



Mindteck (India) Limited

(CIN: L30007KA1991PLC039702)

Regd. Office: AMR Tech Park, Block 1, 3rd Floor
#664, 23/24, Hosur Road, Bommanahalli
Bengaluru - 560068. India

Tel: +91 80 4154 8000/4154 8300

Fax: +91 80 4112 5813

www.mindteck.com

Ref: MT/SG/2026-27/27

August 12, 2026

Scrip Code: '517344'

Symbol: "Mindteck"

To, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001.	To, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051.
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Dear Sirs/Madam,

Subject: Submission of Financial Results Pursuant to Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Outcome of the Board Meeting pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 held on August 12, 2026.

We would like to inform you that the Board of Directors of the Company have approved the Unaudited Financial Results for the Quarter ended on June 30, 2026, at its meeting held on August 12, 2026, commenced at 11:20 a.m. IST and concluded at 12:30 p.m. IST.

Please find the enclosed:

1. Unaudited Standalone Financial Results for the Quarter ended June 30, 2026.
2. Unaudited Consolidated Financial Results of the Company and its Subsidiaries for the Quarter ended June 30, 2026.
3. Copy of the Limited Review Report by Statutory Auditor for Standalone Financial Results for the Quarter ended June 30, 2026.
4. Copy of the Limited Review Report by Statutory Auditor for Consolidated Financial Results for the Quarter ended June 30, 2026.
5. Copy of Press Release.

You are requested to take the above intimation on record and acknowledge.

Thanking you,

Yours Truly,

For Mindteck (India) Limited

Sathya Raja G.

AVP, Legal and Company Secretary

MINDTECK (INDIA) LIMITED
A.M.R TECH PARK, BLOCK 1, 3RD FLOOR, # 664, 23/24, HOSUR MAIN ROAD
BOMMANAHALLI, BENGALURU 560 068
CIN:L30007KA1991PLC039702

STATEMENT OF UNAUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2026

(Rs. in Lakhs, except per share data)

Sl.No.	Particulars	Quarter ended		Year ended	
		June 30, 2026	March 31, 2026	June 30, 2025	March 31, 2026
		Unaudited	Audited	Unaudited	Audited
1	Income				
	a) Revenue from operations	3,393	3,692	3,515	14,965
	b) Other income	183	272	243	875
	Total income (a+b)	3,576	3,964	3,758	15,840
2	Expenses				
	a) Cost of technical sub-contractors	71	98	173	559
	b) Employee benefits expense	2,514	2,579	2,511	10,275
	c) Finance costs	10	11	18	57
	d) Depreciation and amortisation expense	109	106	114	441
	e) Other expenses	362	528	324	1,614
	Total expenses (a+b+c+d+e)	3,066	3,322	3,140	12,946
3	Profit before tax and exceptional items (1-2)	510	642	618	2,894
4	Exceptional items				
	Impact of new Labour Codes (refer note 5)	-	-	-	(530)
5	Profit before tax (3+4)	510	642	618	2,364
6	Tax expense (net)				
	Current tax	126	166	156	762
	Tax relating to earlier years	-	(20)	(4)	18
	Deferred tax charge/(credit)	-	(23)	-	(156)
	Total tax expense	126	123	152	624
7	Profit for the period/year (5-6)	384	519	466	1,740
8	Other comprehensive income/(loss)				
	<i>Items that will not be reclassified subsequently to profit or loss</i>				
	Remeasurement gain/(loss) on defined benefits plan	75	39	-	(7)
	Income tax relating to items that will not be reclassified to profit or loss	(19)	(10)	-	2
	Other comprehensive income/(loss) for the period/year net of taxes	56	29	-	(5)
9	Total comprehensive income for the period/year (7+8)	440	548	466	1,735
10	Paid-up equity share capital (Face value of Rs. 10 per share)	3,195	3,195	3,195	3,195
11	Other equity	-	-	-	17,234
12	Earnings per share (Not annualised in the case of the interim periods)				
	Basic (in Rs.)	1.20	1.62	1.46	5.44
	Diluted (in Rs.)	1.20	1.62	1.46	5.44

See accompanying notes to the financial results.



MINDTECK (INDIA) LIMITED
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CIN:L30007KA1991PLC039702

STATEMENT OF UNAUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2026

Notes :

- 1 The above statement of unaudited standalone financial results ('the Statement') of Mindteck (India) Limited ('the Company') for the quarter ended June 30, 2026, have been reviewed by the Audit Committee and thereafter approved by the Board of Directors in their meeting held on August 12, 2026.
- 2 These standalone financial results have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Companies Act, 2013, read with the relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
- 3 In accordance with Ind AS 108, Operating segments, segment information has been provided in the consolidated financial results of the Company and therefore no separate disclosure on segment information is given in these standalone financial results.
- 4 The Company amended the objectives of the Mindteck Employees Welfare Trust ('Trust') to include employee welfare activities, following the winding-up of the ESOP Scheme 2020 administered by the Trust, effective from November 12, 2024. As a result of this amendment, the Company has merged the financials of the Trust with its Standalone Financial Statements, effective November 12, 2024. During the quarter ended June 30, 2026, interest income of Rs. 9 lakhs (June 30, 2025 Rs.12 lakhs) earned on a fixed deposit held by the Mindteck Employee Welfare Trust, is included in the Other Income of the Company's Standalone Financial Statements. Income of the trust is designated for the benefit of the Company's employees.
- 5 **Exceptional Items**

On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 (collectively referred to as the "Labour Codes"). These Labour Codes consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during and after employment. Among other changes, the Labour Codes introduce a uniform definition of wages and enhanced employee benefits, including those relating to leave. The Company has assessed the financial implications of these changes, which have resulted in an increase in gratuity liability arising from past service cost and an increase in leave liability, aggregating to Rs. 530 lakhs. Considering that the impact arising from the enactment of the new legislation is non-recurring in nature, the Company has presented this incremental amount as "Impact of new Labour Codes" under "Exceptional Items" in the Statement of Profit and Loss for the year ended March 31, 2026. The Company continues to monitor developments related to the Labour Codes and will evaluate any further impact on the measurement of liabilities pertaining to employee benefits, if applicable.

for and on behalf of the Board of Directors of
Mindteck (India) Limited

Jayesh Goya
Chairman



Place : Bengaluru
Date : August 12, 2026

MINDTECK (INDIA) LIMITED
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STATEMENT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2026

(Rs. in Lakhs, except per share data)

Sl.No.	Particulars	Quarter ended		Year ended	
		June 30, 2026	March 31, 2026	June 30, 2025	March 31, 2026
		Unaudited	Audited	Unaudited	Audited
1	Income				
	a) Revenue from operations	10,408	10,391	10,130	40,730
	b) Other income	283	308	265	1,006
	Total income (a+b)	10,691	10,699	10,395	41,736
2	Expenses				
	a) Cost of technical sub-contractors	2,613	2,456	2,314	9,389
	b) Employee benefits expense	6,286	6,190	5,933	24,359
	c) Finance costs	22	20	34	108
	d) Depreciation and amortisation expense	112	111	117	457
	e) Other expenses	696	679	921	3,188
	Total expenses (a+b+c+d+e)	9,729	9,456	9,319	37,501
3	Profit before tax and exceptional items (1-2)	962	1,243	1,076	4,235
4	Exceptional items				
	Impact of new labour code (refer note 6(a))	-	-	-	(530)
	Recovery linked to the restructuring of sales operations (refer note 6(b))	-	-	-	191
5	Profit before tax (3+4)	962	1,243	1,076	3,896
6	Tax expense (net)				
	Current tax	150	225	205	902
	Tax relating to earlier years	(24)	25	(4)	(2)
	Deferred tax charge/(credit)	-	(23)	-	(156)
	Total tax expense	126	227	201	744
7	Profit for the period/year (5-6)	836	1,016	875	3,152
8	Other comprehensive income/(loss)				
	<i>Items that will be reclassified subsequently to profit or loss</i>				
	Net exchange difference on translation of foreign operation	110	541	303	1,414
	<i>Items that will not be reclassified subsequently to profit or loss</i>				
	Re-measurement gain/ (loss) on defined benefit plans	75	39	-	(7)
	Income tax relating to items that will not be reclassified to profit or loss	(19)	(10)	-	2
	Other comprehensive income/(loss) for the period/year, net of taxes	166	570	303	1,409
9	Total comprehensive income for the period/year (7+8)	1,002	1,586	1,178	4,561
10	Paid-up equity share capital (Face value of Rs. 10 per share)	3,195	3,195	3,195	3,195
11	Other equity	-	-	-	27,162
12	Earnings/ (Loss) per share (Not annualised in case of interim periods)				
	Basic (in Rs.)	2.62	3.18	2.74	9.86
	Diluted (in Rs.)	2.61	3.18	2.73	9.85

See accompanying notes to the financial results



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CIN:L30007KA1991PLC039702

STATEMENT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER ENDED JUNE 30, 2026

Notes :

- 1 The above statement of unaudited consolidated financial results ('the Statement') of Mindteck (India) Limited ('the Company') for the quarter ended June 30, 2026, have been reviewed by the Audit Committee and thereafter approved by the Board of Directors in their meeting held on August 12, 2026.
- 2 These consolidated financial results have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standards ('Ind AS') prescribed under Section 133 of the Companies Act, 2013, read with the relevant rules thereunder and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
- 3 The Mindteck Group's operations predominantly relate to providing software services to external customers and providing IT-enabled services to subsidiaries within the Group.
Since IT-enabled services are rendered to subsidiaries which are consolidated, the disclosure of a separate IT-enabled services segment as a separate primary segment is not applicable. The Group is therefore considered to constitute a single primary business segment and accordingly primary segment disclosures have not been presented.
Based on the "management approach" as defined in Ind AS 108 - Operating Segments, the Chief Operating Decision Maker also evaluates the Group performance and allocates resources based on an analysis of various performance indicators by geographical areas. Accordingly, information has been presented in respect of such geographical segments.
The accounting principles consistently used in the preparation of the consolidated financial statements are also consistently applied to record income and expenditure in the individual segments.

Geographical segments

Revenue from external customers by location of customers	Quarter ended		Year ended	
	June 30, 2026	March 31, 2026	June 30, 2025	March 31, 2026
	Unaudited	Audited	Unaudited	Audited
- USA	4,020	4,413	3,993	15,965
- India	1,701	1,590	1,947	7,557
- Rest of the world	4,687	4,388	4,190	17,208
Total	10,408	10,391	10,130	40,730

- 4 The consolidated financial results includes balances of its direct and indirect subsidiaries namely Mindteck Inc., Mindteck Singapore Pte. Ltd., Mindteck Solutions Philippines Inc.(under closure), Mindteck (UK) Limited, Mindteck Germany GmbH, Mindteck Middle East Limited WLL, Mindteck Software Malaysia SDN BHD, Chendle Holdings Ltd, Mindteck Canada Inc. and Mindteck Employees Welfare Trust.
- 5 The Board of Directors vide meeting dated May 28, 2019 approved the closure of Mindteck Solutions Philippines Inc., Philippines due to continuous loss. The closure process for Mindteck Solutions Philippines Inc., Philippines has been initiated. The impact of such closure was not considered material.
- 6 **Exceptional Items:**
 - (a) On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 (collectively referred to as the "Labour Codes"). These Labour Codes consolidate twenty-nine existing labour laws into a unified framework governing employee benefits during and after employment. Among other changes, the Labour Codes introduce a uniform definition of wages and enhanced employee benefits, including those relating to leave. The Company has assessed the financial implications of these changes, which have resulted in an increase in gratuity liability arising from past service cost and an increase in leave liability, aggregating to Rs. 530 lakhs. Considering that the impact arising from the enactment of the new legislation is non-recurring in nature, the Company has presented this incremental amount as "Impact of new Labour Codes" under "Exceptional Items" in the Statement of Profit and Loss for the year ended March 31, 2026. The Company continues to monitor developments related to the Labour Codes and will evaluate any further impact on the measurement of liabilities pertaining to employee benefits, if applicable.
 - (b) During the year ended March 31, 2026, the group recorded recovery linked to the restructuring of sales operations in US.
- 7 The Company amended the objectives of the Mindteck Employees Welfare Trust ('Trust') to include employee welfare activities, following the winding-up of the ESOP Scheme 2020 administered by the Trust, effective from November 12, 2024. As a result of this amendment, the Company has merged the financials of the Trust with its Standalone Financial Statements, effective November 12, 2024. During the quarter ended June 30, 2026, interest income of Rs. 9 lakhs (June 30, 2025 Rs. 12 lakhs) earned on a fixed deposit held by the Mindteck Employee Welfare Trust, is included in the Other Income of the Company's Standalone Financial Statements. Income of the trust is designated for the benefit of the Company's employees.

for and on behalf of the Board of Directors of
Mindteck (India) Limited

Javed Iqbal
Chairman

Place : Bengaluru
Date : August 12, 2026



Suresh Surana & Associates LLP

3rd Floor, B Wing
Jubilee Building, 45, Museum Road
Bengaluru (Bangalore) 560 025

T +91(80) 4854 4171

bangalore@ss-associates.com www.ss-associates.com

LLP Identity No. AAB-7509

Independent Auditors' Review Report on the unaudited quarterly and year to date Standalone Financial Results of Mindteck (India) Limited, pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Review Report to
The Board of Directors
Mindteck (India) Limited

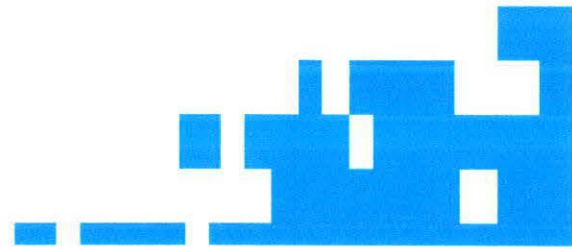
1. We have reviewed the accompanying Statement of Unaudited Standalone Financial Results of Mindteck (India) Limited ("the Company") for the quarter ended June 30, 2026 ("the Statement"), which includes financial statements of Mindteck Employee Welfare Trust ("MEWT"), being submitted by the Company pursuant to the requirements of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, as amended (the "Listing Regulations").
2. The Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) 'Interim Financial Reporting' prescribed under Section 133 of the Companies Act, 2013 ("the Act") as amended read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review in accordance with the Standard on Review Engagements (SRE) 2410 – "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by The Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of the Company's personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.



Head Office:

8th Floor, Bakhtawar, 229, Nariman Point
Mumbai - 400 021, India. T +91 (22) 6121 4444
emails@ss-associates.com

Offices: Mumbai, New Delhi - NCR, Chennai, Kolkata, Navi Mumbai, Surat, Hyderabad, Ahmedabad, Pune, Gandhidham, Jaipur and Vijayanagar.

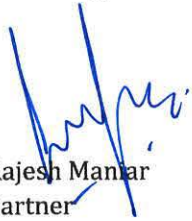


4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Act, read with relevant rules issued thereunder and other recognised accounting practices and policies, has not disclosed the information required to be disclosed in terms of Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For Suresh Surana & Associates LLP

Chartered Accountants

Firm's Registration No.121750W / W-100010


Rajesh Maniar
Partner

Membership No.: 040833

ICAI UDIN: 26040833QUZIGV7946



Place: Bengaluru

Date: August 12, 2026

Suresh Surana & Associates LLP

3rd Floor, B Wing
Jubilee Building, 45, Museum Road
Bengaluru (Bangalore) 560 025

T +91 (80) 4854 4171

bangalore@ss-associates.com www.ss-associates.com

LLP Identity No. AAB-7509

Independent Auditors' Review Report on the unaudited quarterly and year to date Consolidated Financial Results of Mindteck (India) Limited, pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Review Report to
The Board of Directors
Mindteck (India) Limited

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of Mindteck (India) Limited ("the Holding Company") and its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group") for the quarter ended June 30, 2026 ("the Statement"), attached herewith being submitted by the Holding Company pursuant to the requirements of Regulation 33 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, as amended (the "Listing Regulations").
2. The Statement, which is the responsibility of the Holding Company's Management and approved by the Company's Board of Directors has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) 'Interim Financial Reporting' prescribed under Section 133 of the Companies Act, 2013 ("the Act") as amended read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review in accordance with the Standard on Review Engagements (SRE) 2410 – "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by The Institute of Chartered Accountants of India (ICAI). This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of the Company's personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the Circular No. CIR/CFD/CMD 1/44/2019 dated March 29, 2019 issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

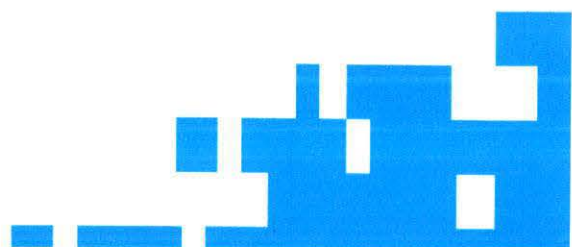
The Statement includes the results of the Holding Company, and the following wholly owned subsidiary entities:

Mindteck Inc., USA
Mindteck Software Malaysia SDN, BHD, Malaysia



Head Office
8th Floor, Bakhtawar, 229, Nariman Point
Mumbai - 400 021, India. T +91 (22) 6121 4444
emails@ss-associates.com

Offices: Mumbai, New Delhi - NCR, Chennai, Kolkata, Navi Mumbai, Surat, Hyderabad, Ahmedabad, Pune, Gandhidham, Jaipur and Vijayanagar.



- c. Mindteck Middle East Limited WLL, Kingdom of Bahrain
 - d. Mindteck (UK) Limited, United Kingdom
 - e. Mindteck Singapore Pte. Limited, Singapore
 - f. Mindteck Canada Inc., Canada
 - g. Mindteck Germany GmbH, Germany
 - h. Chendle Holdings Ltd., BVI
 - i. Mindteck Solutions Philippines Inc, (Under closure)
 - j. Mindteck Employees Welfare Trust (upto November 11, 2024, and merged with the Holding Company thereafter)
5. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Act, read with relevant rules issued thereunder and other recognized accounting practices and policies, has not disclosed the information required to be disclosed in terms of Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For Suresh Surana & Associates LLP

Chartered Accountants

Firm's Registration No.121750W / W-100010


Rajesh Maniar
Partner

Membership No.: 040833

ICAI UDIN: 26040833CAYQSTF3968



Place: Bengaluru

Date: August 12, 2026



Mindteck (India) Limited

Regd. Office: AMR Tech Park, Block 1,
3rd Floor, #664, 23/24, Hosur Main Road
Bommanahalli, Bengaluru - 560068. India
(CIN: L30007KA1991PLC039702)

Tel: +91 80 4154 8000/4154 8300

Fax: +91 80 4112 5813

www.mindteck.com

Mindteck Reports Financial Results for Q1 2026-27

Bengaluru, India – August 12, 2026: Mindteck (India) Limited (BSE: 517344 and NSE: MINDTECK), the global engineering and technology solutions company with niche knowledge and expertise in the storage, medical device, semiconductor and analytical instrument industries, reported its unaudited Financial Results for the first quarter ended June 30, 2026.

Consolidated revenue for the quarter ended June 30, 2026, stood at **Rs. 104.08 crore**, compared with **Rs. 103.91 crore** in the previous quarter ended March 31, 2026, and **Rs. 101.30 crore** in the corresponding quarter ended June 30, 2025.

The Company reported a consolidated net profit after tax of **Rs. 8.36 crore** for the quarter ended June 30, 2026, compared with **Rs. 10.16 crore** in the previous quarter ended March 31, 2026 and **Rs. 8.75 crore** in the corresponding quarter ended June 30, 2025.

Standalone revenue for the quarter ended June 30, 2026, stood at **Rs. 33.93 crore**, compared with **Rs. 36.92 crore** in the previous quarter ended March 31, 2026, and **Rs. 35.15 crore** in the corresponding quarter ended June 30, 2025.

Standalone net profit after tax for the quarter ended June 30, 2026, stood at **Rs. 3.84 crore**, compared with **Rs. 5.19 crore** in the previous quarter ended March 31, 2026, and **Rs. 4.66 crore** in the corresponding quarter ended June 30, 2025.

Commenting on the results, **Javed Gaya, Chairman of the Board**, said:

“We are encouraged by the stable revenue performance in the first quarter of FY 2026–27, supported by continued demand for our engineering and technology solutions across the storage, medical device, semiconductor, and analytical instrument sectors. This reflects the trust our customers place in our domain expertise and delivery capabilities.

Revenue remained resilient during the quarter; however, profitability was impacted by elevated employee costs, ongoing investments in AI and organisational capabilities. We are taking decisive steps to drive operating efficiencies, improve utilisation levels, optimise our delivery model, and support margin expansion going forward.

Our priority remains to convert revenue growth into sustainable and profitable growth. We continue to invest selectively in talent, technology and strategic capabilities that will support long-term value creation for our customers, employees and shareholders.”

Adding to the Chairman's comments, **Karim Dhanani, Chief Executive Officer** said:

"Revenue held steady in the first quarter, and our focus now is on converting that stability into stronger returns. We are investing in AI-led capabilities, strengthening our management bench and sharpening execution discipline — tightening utilisation, rebalancing our delivery mix and prioritising higher-value engagements. These actions are designed to rebuild margin momentum through the year while positioning Mindteck for sustainable, profitable growth."

For more information, contact gnana.murthy@mindteck.com.

About Mindteck

For over 30 years, Mindteck has been the quiet engine behind breakthrough innovations in Life Sciences, Industrial Automation, Healthcare, Semiconductor, and Data Storage. From embedded systems to AI-driven platforms — we engineer what matters.

Trusted by Fortune 1000 companies and ambitious startups alike, Mindteck delivers end-to-end product engineering and IT services across the full technology lifecycle — from concept and prototyping to manufacturing readiness and digital transformation.

Our expertise spans:

- **AI & Data Services** — LLM-based solutions, analytics, and intelligent automation
- **IoT & Embedded Systems** — The Ignite platform for smart buildings, energy, and healthcare
- **Product Engineering** — Hardware, firmware, and software for regulated industries
- **Quality Engineering & Testing** — CMMI Level 5 processes with shift-left methodology
- **BPM Services** — Domain-focused, outcome-driven operations for insurance, BFSI, and more

Headquartered in Bengaluru, India, with offices across USA, UK, Canada, Germany, Singapore, Malaysia, Bahrain, and Philippines — we bring global scale with local expertise.

Founding member of The Atlas of Economic Complexity at Harvard University's CID. Publicly listed on BSE & NSE.

Mindteck continues to be compliant to ISO International standards for QMS & ISMS while utilizing CMMI Level 5, Version 2.0 DEV & SVC framework for high maturity engineering & support processes.