and Gender Parity in Kolkata's IT Sector".

The copy of the press release is attached for the same.

Please take the above intimation on record and kindly acknowledge.

Thanking you,

Yours Truly,

For Mindteck (India) Limited

**Shivarama
Adiga S.**

Shivarama Adiga S.

VP, Legal and Company Secretary

Digitally signed by Shivarama Adiga S.
DN: cn=Shivarama Adiga S., o=Mindteck
(India) Limited, ou=Legal and Secretarial,
email=shivarama.adiga@mindteck.com,
c=IN
Date: 2020.01.21 11:48:18 +05'30'



Mindteck (India) Limited

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FOR IMMEDIATE RELEASE

Mindteck Recognized for Job Creation and Gender Parity in Kolkata's IT Sector

Bengaluru, India – January 21, 2020: Mindteck (India) Limited (BSE: 51744 and NSE: MINDTECK), a global technology company, announced that it received two awards at INFOCOM 2019 KOLKATA, a December 2019 event conducted by the Software Technology Parks of India (STPI), Kolkata.

Subroto Ghoshal, Senior Manager – HR, accepted the awards for Mindteck in the following 2018-19 'Exporters above Rs. 5 to 25 crores' categories:

- Highest New Job Creator
- Highest Percentage of Women Employees

Dr. Omkar Rai, Director General of STPI-India, bestowed the awards. Approximately 120 STPI-registered software companies from Eastern India participated.

Sanjeev Kathpalia, Mindteck CEO and MD, commented, "We are thrilled that we have been recognized by our efforts to provide jobs and promote gender parity within the organization. Mindteck is committed to these endeavors, and we are particularly pleased that our Kolkata office recruited over 23% more women employees for the year across roles."

For more information, contact Balika Hegde at balika.hegde@mindteck.com

About Mindteck

[Mindteck](http://www.mindteck.com) is a global engineering and technology solutions company devoted to delivering knowledge that matters to help clients compete, innovate and propel forward along the digital continuum. The company's legacy expertise in embedded systems, enterprise applications and testing complement its Analytics, Cloud, IoT, and RPA solutions to ensure that clients' R&D and technology investments are maximized. Since its establishment in 1991, the company's clientele has included top-tier Fortune 1000 companies, start-ups, leading universities, and government entities. Mindteck is publicly traded on the Bombay Stock Exchange (BSE 517344) and the National Stock Exchange (NSE Mindteck). *Office Locations:* India, Singapore, Malaysia, Philippines, Netherlands, Germany, Bahrain, UK, US, and Canada. *Development Centers:* Singapore and India (Kolkata and Bengaluru). *Founding Member:* 'The Atlas of Economic Complexity' for the Center for International Development (CID) at Harvard University. www.mindteck.com

About STPI

Software Technology Parks of India (STPI) is a society set up by the Ministry of Electronics and Information Technology, Government of India, in 1991, with the objective of encouraging, promoting and boosting the export of software from India. It maintains internal engineering resources to provide consulting, training and implementation services, covering Network Design, System Integration and Installation.