Uno Minda Limited

UNO MINDA
DRIVING THE NEW

Ref. No. Z-IV/R-39/D-2/174 & 207
Date: July 28, 2026

National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400051	**BSE Ltd.** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001
NSE Symbol: UNOMINDA	**BSE Scrip: 532539**

Sub: **Outcome of the Nomination and Remuneration Committee Meeting held on Tuesday, July 28, 2026**

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 (the "SEBI Listing Regulations"), as applicable, we wish to inform that the Nomination and Remuneration Committee of the Board of Directors of Uno Minda Limited ("Company"), at its meeting held today on Tuesday, July 28, 2026, has, inter-alia, approved the grant of 2,43,280 number of options to the Eligible Employees of the Company and its Subsidiaries/Associates/Joint Ventures at a price of Rs. 1,050 per option under Uno Minda Employee Stock Option Scheme 2025 which shall vest subject to fulfilment of vesting conditions on or before the vesting date.

The aforesaid grant of options and pricing formula is in accordance with Uno Minda Employee Stock Option Scheme 2025.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are attached as Annexure-I.

The Nomination and Remuneration Committee Meeting commenced at 06:00 P.M. (IST) and concluded at 07:10 P.M. (IST).

Please take the above on records.

Thanking you.
Yours faithfully,

Tarun Kumar Srivastava
Digitally signed by Tarun Kumar Srivastava
Date: 2026.07.28 19:32:53 +05'30'

For Uno Minda Limited

UNO MINDA LIMITED

Srivastava

Tarun Kumar Srivastava
Company Secretary & Compliance Officer
ICSI Mem. No. A11994
Place: Manesar, Gurugram

Annexure - I

Disclosure under Sub-Para (10) of Para B of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

a)	Brief details of options granted	The Options are granted under the Uno Minda Employee Stock Option Scheme 2025
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
c)	Total number of shares covered by these options	2,43,280 (Each stock option confers upon the option holder the right to subscribe for 1 (one) fully paid equity share of the Company)
d)	Pricing formula	Rs. 1,050 Approx. 10% discount at closing price of the Company's shares at National Stock Exchange of India Ltd.
e)	Options vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme.
f)	Time within which option may be exercised	Once the vesting conditions is fulfilled, options shall be exercisable within one year from the vesting date which is as under: Tranche I(a) - One Year from May 31, 2028; Tranche I(b) - One Year from May 31, 2029.
g)	Options exercised	Not Applicable, as this outcome pertains to grant of Options under the Scheme.
h)	Money realized by exercise of options	Not Applicable, as this outcome pertains to grant of Options under the Scheme
i)	Total number of shares arising as a result of exercise of option	Not Applicable, as this outcome pertains to grant of Options under the Scheme
j)	Options lapsed	Not Applicable, as this outcome pertains to grant of Options under the Scheme
k)	Variation of terms of options	Not Applicable
l)	Brief details of significant terms;	As per Uno Minda Employee Stock Option Scheme 2025.
m)	Subsequent changes or cancellation or exercise of such options	Not Applicable
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable, as this outcome pertains to grant of Options under the Scheme

UNO MINDA LIMITED

Srivastava