METROPOLIS

Metropolis Healthcare Ltd.
Registered Office: 4th Floor, East Wing, Plot-254 B, Nirlon House, Dr. Annie Besant Rd, Worli, Mumbai - 400030, Maharashtra, India.
Corporate Office & Global Reference Laboratory:
4th Floor, Commercial Bldg-1A, Kohinoor Mall, Vidyavihar (W), Mumbai - 400 070. CIN: L73100MH2000PLC192798.

Ref: MHL/Sec&Legal/2026-27/55 **November 03, 2026**

To,
BSE Limited
Scrip Code: 542650

National Stock Exchange of India Limited
Scrip Symbol: METROPOLIS

Dear Sir/Madam,

Sub: Outcome of Nomination and Remuneration Committee Meeting held on Tuesday, November 03, 2026

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company, at its meeting held today i.e. Tuesday, November 03, 2026, has considered and approved:

1. **Grant of Stock Benefits to the eligible employee(s):**

   Grant of 24,060 (Twenty-Four Thousand and Sixty) units under the Metropolis – Restrictive Stock Units Plan, 2025; and 3,58,920 (Three Lakh Fifty-Eight Thousand Nine Hundred and Twenty) options under the Metropolis – Employees Stock Options Plan, 2025.

2. **Allotment of equity shares under the Metropolis – Restrictive Stock Unit Plan, 2020 ('MHL-RSU Plan, 2020'):**

   Allotment of 65,600 (Sixty-Five Thousand and Six Hundred) equity shares at an exercise price of INR 2/- (Indian Rupees Two only) each aggregating to INR 1,31,200/- (Indian Rupees One Lakh Thirty-One Thousand Two Hundred only) against the Restrictive Stock Units ('RSUs') vested in and exercised by the employees of the Company under the MHL-RSU Plan, 2020. Further, the said equity shares shall rank pari-passu in all respects with the existing equity shares of the Company.

The requisite details pertaining to the grant of stock benefits and allotment of equity shares are provided in **Annexure I** and **Annexure II**, respectively.

The meeting commenced at 09:50 a.m. (IST) and concluded at 11:10 a.m. (IST).

You are requested to take the above information on record.

Thanking you,
Yours faithfully,

For Metropolis Healthcare Limited

Kamlesh Chandrashekhar Kulkarni
Digitally signed by Kamlesh Chandrashekhar Kulkarni
Date: 2026.11.03 11:26:20 +05'30'

Kamlesh C Kulkarni
Head - Legal & Secretarial

Encl: a/a

'Annexure I'

Grant of Stock Benefits

(Pursuant to SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026)

Sr. No.	Particulars	Details	
1.	Brief details of Options Granted	24,060 (Twenty-Four Thousand and Sixty) units have been granted in terms of Metropolis – Restrictive Stock Units Plan, 2025	3,58,920 (Three Lakh Fifty-Eight Thousand Nine Hundred and Twenty) options have been granted in terms of Metropolis – Employees Stock Options Plan, 2025
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes	Yes
3.	Total number of shares covered by these options	24,060 (Twenty-Four Thousand and Sixty)	3,58,920 (Three Lakh Fifty-Eight Thousand Nine Hundred and Twenty)
4.	Pricing formula / Exercise price	Face value of shares i.e. INR 2/- per unit.	INR 449.69/- per option.
5.	Vesting period	The minimum vesting period shall be 1 (one) year and may extend up to 4 (four) years.	The minimum vesting period shall be 1 (one) year and may extend up to 4 (four) years.
6.	Time within which option may be exercised	Within a maximum period of 5 (five) years from the date of vesting of such units.	Within a maximum period of 5 (five) years from the date of vesting of such options.

'Annexure II'

Allotment of Equity Shares

[Pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

Company name and address of Registered Office	**Metropolis Healthcare Limited** Add: 4th Floor, East Wing, Plot-254 B, Nirlon House, Dr. Annie Besant Road, Worli, Mumbai – 400030, Maharashtra, India.
Name of the Stock Exchanges on which the Company's shares are listed	• BSE Limited ('BSE') • National Stock Exchange of India Limited ('NSE')
Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014 read with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognized Stock Exchanges	April 01, 2026
Filing Number, if any	**Application No:** BSE – Case No. 263683 NSE – Application No. 54376 **In-Principle Approval Letter:** BSE: DCS/ESOP/IP/RD/037/2026-27 dated April 23, 2026 NSE: NSE/LIST/54376 dated April 23, 2026
Title of the Scheme pursuant to which shares are issued, if any	Metropolis – Restrictive Stock Unit Plan, 2020
Kind of security to be listed	Equity Shares
Par value of the shares	INR 2/-
Date of issue of shares	November 03, 2026
Number of shares issued	65,600
Share Certificate No., if applicable	20,74,63,397 to 20,75,28,996 (both inclusive)
Distinctive number of the share, if applicable	Not applicable
ISIN Number of the shares if issued in Demat	INE112L01020
Exercise price per share	INR 2/-
Premium per share	Nil

Total issued shares after this issue	20,75,28,996
Total issued share capital after this issue	INR 41,50,57,992/-
Details of any lock-in on the shares	50% of the equity shares allotted to each RSU holder, upon exercise of RSUs under the MHL-RSU Plan, 2020 shall be subject to Lock-In for a period of 1 year from the date of the allotment.
Date of expiry of lock-in	November 02, 2027
Whether shares identical in all respects to existing shares if not, when will they become identical?	All the equity shares shall rank pari-passu in all respects with the existing equity shares of the Company
Details of listing fees, if payable	Not applicable