

April 23, 2025

MHRIL/SE/25-26/05

Listing Compliance
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex Bandra (E),
Mumbai – 400 051.
Symbol: MHRIL

Listing Compliance
BSE Limited
Floor 25, PJ Towers,
Dalal Street,
Mumbai – 400 001.
Scrip Code: 533088

Dear Sir/ Madam,

Sub.: Press Release issued by Mahindra Holidays & Resorts India Limited (“the Company”)

Please find enclosed a Press Release issued by the Company today i.e. April 23, 2025 titled “**Mahindra Holidays Launches a Transformative Skill Development and Livelihood Initiative**”.

The aforesaid Press Release is also being hosted on the website of the Company www.clubmahindra.com in accordance with Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Mahindra Holidays & Resorts India Limited**

Dhanraj Mulki
General Counsel & Company Secretary

Encl.: a/a

Mahindra Holidays Launches a Transformative Skill Development and Livelihood Initiative.

Partners with The Job Plus to empower and create livelihood for the local youth.

Mumbai, 23rd April 2025: Mahindra Holidays & Resorts India Limited has joined hands with The Job Plus to roll out a transformative skill development and livelihood creation program across Mahindra communities and resorts nationwide. This initiative is strategically aligned to build a future-ready, inclusive workforce for the fast-growing hospitality sector.

The program will empower local youth with industry-relevant skills and provide direct employment in the hospitality sector. Aligned with the Mahindra Rise philosophy - ‘Rise for a More Equal World’, this program reflects the company’s commitment of driving positive change in the lives of our communities.

Furthermore, this partnership strategically supports MHRIL's long-term vision of doubling its room capacity to 10,000 by FY30. The collaboration with The Job Plus will serve as a crucial enabler in creating employment opportunities and developing efficient and skilled workforce necessary to realize this significant expansion plan.

Ms. Tanvi Choksi, CHRO, Mahindra Holidays & Resorts India Ltd, added, *“This initiative goes beyond employment — it is about inclusion, empowerment, and sustainable progress. By upskilling local talent, we are living our Rise philosophy: Only when we enable others to rise, will we rise. This partnership aligns with our vision of inclusive growth while ensuring service excellence at our resorts.”*

The initiative will be implemented by The Job Plus in collaboration with the Tourism and Hospitality Skill Council under the Recruit, Train, and Deploy (RTD) model.

Mr. Natwar Nagar, Founder & CEO, The Job Plus, stated, *“Mahindra Holidays’ strong focus on community-driven growth aligns with The Job Plus’ mission of industry-led skilling. This partnership will create structured career pathways in hospitality, ensuring local youth gain both skills and sustainable employment.”*

Ms. Divya Krishan, Vice President, The Job Plus, added, *“Partnering with Mahindra Holidays allows us to scale industry-driven skilling where it matters most—at the heart of local communities. This is how we drive sustainable employment.”*

About Mahindra Holidays & Resorts India Limited

Mahindra Holidays & Resorts India Limited (MHRIL), India's leading leisure hospitality company offers quality family holidays primarily through vacation ownership. MHRIL offers a 25/15/10-year membership along with other products – Bliss, Go Zest, Club Mahindra Fundays for corporates, through its flagship brand Club Mahindra.

As of Dec 31, 2024, MHRIL has 126 resorts across India & abroad and its subsidiary, Holiday Club Resorts Oy (HCR), Finland, a leading vacation ownership company in Europe has 33 Timeshare Properties (Including 9 Spa Resorts) across Finland, Sweden, and Spain.

Visit us at www.clubmahindra.com

About Mahindra

Founded in 1945, the Mahindra Group is one of the largest and most admired multinational federations of companies with 260,000 employees in over 100 countries. It enjoys a leadership position in farm equipment, utility vehicles, information technology, and financial services in India and is the world's largest tractor company by volume. It has a strong presence in renewable energy, agriculture, logistics, hospitality, and real estate.

The Mahindra Group has a clear focus on leading ESG globally, enabling rural prosperity and enhancing urban living, with a goal to drive positive change in the lives of communities and stakeholders to enable them to Rise.

About The Job Plus

Founded in April 2022, The Job Plus is a future-focused organization addressing manpower challenges in the service-hospitality industry. Backed by deep industry expertise, it scales youth skilling and employment to meet diverse hospitality demands.

In partnership with the Tourism and Hospitality Skill Council, The Job Plus has skilled and placed 1,800+ youth across 60+ properties of leading brands like Marriott, The Leela, Hyatt, Oberoi, Club Mahindra, and Encalm. With presence in 13 states and 101 cities, 49% of their beneficiaries are women—driving inclusive impact nationwide. By bridging the gap between high unemployment and skill shortages, The Job Plus aims to empower young individuals with comprehensive industry-led skilling, paving the way for better job prospects and fostering economic growth at the local level.

For further details, please contact Adfactors PR:

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