

To,
The Manager- Listing Department
National Stock Exchange India Limited
SME platform
'Exchange Plaza', C-1 Block G,
Bandra Kurla complex,
Bandra (E), Mumbai 400051.

Date: 24th September 2026

Ref: NSE Symbol: MINDPOOL

ISIN: INE00RQ01019

Dear Sir/ Madam,

Subject: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended):

We would like to inform that the Company has approved the change in designation of Mrs. Poonam Sharma (DIN: 03397469) from Non-Executive Director to Executive Director and her remuneration thereof in the Annual General meeting of the Company held on 24th September, 2026:

Further, Disclosure under Regulation 30 of SEBI Listing Regulations read with Clause 7 of Para A of Part A of Schedule III of SEBI Listing Regulations and SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as Annexure-I.

The main terms of the remuneration payable to Mrs. Poonam Sharma (DIN: 03397469) are attached herewith as Annexure - II:

This is for your information and record.

Thanking you,
Yours faithfully,
For, **Mindpool Technologies Limited**

Binny Porwal
Company Secretary & Compliance Officer
ACS 39413

ANNEXURE I

Disclosures in terms of Regulation 30 of the Listing Regulations

Sr. No.	Particulars	Details
1	Reason for change viz. Appointment, reappointment, resignation, removal, death or otherwise.	Mrs. Poonam Ritesh Sharma (DIN: 03397469) was re-designated as the Executive Director with effect from 13 th April, 2026
2	Date of Change in Designation and terms of appointment.	Date of change: 13 th April, 2026 Terms of Appointment: Mrs. Poonam Ritesh Sharma (DIN: 03397469) has been redesignated to Executive Director of the Company at a monthly remuneration up to Rs.4,33,334/- per month, which in accordance exceeds the limits specified in Section 197 of the Companies Act, 2013, as amended from time to time. The said is subject to the approval of members in the ensuing general meeting of the company.
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of Director)	Not Applicable
5	Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Mrs. Poonam Ritesh Sharma is not debarred from holding the office of director pursuant to any SEBI order or any other authority.

MINDPOOL TECHNOLOGIES LIMITED

CIN: L72900PN2011PLC138607

| Regd Add: 3rd & 4th, Sr No 133/1/316111 GK Mall Near Konkane Chowk, Pimple Saudagar, Pune MH 411027 |

| email: info@mindpooltech.com | Website: www.mindpooltech.com | Ph: 9209401976 |

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ANNEXURE II

Sr. No.	Particulars	Amount (INR)
A	Annual Gross Remuneration	52,00,000
B	Monthly Gross Remuneration (In-hand)	4,33,334

CTC Components	Amount Rs. Per Month	Amount Rs. Per Annum
Basic Salary & DA	₹ 2,16,667	₹ 26,00,000
Housing Rent Allowance	₹ 1,08,333	₹ 13,00,000
FBP	₹ 54,050	₹ 6,48,600
Special Allowance	₹ 43,862	₹ 5,26,340
(A) Gross Salary (Sum of above Fixed Components)	₹ 4,22,912	₹ 50,74,940
(B) Bonus (Paid Monthly)	₹ 0	₹ 0
Gratuity (Paid as per Gratuity Act)	₹ 10,422	₹ 1,25,060
(C) Employer Contribution Total in CTC	₹ 10,422	₹ 1,25,060
(D) Variable Salary (Performance Based- Paid Annually)	₹ 0	₹ 0
(A+C+D) Total Cost To Company	₹ 4,33,333	₹ 52,00,000
PT (Slab Wise)	₹ 200	₹ 2,400
FBP	₹ 54,050	₹ 6,48,600
(E) Total Employee Deduction	₹ 54,250	₹ 6,51,000
(A+B-E) Net Take Home	₹ 3,68,662	₹ 44,23,940

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