

Date: October 15, 2024

To
The Listing Compliance Department
M/s. BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001.
Scrip code: 532850 / MIC

The Listing Compliance Department
M/s. National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai- 400 051.
Scrip code: MICEL

Dear Sir/Madam,

Sub: Outcome of the Board Meeting held on October 15, 2024

We hereby inform you that, the Board of Directors of the Company at their meeting held today considered and approved, inter-alia, the following items of Business:

1. Appointment of Mr. Penumaka Venkata Ramesh (DIN: 02836069) as Additional Director of the Company in the Non-Executive Independent category for a term of 5 years w. e. f October, 15, 2024 subject to approval of members within 3 Months from October 15, 2024. (Profile of Mr. P V Ramesh is enclosed)
2. Appointment of Mr. Penumaka Venkata Ramesh (DIN: 02836069) as Non-Executive Chairman of the Company.
3. Approved the proposal of acquisition of the companies/body corporates engaged in the same/allied lines of business of the Company in order to expand the market presence, access new markets & technologies.

The meeting of the Board of Directors commenced at 3.30 PM and concluded at 4.30 PM.

Thanking you
for **MIC Electronics Limited**

Kaushik Yalamanchili
Managing Director
DIN: 07334243
Encl: A/a.



CIN: L31909TG1988PLC008652

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

S. No	Particulars	Description
1	Reason for change	Appointment of Mr. Penumaka Venkata Ramesh (DIN: 02836069), as Additional Director of the Company in the Non-Executive Independent category for a term of 5 years w. e. f October, 15, 2024.
2	Date of appointment	October, 15, 2024, Term: 5 Years.
3	Brief profile	<p>Mr. Ramesh has 40 years of senior executive leadership experience with the governments, international development organisations, and corporate enterprises in countries across Asia-Pacific, West Asia, Arab States, Europe, East and Southern Africa regions. He held senior assignments with Government of Andhra Pradesh, Government of India, United Nations Office for Project Services (UNOPS), United Nations Population Fund (UNFPA), International Fund for Agricultural Development (IFAD), World Bank, REC Ltd, UNO headquarters in New York and IFAD in Rome.</p> <p>He successfully managed several international development and diplomatic assignments: Country Representative of UNFPA to Afghanistan; coordinator of UNOPS operations in the Asia-Pacific, and the West Asia, and the Arab States; Director of UNOPS East and Southern Africa regional office at Nairobi; UNOPS Representative to the United Nations Development Group (UNDG); IFAD Consultative Group Member; UNOPS/World Bank's Senior Advisor to the Minister of Commerce and Finance in Afghanistan.</p> <p>Mr. Ramesh managed international development finance for 13 years, public finances of Andhra Pradesh state for 5 years (USD 35 billion), and corporate finance for 5 years (USD 25 billion). He has substantive expertise in organisational strategy and management, corporate governance, investment management, strategy and policy design, program execution, public and corporate financial management, energy security, health</p>

CIN: L31909TG1988PLC008652

Regd. Office: Plot No. 192/B, Phase-II, IDA, Cherlapally, Hyderabad, Rangareddi, Telangana – 500051.

Telephone No's: +91 40 27122222; +91 40 27133333; Website: www.mic.co.in; Email id:

info@mic.co.in.



	<p>systems and power sector management, infrastructure development, etc.</p> <p>Mr. Ramesh, as the chairman and managing director of REC Limited, one of the biggest Indian non-banking finance companies (NBFCs), doubled its operations and profitability (USD one billion PAT); raised USD 6.4 billion in the overseas markets (bonds, syndicated loans, etc.), USD 15 billion in domestic market, annually. He was instrumental in floating the first green bond from India that was launched on London Stock Exchange in June 2017; and gave major impetus to green financing. He fostered partnership with national and international financial institutions, multilateral and bilateral development agencies like AIIB, IFC, ADB, KfW, etc., for green energy development in India. He led the national action group that electrified all habitations (1.8 million) and households (43.8 million) that were without access to energy.</p> <p>His last assignment with the government was the principal advisor and chief-of-staff to the chief minister of Andhra Pradesh state in the rank of Cabinet Minister.</p> <p>Mr. Ramesh was senior advisor to one of the largest Indian corporate groups, Megha Engineering and Infrastructure Limited, during which he led high-value professional team that led the transformational process to revitalise the corporate group encompassing: strategy, governance, business development, investment management, acquisitions and mergers, and international operations. Apart from acquisition of large assets, corporate governance, he stitched up JV agreement with BYD (China) for manufacturing EV passenger vehicles in India, which is awaiting approval of the Indian government.</p> <p>Mr. Ramesh is a visiting professor of public policy at the Kautilya School of Public Policy; Member of the Board of Governors, Administrative Staff College of India; Honorary Member, National Advisory Council and former Honorary Chairman of South Zone, Institute of Directors (IOD) and Director on the Board of SPRINT Management Consultants and S2W AgriTech Pvt Ltd. He is also</p>
--	--



		<p>the honorary chairman of the Expert Group on OECM of National Biodiversity Authority of India.</p> <p>Countries of Work Experience</p> <p>Afghanistan, Bangladesh, Bhutan, Burundi, China, Cyprus, Dominican Republic, India, Iraq, Indonesia, Italy, Japan, Jordan, Kenya, Lao PDR, Malaysia, Maldives, Mauritius, Mozambique, Morocco, Myanmar, Nepal, The Philippines, Qatar, Rwanda, Singapore, Somalia, South Africa, South Korea, Sri Lanka, Sudan, Switzerland, Tajikistan, Turkmenistan, Thailand, Germany, Hong Kong, UAE, UK, USA, West Bank and Gaza, and other countries in the southern and east Africa, etc..</p>
4	Disclosure of relationship between directors (In case of appointment of a director)	Mr. P V Ramesh is not related to any of the Directors of the Company.
5	Number of shares held in the company	Nil
6	Names of the listed Companies in which the resigning director holds directorships, indicating the category of directorship & membership of board committees.	NA
7	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/ 201819 dated 20th June, 2018 and NSE Circular - NSE/CML/2018/02 dated June 20, 2018.	Not debarred from holding the office of Director by virtue of any Order of the Securities and Exchange Board of India or any other authority.

Overview

Ramesh has 40 years of senior executive leadership experience with the governments, international development organisations, and corporate enterprises in countries across Asia-Pacific, West Asia, Arab States, Europe, East and Southern Africa regions. He held senior assignments with Government of Andhra Pradesh, Government of India, United Nations Office for Project Services (UNOPS), United Nations Population Fund (UNFPA), International Fund for Agricultural Development (IFAD), World Bank, REC Ltd, UNO headquarters in New York and IFAD in Rome.

He successfully managed several international development and diplomatic assignments: Country Representative of UNFPA to Afghanistan; coordinator of UNOPS operations in the Asia-Pacific, and the West Asia, and the Arab States; Director of UNOPS East and Southern Africa regional office at Nairobi; UNOPS Representative to the United Nations Development Group (UNDG); IFAD Consultative Group member; UNOPS/ World Bank's Senior Advisor to the Ministers of Commerce and Finance in Afghanistan.

Ramesh managed international development finance for 13 years, public finances of Andhra Pradesh state for 5 years (USD 35 billion), and corporate finance for 5 years (USD 25 billion). He has substantive expertise in organisational strategy and management, corporate governance, investment management, strategy and policy design, program execution, public and corporate financial management, energy security, health systems and power sector management, infrastructure development, etc.

Ramesh, as the chairman and managing director of REC Limited, one of the biggest Indian non-banking finance companies (NBFCs), doubled its operations and profitability (USD one billion PAT); raised USD 6.4 billion in the overseas markets (bonds, syndicated loans, etc.), USD 15 billion in domestic market, annually. He was instrumental in floating the first green bond from India that was launched on London Stock Exchange in June 2017; and gave major impetus to green financing. He fostered partnership with national and international financial institutions, multilateral and bilateral development agencies like AIIB, IFC, ADB, KfW, etc., for green energy development in India. He led the national action group that electrified all habitations (1.8 million) and households (43.8 million) that were without access to energy.

His last assignment with the government was the principal advisor and chief-of-staff to the chief minister of Andhra Pradesh state in the rank of Cabinet Minister.

Ramesh was senior advisor to one of the largest Indian corporate groups, Megha Engineering and Infrastructure Limited, during which he led high-value professional team that led the transformational process to revitalise the corporate group encompassing: strategy, governance, business development, investment management, acquisitions and mergers, and international operations. Apart from acquisition of large assets, corporate governance, he stitched up JV agreement with BYD (China) for manufacturing EV passenger vehicles in India, which is awaiting approval of the Indian government.

Ramesh is a visiting professor of public policy at the Kautilya School of Public Policy; Member of the Board of Governors, Administrative Staff College of India; Honorary Member, National Advisory Council and former Honorary Chairman of South Zone, Institute of Directors (IOD) and Director on the Board of SPRINT Management Consultants and S2W AgriTech Pvt Ltd. He is also the honorary chairman of the Expert Group on OECM of National Biodiversity Authority of India.

Countries of Work Experience

Afghanistan, Bangladesh, Bhutan, Burundi, China, Cyprus, Dominican Republic, India, Iraq, Indonesia, Italy, Japan, Jordan, Kenya, Lao PDR, Malaysia, Maldives, Mauritius, Mozambique, Morocco, Myanmar, Nepal, The Philippines, Qatar, Rwanda, Singapore, Somalia, South Africa, South Korea, Sri Lanka, Sudan, Switzerland, Tajikistan, Turkmenistan, Thailand, Germany, Hong Kong, UAE, UK, USA, West Bank and Gaza, and other countries in the southern and east Africa, etc.

Education Qualifications

- Bachelor of Medicine & Bachelor of Surgery, Christian Medical College, Vellore – 1976-83
- Residency in General Surgery (MS), Guntur Medical College, Guntur –1984 - 1985

- Indian Administrative Service (IAS) Officer's Course, National Academy of Administration, Mussoorie - Aug 1985 - June 87
- Bachelor of Laws (LLB) – 2019-2023 – Krishna University, Andhra Pradesh
- Certificate in Financial Markets – Yale University, USA
- Certificate in Technology and Development – Harvard Kennedy School, USA

Professional Experience and Expertise

Corporate Management (2017 – 2024) (DIN No: 02836069)

Head, Corporate Strategy and Investment Management Group, Megha Engineering and Infrastructure Limited (MEIL)/ June 2021 – September 2023: Coordinated, advised, guided, and engineered the transformation of a family-owned diversified corporate group with annual revenues of over US\$5 billion into market-oriented enterprise preparatory to public listing. Coordinated pre-IPO activities. Led the process for acquisition of assets – disinvestment of public sector enterprises, monetisation of public assets, strategic sale of private enterprises, overseas acquisitions, assets under insolvency process – valued at over US\$10 billion. Assisted the finance division in raising debt for financing acquisitions. Helped diversify the business operations into electric mobility, renewable energy, battery technology, hydrogen etc.

Managing Director, Olectra Greentech Limited - November 2020 to May 2021: Managing Director a public listed company, the largest electric bus manufacturing enterprise in India. Coordinated with BYD to ensure value-for-money technology transfer to India and adaptation to the Indian ecosystem. Energised multiple verticals and ensured coordinated action for accelerated business development. Through deft and imaginative marketing strategy, put OGL on the path to having the largest fleet of electric buses in India. Laid the foundations that led OGL to be the EV Bus leader in India.

Chairman and Managing Director, REC Limited (January 2017- March 19), New Delhi: Chief executive of one of the largest Indian non-banking finance companies (NBFCs) and financier of large infrastructure projects with focus on providing financing, advisory, managerial and value-added services across the power-sector. Led the principal agency for planning, coordinating and monitoring the Indian government's programs for electrification of villages, habitations, and households across India and transformation of the power sector.

- ⇒ Publicly listed NBFC with US\$ 82 Billion loan book; disbursed \$ 14 Billion to public and private sector infrastructure projects annually, with demonstrated annual growth of 22%. Earned a profit after tax of USD 950 million in 2017/2018.
- ⇒ With 26 regional offices across India, REC has been the nodal agency for Indian government's power sector development programs that include: universal electrification and distribution infrastructure system strengthening, delivery of quality electricity to all households, revitalisation of power distribution companies, power equipment manufacturing, power sector reform and transformation, etc.
- ⇒ Raised \$15 billion in domestic market and \$ 9 billion in the international market to finance power and other infrastructure projects annually. In partnership with KfW created 'Green Fund' to co-finance renewable energy projects. Raised \$450M Green Bond, first international green bond launched for trading on London Stock Exchange and first Green Bond from India.
- ⇒ Coordinated the program for universal electrification of India; effectively coordinated with central and state governments, state and private power utilities, secured electrification of unelectrified villages, habitations (1.8 million), and households (43.8 million) across India in 14 months.
- ⇒ Established REC CSR Foundation with an annual budget of about \$50 million for financing community based sustainable rural development and poverty alleviation projects across India in partnership with civil society organisations, UN agencies, ICRISAT, and other national and international agencies.

Chairman of REC Transmission Projects Company Ltd. and REC Power Distribution Company Ltd. (2017-19): Subsidiaries of REC Ltd., that provide value-added services, technical assistance, technology transfer, execution support, procurement and contract administration services, monitoring and evaluation of projects to the national and state governments, public and private power companies. Led the execution of major multibillion government programs like Saubhagya and DDUGJY.

Managing Director and Chief Executive Officer, Andhra Pradesh Urban Finance and Infrastructure Development Corporation (2006): Coordinated the preparation of city development plans for 134 ULBs; established Urban Infrastructure Fund (UIF) with US\$1,000 million with GOI, GOAP and World Bank partnership for financing urban infrastructure and services. Established the Urban Asset Management Company for effective urban asset management; coordinated the execution of National Urban Renewal Mission for transformation of urban areas.

Director, Board of Corporate Enterprises (2012-16): Provided value-added board oversight by virtue of being a director on these companies: Singareni Collieries Ltd., Amaravati Capital Development Corporation, Andhra Pradesh Power Finance Corporation, AP Power Generation Company Ltd, AP Transmission Company Ltd., AP Renewable Energy Corporation, Industrial Infrastructure Corporation, Industrial Development Corporation, Trade Promotion Corporation, Rythu Sadhikara Samstha (Farmer Empowerment) Mahila Sadhikara Samstha (Women Empowerment), Forest Development Corporation, Tourism Development Corporation, etc. Provided high value strategic and operational inputs.

International Development (1996-2009)

Senior Advisor, Global Program Division, United Nations Population Fund (UNFPA) – D1/3 - (New York, USA - 2008-09): Coordinated the design of global, regional, national programs and technical assistance to national governments for population and development, reproductive health, youth and women empowerment, advocacy for prevention and management of HIV/AIDS. Designed technical assistance to member countries for effective integration of demographic dynamics with reproductive health and national capacity development for effective program delivery.

⇒ As team leader of UNFPA programming for conflict / post-conflict countries, prepared the global strategy, standard operating procedures, and guidelines for programming in security compromised areas. Coordinated the global workshops and capacity development trainings on programming in security-compromised regions in collaboration with national teams, corporate office, UN agencies and national governments.

UNFPA Country Representative to Afghanistan (Kabul, Afghanistan–2007-08) – D1/2: Provided strategic, programmatic, and managerial leadership to the largest UNFPA office and programme in the Asia-Pacific region with focus on reducing maternal and infant morbidity, mortality, delivery of reproductive health services, promoting gender equality, building national capacity for delivery of health services, strengthening national data management capacity, conduct of housing and population census, etc.

⇒ Raised \$60 million grant from EU, DFID, Japan, World Bank, etc., for Afghanistan housing and population census project. Established international advisory forum comprising of international experts that designed the strategy and methodology for census.

⇒ Provided high value techno-managerial support to the Afghan government – from the Presidential Office to key ministries, provincial and district Governors; international development agencies; national and international security agencies; community and religious leaders - and prepared a comprehensive plan and established the institutional mechanism to undertake population census in Afghanistan in the midst of insurgency.

⇒ As member of the United Nations (UN) Country Team and UN Security Management Team, contributed to the formulation of UNDAF, UN security strategy, evaluation of development impact of UN programmes, apart from design, implementation, coordination and monitoring of UNFPA country programme and building capacity of the government.

Senior International Consultant, UNFPA Country Office, Nepal (2006): Assisted UNFPA country office with preparation of Nepal Country Strategy Programme for 2007-10 and designed a series of projects. Working in partnership with several ministries of the national and local governments, non-governmental organisations, bilateral and multilateral development institutions, other UN agencies, and community organisations, designed UNFPA country strategy and program framework. Assisted UNFPA and Nepal government with preparation of annual workplan, budget, and MIS for monitoring the programs. Conducted review of the country office establishment and helped restructure the organization in sync with the program priorities.

Senior Advisor, Finance and Commerce Ministries & Coordinator, Customs Modernisation & Trade Facilitation Program – World Bank / United Nations Office for Project Services (UNOPS) World Bank / Government of Afghanistan– Afghanistan (2004-2005): Coordinated effective execution of multi-donor - World Bank, USAID, EU, DFID (Financing); UNCTAD, UNIDO, and WTO (Technical Assistance); UNOPS (Execution) -multi-component programme for modernisation of Afghanistan Customs department and systems, facilitation of transnational trade and establishment of national authority of standards, metrology and quality assurance.

- ⇒ Provided strategic and managerial leadership to teams of multi-national and multi-disciplinary technical – customs, trade, standards - experts and contributed to national institutional development and capacity building of personnel. Assisted the ministers of finance and commerce in effecting dramatic transformation of national customs organisation from a non-existent entity to be the principal source of revenue to the national government (\$120 million in 2004 to \$2.5 billion by 2007). Coordinated the building of physical infrastructure, contracting human resources, and established IT enabled customs management system (ASYCUDA).
- ⇒ As member of the World Bank Mid-Term Review Mission, reviewed the National Programme for Employment and Reconstruction; prepared the implementation plan for strengthening the institutional capacity and execution mechanism of the Ministry of Rural Reconstruction and Development (MRRD). Worked with the World Bank and the government in rationalising the human resources of ministries of finance, commerce as part of public sector reform programme.

Coordinator / Director, Office for the Eastern and Southern Africa Region, UNOPS (Nairobi, Kenya; 2003-04): Established and managed the regional office for eastern and southern Africa by integrating three UNOPS units located in Nairobi and Geneva. Coordinated the administrative, financial, technical and resource mobilisation operations of UNOPS in 21 countries of the region, with responsibility for supervision, implementation support and loan / grant administration of 43 International Fund for Agricultural Development (IFAD) financed projects.

- ⇒ Coordinated the execution of projects funded by UNDP, UNEP, UNICEF, CFC, JICA, with focus on sustainable development, community institutional capacity strengthening, micro-credit, women empowerment, building governance capacity; relief, reconstruction, rehabilitation and development of post-conflict areas of the region (Somalia / South Sudan etc).
- ⇒ Provided techno-managerial guidance, support, mentoring to the team of international portfolio managers, programme managers, technical advisors, national professionals. Improved the responsiveness to clients, quality of services, strengthened partnership with IFAD, UNICEF, UNDP, JICA, etc.

Senior Portfolio Manager (P5/11), Division for Western Asia, Arab States and Europe Region, UNOPS - New York, USA - 2001-03: Provided leadership to a team of techno-managerial experts in designing the strategy, programme framework, components, budgets, institutional framework; ensured effective coordination, management and monitoring of a portfolio of projects in the West Asia, Arab states and Europe regions with focus on Iraq, Palestine, Afghanistan, Jordan, etc. Raised \$347 million through the UN Office for Iraq Program (UNOIP) from Oil-for-Food proceeds escrowed in accordance with the UN Security Council Resolution No-986 for financing the projects for water and sanitation services in northern Iraq, after protracted negotiations with UN headquarters and UN Security Council.

- ⇒ Designed and managed the implementation of portfolio of urban infrastructure development projects for sustainable water and sanitation services in the northern Iraq governorates. Negotiated and facilitated global agreement with UNICEF for technical assistance and WHO for quality monitoring of water and sanitation services.
- ⇒ Worked in close coordination with a range of development partners that included Government of Iraq, Kurdish authorities, UNOIP, UNICEF, WHO, UN-Habitat, UNDP, UN Security Council Committee (661 Committee), UN member countries, and international contractors, etc., to accelerate programme implementation during the sanctions' regime in Iraq. After Iraq war, conducted extensive negotiations with the Coalition Provisional Authority (CPA) and ensured seamless transfer of contracts, funds and residual obligations and responsibilities.
- ⇒ Represented UNOPS in the UN Development Group (UNDG) at New York, and was a member of the joint World Bank-UN Mission that designed the program for rehabilitation and reconstruction of Iraq and Afghanistan in the post-war period. Represented UNOPS in joint meetings of the UN and World Bank for rehabilitation and reconstruction of post-war Afghanistan and Iraq.
- ⇒ Designed the Health Systems Strengthening Project for the West Bank and Gaza in partnership with UNDP, UNICEF, EU and Qatar Red Crescent Society. Designed a multi-sectoral programme for the rehabilitation and reconstruction of education and health infrastructure in Afghanistan with UNICEF financing and technical assistance.
- ⇒ Led a team of professionals that prepared the technical proposals for the management of 'Social Development Fund' for the World Bank assisted HIV/ AIDS projects in Kenya and DRC. Prepared a programme for 'Mainstreaming Gender Issues in Social Cohesion in Latin America and the Caribbean region' for the 'United Nations International Research and Training Institute for the Advancement of Women (INSTRAW), Dominican Republic.
- ⇒ As Chairperson of the UNOPS Global Staff-Management Forum (SMF), worked with UNOPS staff and management in effecting organizational change management, strengthening staff-management relations; played a key role in the 'independent review' of UNOPS operations and acted as an effective facilitator and communicator between staff and management.

Country Programme Manager, International Fund for Agricultural Development (IFAD) – Rome, Italy - 2000-01: Managed IFAD project portfolio in Sri Lanka and Philippines in addition to responsibilities as UNOPS Senior Portfolio Manager on part-time secondment from UNOPS. Developed medium and longer-term strategy for IFAD partnership with governments of Sri Lanka and the Philippines for sustainable development and poverty reduction.

- ⇒ Led missions for formulation and appraisal of the participatory resource management project for the development of indigenous people and agrarian reform beneficiaries in the northern Mindanao region. Represented IFAD in the Consultative Group meetings, loan negotiations with the governments and strengthened partnerships with international development agencies.

Senior Portfolio Manager (P5/8), Asia and the Pacific Division, UNOPS/ IFAD, Kuala Lumpur, Malaysia - 1996-2001: Managed the largest portfolio of development projects with focus on sustainable development and poverty alleviation in the most impoverished areas in countries across the Asia-Pacific region. Responsibilities included: supervision, implementation support, national capacity development, loan / grant administration of IFAD financed projects and coordinated execution of UNDP, UNFPA, UNODC projects in countries across the continental Asia. Provided techno-managerial support and capacity development inputs to nationally executed projects financed by UNDP, UNFPA, UNODC, DANIDA, NORAD, DFID, etc.; supported the preparation of UN Development Assistance Framework (UNDAF) and development of Country Co-operation Framework (CCF).

- ⇒ Organized and led several multi-member missions for – country development strategy design, programme /project formulation, appraisal, supervision, monitoring, mid-term review, implementation support, diagnostic and problem solving, and evaluation - to countries of responsibility, produced quality reports and coordinated the implementation of outputs of the missions. Working with the governments, helped align policies and programmes for sustainable development and poverty alleviation with national priorities, duly adopting and adapting the best practices and knowledge from across the globe.
- ⇒ Designed and provided technical and substantive inputs to innovative and pioneering projects for sustainable natural resources management, agricultural development, food security, women empowerment through SHGs, linkage with micro-credit, community institutions empowerment, rural infrastructure, health, nutrition, education, etc., that have substantially increased the development impact on poor communities, especially indigenous people, upland farmers, women and children.
- ⇒ Assisted UNDP country offices in the development of National Execution (NEX) systems, guidelines and standard operating procedures, etc., that have since been adopted globally. Supervised international procurement and contract administration of goods, services and human resources for UNDP, UNFPA, UNODC, IFAD and effectively administered contracts of national and international personnel.

National Development (1992-1996 & 2009-2020)

Principal Advisor to the Chief Minister of Andhra Pradesh – (Cabinet Minister Rank) (May 2019 – November 2020): Provided high-value inputs on governance strategy, policies and Chief of Staff of the Chief Minister's Office (CMO), the executive head of the state of Andhra Pradesh with 58 million people.

- ⇒ Provided high-value inputs on governance strategy, policies, programs and execution. Coordinated key functions of several ministries, legislature, private sector, central government, financial institutions, international development organisations, with focus on human development – health, education, nutrition, women empowerment - and economic transformation. Facilitated investment in infrastructure, industrial and information technology development. Coordinated with international development institutions, central government, public and private sector entities, financial institutions, cabinet ministers and secretaries.
- ⇒ Principal coordinator of government's response to Covid-19 pandemic; head of crisis management; coordinator of public communication.

Director General of National Archives of India (NAI), Government of India (2019): was custodian of the largest archival repository of South Asia with vast corpus of public records, private collections, oriental and cartographic records, microfilms that constitute national treasure of history, geography, governance, institutional development, etc. Prepared comprehensive plan for digitisation of 48 million pages of archival records dating from 16th century onwards.

Special Chief Secretary, Environment, Forests, Science & Technology, Government of Andhra Pradesh (GOAP) - (July – December 2016): Designed and executed programs for increasing tree-cover from 24% to 35% by 2030. Rationalised the department structure and strengthened its capacity for sustainable management of forests and conservation of wildlife. Coordinated implementation of UNDP project for management of coastal wetlands. Formulated proposals in partnership with UNDP for 'sustainable management of coastal wetlands and mangroves' for Green Climate Fund (GCF) financing. Launched a comprehensive plan for sustainable management of Red Sanders, a high value plantation unique to AP with great demand in China.

Principal Finance Secretary, GOAP - (January 2012- July 2016): Coordinated preparation of state's strategic development plan for 2012-17 period, and the annual development plan and budget of 56 ministries and 207 departments for five successive years.

- ⇒ Managed the public finances of Andhra Pradesh State that included: effective governance of \$35 billion annually; providing strategic support to government in policy formulation, resource allocation, overall fiscal management. Coordinated revenue management; facilitated fiscal transfers from central government and development assistance from international financial institutions; mobilised funds through Bonds and syndicated loans; managed strategic investments and exercised effective oversight of treasury and ensured streamlined and transparent management of funds.
- ⇒ Proactively engaged with the national finance commission and secured substantial financial devolution for development of revenue-deficit State. Obtained approval of projects worth \$ 4.3 billion from World Bank, ADB, AIIB, NDB, IFAD, JICA, etc., for strengthening infrastructure, citizen services, health care, etc.
- ⇒ Was director on the board of several public-sector enterprises, universities. Member of the national committee on universal health care and the national task force on primary health care. Developed guidelines, standard operating procedures for public-private partnerships (PPP). Conceptualised and implemented SAP-based comprehensive financial management system (CFMS), first such initiative in the country. Coordinated the process for universal Aadhar enrolment; managed implementation of universal financial inclusion; direct benefit transfer (DBT) of social security assistance, scholarships to students, subsidy to LPG gas consumers, etc.
- ⇒ Managed the service matters and financial benefits of 1.2 million employees and half a million pensioners; established HR Management Division for scientific management of government workforce.

State Development Commissioner and Special Chief Secretary to Chief Minister (2014-2016):

Provided strategic inputs to the chief minister and council of ministers for sustainable development of a state of 56 million people by designing and executing strategies, policies, programs for infrastructure and industrial development, skilling of workforce, poverty eradication, health care, education, nutrition and social safety net.

- ⇒ Provided strategic inputs to the chief ministers for strengthening economic relations with the governments and business leaders of Japan, China, Singapore, United Kingdom, Switzerland, USA. Coordinated meetings of the chief minister with international thought leaders at the World Economic Forum at Davos, Delhi and Tianjin and national and international industry leaders in several forums.
- ⇒ Undertook several marketing and business development missions to Singapore, United Kingdom, Japan, China, Switzerland, USA, etc., to attract industrial and infrastructure investments to Andhra Pradesh. Principal advisor to the Chief Minister responsible for investment coordination, resource mobilisation, liaison with national government, international development institutions, private sector and financial institutions.

Principal Secretary, State Reorganisation Department, GOAP (2014-15): Led the process for bifurcation of the assets, liabilities, human resources, etc., of Andhra Pradesh State and ensured seamless transfer to the successor states of Telangana and Andhra Pradesh in eighty-seven days, an example of result orientation, meticulous outcome-focused planning, inspiring team work, extensive consultations across government departments, public sector enterprises, central government, and diligent execution of thousands of activities with utmost precision for seamless bifurcation of state's assets, liabilities, human resources (1.26 million), etc.

Principal Secretary, Department of Medical, Health & Family Welfare, GOAP (2006-2007 & 2009-2012): Responsible for delivery of quality health services to 85 million people with annual budget of US\$ 1.8 billion. Oversight of twelve departments spanning primary health system, hospital services, medical education, drug control administration, etc., with 130,000 personnel.

- ⇒ Coordinated the management of 1,634 primary health centres, 360 community hospitals, 24 advanced care teaching hospitals, super-specialist hospitals and the largest government financed health assurance (Arogya Sri) for catastrophic ailments to 75 million people.

- ⇒ Distilling best practices from international health practice, designed, and executed programs for revitalization of primary health system, strengthened referral services, integrated community health and nutrition clusters for maternal, child health and nutrition integration, community-directed action. Strengthened hospital infrastructure, human resources, emergency obstetric and new-born care services, emergency health transport system, fixed day health outreach services, targeted monitoring of high-risk pregnant women, which together contributed to accelerated reduction in infant and maternal mortality and morbidity in Andhra Pradesh.
- ⇒ Implemented measures for strengthening the quality of medical and para-medical education. Coordinated DFID supported AP Health Sector Reform Project; member of the national commission on comprehensive health care; member of the national task force on primary health care; resource person on universal health care (UHC) for the World Bank; advised Government of Bangladesh, India on universal health care.

Commissioner, Department of Industries, Commerce & Export Promotion (2009): Prepared the Industrial Investment and Promotion Policy for 2010-2015 after extensive consultations with the private sector, academia, policymakers, political leaders, and international stakeholders. Worked in close collaboration with the Indian School of Business (ISB), industry associations like CII, FICCI, FAPCCI and FAPSIA, Banks, financial institutions, created enabling environment for industrial investment and ease of doing business in the state.

Director, Department of Tribal Development, GOAP (1994-95): Provided leadership for implementation of multi-sectoral programmes and projects for sustainable development of seven million tribal people with annual budget of \$ 115 million. Initiated, planned, co-ordinated and supervised the implementation of a range of programmes for sustainable development, universalisation of education, quality health care, nutritional support to children, pregnant women. Coordinated effective implementation of two IFAD financed tribal development projects, UNICEF assisted education project and World Bank financed health systems strengthening project.

Director, Department of Women and Child Development, GOAP (1992): Effectively managed the integrated child development services programme (ICDS) – the largest comprehensive nutrition support initiative for pre-school children in the world – covering 8 million children, 5 million pregnant, lactating mothers and adolescent girls.

Regional Development (1985 – 1996)

Chief Executive Officer, District Development Board (1993-94): Managed programmes for sustainable development of one of the most underdeveloped districts in India with a population of 3.4 million. For a district chronically afflicted with drought that contributed to out-migration of half a million people.

- ⇒ Implemented the first wage-employment program through watershed management, small-scale irrigation, horticulture, agriculture, afforestation. This initiative was the primogenitor of national employment program for rural poor (MGNREGA). Managed rural infrastructure development programme, universalization of education, capacity development of the local governance institutions. Managed land reforms, survey and settlement, distribution of essential commodities and administrative reforms.

Joint Collector Karimnagar, Chittoor, and Mahbubnagar (1991-1994): Managed the implementation of multi-sectoral programmes for sustainable development, increased incomes, nutrition security, health and education services, improved quality of life, poverty reduction, etc. Modernised the land administration, streamlined the revenue systems, and ensured robust public distribution system.

Project Officer, Integrated Tribal Development Agency (1989-1991): Planned, coordinated, managed and monitored a range of multi-sectoral programmes for nutrition security, increased incomes and improved quality of life for a million indigenous people living in remote habitations spread over 6,200 sq. km area with extensive slash-and-burn agriculture. Managed a range of activities for sustainable development of tribal families that included: agricultural intensification and diversification, increased productivity of natural resources; improved access to farm inputs, marketing, extension support. Designed and implemented integrated programme for universal quality education that made significant impact on enrolment, retention and attainment levels of children, especially girls. Implemented a range of measures to deliver quality health services; improved outreach and quality of reproductive and child health services and nutrition to women, children, and adolescent girls.

⇒ These development models have become the template for several development projects financed by the International Fund for Agricultural Development (IFAD), UNICEF's school education and child health projects, and the health services projects of the World Bank.

Sub Divisional Magistrate (1987-89): Provided leadership for planning and executing agrarian reforms, land survey and settlement, delineation of forest boundaries, issuing land titles, protecting the tenurial security; sustainable natural resources management based on watersheds, agricultural intensification and diversification in areas with extensive slash and burn agriculture; horticultural, sericulture and livestock development; school education, nutrition support, integrated health services that encompass disease prevention, health promotion, reproductive and child health services, and nutritional supplementation; providing drinking water, sanitation and housing; marketing of non-timber forest products, etc.

Assistant Collector, Mahbubnagar (1986 – 87): Assisted the district collector and learned the art and science of public administration, land administration, development management.

Not-for-Profit Enterprises Management (2019 – 2024)

⇒ **Co-founder – Director, Open Platform for Rare Diseases (OPFORD Foundation-2019-2022):** Non-profit (Section-8) company that seeks to develop and make available gene therapy and advanced care to those afflicted with rare genetic disorders, with initial focus on blood disorders.

⇒ **Honorary Chairman, Village Reconstruction Organisation (VRO – 2021 – 2024):** VRO is a fifty-year-old NGO established by an Austrian Jesuit priest for providing sustainable housing and livelihood to the poor and marginalised communities in several states across India. Recently launched free legal aid services to the poor.

⇒ **Member, National Advisory Council, Institute of Directors (2022 – 2024):** Institute of Directors (IOD) is a not-for-profit entity that provides capacity development services to the corporate boards and enables privately held companies to be taken public.

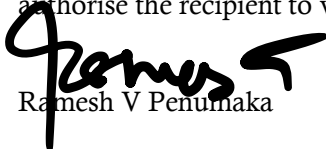
Medical Services (1983-84)

⇒ **Assistant Divisional Medical Officer, Indian Railways:** Provided preventive, promotive, curative health services to the personnel of Indian Railways and their family members.

Academic Experience (2021 – Current)

Visiting Faculty – Public Policy and Public Finance – Kautilya School of Public Policy (Geetam University) & Administrative Staff College of India (ASCI), Hyderabad

I hereby certify that the above information is correct to the best of my knowledge and belief. I hereby authorise the recipient to verify the authenticity of the information.


Ramesh V Penumaka

26 September 2024
Hyderabad, India