

**Ref: MHL/Sec&Legal/2024-25/106**

**March 17, 2025**

To,  
**BSE Limited**  
Scrip Code: 542650

**National Stock Exchange of India Ltd.**  
Scrip Symbol: METROPOLIS

Dear Sir/Madam,

Sub: Outcome of Board meeting held on Monday, March 17, 2025

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), this is to inform that the Board of Directors of the Company at its meeting held on Monday, March 17, 2025, has inter-alia, considered, approved and/or noted the following matter(s):

## 1. Change in Independent Directors

- Based on the recommendation of the Nomination and Remuneration Committee, appointed Ms. Purvi Sheth (DIN: 06449636) as an Additional Director in the capacity of Independent Director of the Company for a period of 5 (five) consecutive years commencing from March 17, 2025, to March 16, 2030 (both days inclusive). The appointment is subject to the approval of the shareholders of the Company.
- Resignation submitted by Ms. Anita Ramachandran (DIN: 00118188), Independent Director of the Company, with effect from close of business hours on March 17, 2025. Consequently, she will cease to be a member of the respective Board committees of the Company.

## 2. Change in Senior Management Personnel

- Cessation of Dr. Puneet Kumar Nigam as 'Chief Quality Officer' effective from close of business hours on March 17, 2025, due to his transition to a new role within the Group.
- Appointment of Ms. Diya Suri as 'Chief People Officer' effective from April 01, 2025.

Details and the letter as required under the Listing Regulations are provided in 'Annexure A' to 'Annexure D' to this intimation.

The meeting of the Board of Directors commenced at 12:30 p.m. (IST) and concluded at 05:10 p.m. (IST).

You are requested to take the above information on record.

Thanking you,  
Yours faithfully,

For **Metropolis Healthcare Limited**

Kamlesh C Kulkarni  
Head – Legal & Secretarial

**Encl:** A/a



## Annexure A

(pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024)

<b>Name of Director</b>	<b>Ms. Purvi Sheth</b>
Reason for change viz. appointment, <del>re-appointment,</del> resignation, removal, death or otherwise	Appointment of Ms. Purvi Sheth (DIN: 06449636) as an Additional Director in the capacity of Independent Director of the Company, subject to approval of the shareholders.
Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del>	March 17, 2025 Term of Appointment: 5 consecutive years effective from March 17, 2025, to March 16, 2030.
Brief Profile (in case of appointment)	<p>Ms. Purvi Sheth is CEO of Shilputsi Consultants, India's first and premier Strategic HR consulting firm. Ms. Sheth is a distinguished leader in human resources and strategic leadership and has spent over 25 years building and maintaining high level executive relationships, demonstrating outstanding analytical, strategic, and problem-solving skills. As a second-generation entrepreneur, she continues to drive Shilputsi Consultants' success and influence in the HR ecosystem. Ms. Sheth serves on several listed and unlisted boards namely Shoppers Stop Limited, Ambuja Cements Limited, Kirloskar Industries Limited, etc. and chairs NRCs and other committees for many of them.</p> <p>She holds a Bachelor of Arts in Economics and Political Science from St. Xavier's College, Bombay, where she topped her department. She furthered her education with a CPD in Business Strategy and Leadership Management from Wharton School, USA, and is certified as a Board Director by the IICA &amp; Directors Club, Hunt Partners. Additionally, she is a Certified POSH Practitioner from NDIM and the youngest Certified Leadership Grid Trainer by Blake &amp; Mouton as well as a GE Certified Recruiter.</p> <p>Her career is marked by significant contributions to business growth, leadership development, and the enhancement of organizational performance. Her leadership has been recognized with the Abhyudaya Award for HR Strategist of the Year in 2022. She is actively involved in professional organizations. She is a frequent speaker at industry forums and a guest columnist for numerous publications.</p>
Disclosure of relationship between directors (in case of appointment of a director)	Ms. Purvi Sheth is not related to any of the Directors or Key Managerial Personnel or Promoters and Promoter group of the Company.
Affirmation as required pursuant to BSE & NSE dated June 20, 2018	Ms. Purvi Sheth is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.



## Annexure B

(pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024)

<b>Name of Director</b>	<b>Ms. Anita Ramachandran</b>
Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Resignation of Ms. Anita Ramachandran (DIN: 00118188) as Independent Director.
Date of <del>appointment/re-appointment</del> /cessation (as applicable) & <del>term</del> of <del>appointment/re-appointment</del>	March 17, 2025 (close of business hours)
Brief Profile (in case of appointment)	Not applicable
Disclosure of relationship between directors (in case of appointment of a director)	Not applicable
Letter of resignation along with detailed reason for resignation	Enclosed as 'Annexure C'
Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any	<p><b>Directorship:</b></p> <ol style="list-style-type: none"> <li>UltraTech Cement Limited (Independent Director)</li> <li>FSN E-Commerce Ventures Limited (Independent Director)</li> <li>Ujjivan Small Finance Bank Limited (Independent Director)</li> <li>Blue Star Limited (Independent Director)</li> <li>Grasim Industries Limited (Independent Director)</li> <li>Happiest Minds Technologies Limited (Independent Director)</li> <li>Aditya Birla Housing Finance Limited – Debt Listed entity (Independent Director)</li> </ol> <p><b>Committees:</b></p> <ol style="list-style-type: none"> <li>UltraTech Cement Limited (member of Audit Committee and Nomination and Remuneration Committee)</li> <li>FSN E-Commerce Ventures Limited (member of Audit Committee &amp; chairperson of Nomination and Remuneration Committee, Corporate Social Responsibility &amp; Environmental, Social, and Governance Committee)</li> <li>Ujjivan Small Finance Bank Limited (member of CSR &amp; Sustainability Committee and Stakeholders Relationship Committee &amp; chairperson of Nomination and remuneration Committee)</li> <li>Blue Star Limited (member of Nomination and Remuneration Committee and Corporate Social Responsibility &amp; Environmental, Social, and Governance Committee)</li> <li>Grasim Industries Limited (member of Corporate Social Responsibility Committee &amp; chairperson of Stakeholders' Relationship Committee and Nomination and Remuneration Committee)</li> <li>Happiest Minds Technologies Limited (member of Audit Committee, Stakeholders Relationship Committee, Risk Management Committee &amp; chairperson of Nomination and Remuneration Committee and Corporate Social Responsibility &amp; Environmental, Social, and Governance Committee)</li> <li>Aditya Birla Housing Finance Limited (member of Audit Committee and IT Strategy Committee &amp; chairperson of Nomination and Remuneration Committee)</li> </ol>
The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided	Ms. Anita Ramachandran has confirmed that there are no material reasons for her resignation other than those mentioned in her resignation letter.



17<sup>th</sup> March 2025

The Chairperson  
Metropolis Healthcare Ltd  
Worli  
Mumbai

Dear Ameera

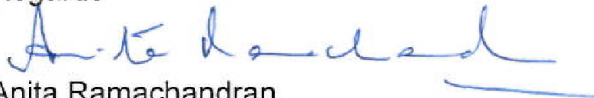
It is with deep regret that I have to request an early release from the Board of Metropolis 7 weeks ahead of my term completion, since I have an opportunity to join another listed company Board for a longer term and do not currently have an available slot to take this up. I will be attending all the scheduled meetings of the Board before my term expires to ensure that I do fulfill all my obligations. Kindly accept my resignation from the close of business hours on 17<sup>th</sup> March 2025.

It has been an absolute pleasure to be on the Board for the last 5 years and see the journey of the company as a listed entity. I have immensely enjoyed the transparent and open discussions and engagement we have had on the Board and the opportunity to participate in shaping the organization for the future especially after Covid.

I confirm that there are no other material reasons for me to resign except as mentioned above.

I wish you, the Board and the leadership of the Company all the best for the future and I will remain a well wisher eagerly watching the Company's progress.

Regards



Anita Ramachandran  
Independent Director  
DIN: 00118188

## Annexure D

### Change in Senior Management Personnel

(pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024)

Name Senior Management Personnel	Dr. Puneet Kumar Nigam	Ms. Diya Suri
Reason for change viz. appointment, re-appointment, <del>resignation</del> , removal, death or otherwise	Cessation of Mr. Puneet Kumar Nigam as Chief Quality Officer and Senior Management Personnel, due to his transition to a new role within the Group.	Appointment of Ms. Diya Suri as Chief People Officer and Senior Management Personnel of the Company.
Date of appointment/ <del>reappointment</del> /cessation (as applicable) & term of appointment / <del>re-appointment</del>	March 17, 2025 (close of business hours)	April 01, 2025  Term of appointment: Full-time employment.
Brief Profile	Not applicable	Diya Suri, a people leader with over two decades of experience in driving strategic people initiatives, building the culture canvas, enhancing employee engagement, and optimizing talent management. Proven track record in leading people transformations and implementing policies that foster organizational growth. As a leader she brings a rich and diverse background across telecom, retail, QSR, with deep experience in a global MNC like McDonalds, and Indian startup Third Wave Coffee.
Disclosure of relationship between directors (in case of appointment of a director)	Not applicable	Not applicable

