

To,  
The Manager- Listing Department  
**National Stock Exchange India Limited**  
SME platform  
'Exchange Plaza', C-1 Block G,  
Bandra Kurla complex,  
Bandra (E), Mumbai 400051.

Date: 30<sup>th</sup> September 2025

Ref: NSE Symbol: MINDPOOL

ISIN: INE00RQ01019

Dear Sir/ Madam,

**Subject: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended):**

We would like to inform that the Company has approved the revision in Remuneration of Mr. Ritesh Sharma (DIN 02676486) Chairman and Managing Director of the Company in the Annual General meeting of the Company held on 30<sup>th</sup> September, 2025:

**The main terms of the revised remuneration payable to Mr. Ritesh Sharma. (DIN 02676486) are as under:**

Sr. No.	Particulars	Amount (INR)
A	Annual Gross Remuneration	52,00,008
B	Monthly Gross Remuneration (In-hand) (C/12)	4,33,334

	CTC Components	Amount Rs. Per Month	Amount Rs. Per Annum
Fixed CTC Components	Basic Salary & DA	1,50,000	18,00,000
	Housing Rent Allowance	75,000	9,00,000
	LTA	75,000	9,00,000
	Special Allowance	1,13,624	13,63,488
	(A) Gross Salary (Sum of above Fixed Components)	4,13,624	49,63,488
Employer Contribution	(B) Bonus (Paid Monthly)	12,495	1,49,940
	Gratuity (Paid as per Gratuity Act)	7,215	86,580
	(C) Employer Contribution Total in CTC	19,710	2,36,520
	(A+C+D) Total Cost To Company	4,33,334	52,00,008
	PT (Slab Wise)	200	2,400

	(E) Total Employee Deduction	200	2,400
	(A+B-E) Net Take Home	4,25,919	51,11,028

This is for your information and record.

Thanking you,  
Yours faithfully,  
For, **Mindpool Technologies Limited**

**Binny Porwal**  
**Company Secretary & Compliance Officer**  
**ACS 39413**