

Date: January 27, 2026

To,
The Manager
Listing Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001 (E)
Maharashtra, India
Scrip code: 543426

To,
The Manager
Listing Department
National Stock Exchange of India Ltd,
Exchange Plaza, 5th Floor, Plot No. C/1, G
Block, Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Symbol: METROBRAND

Subject: Intimation of under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”) and the relevant circulars issued thereunder, we wish to inform that, based on the recommendation of the Nomination, Remuneration and Compensation Committee, the Board of Directors of the Company, at its meeting held on Tuesday, January 27, 2026, approved the re-appointment of Mr. Nissan Joseph, Chief Executive Officer of the Company for a further term of five (5) years with effect from July 1, 2026, and his continuation as a Key Managerial Personnel of the Company.

The details as required under Regulation 30 of the SEBI Listing Regulations read SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed as **Annexure**.

You are requested to take note of the above information.

The above information will be made available on the website of the Company at www.metrobrands.com.

Yours faithfully,
For Metro Brands Limited,

Deepa Sood
(SVP – Legal, Company Secretary & Compliance Officer)
Membership No: 16019

Annexure

Details under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Sr. No.	Particulars	Details
1.	Name and Designation	Mr. Nissan Joseph, Chief Executive Officer
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Nissan Joseph as Chief Executive Officer of the Company. He will continue as Key Managerial Personnel of the Company
3.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	<u>Date of re-appointment:</u> July 01, 2026 <u>Term of re-appointment:</u> five (5) years from July 01, 2026 to June 30, 2031.
4.	Brief profile (in case of re-appointment)	<p>Mr. Nissan Joseph brings over 22 years of brand management expertise across 20 countries, including the United States of America, Australia, South Korea, and India. Mr. Joseph has led various retail brands across the globe, including Foot Action, Payless Shoes, Crocs, and Planet Sports.</p> <p>He holds an MBA in International Business from Western Sydney University. Mr. Joseph took on the role of CEO with a vision to build upon many years of financial discipline and operational rigor while expanding Metro. He is an energetic and passionate leader, eager to drive the business into its next stage of growth. He has also played a key role in launching, managing, and growing global brands.</p> <p>Mr. Joseph's vision for the Company is to 'Get Everyone on Their Feet.' He lives and works by the motto, 'Let's get this show on the road'.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director).	NIL
6.	Information as required pursuant to BSE circular ref no. LIST/COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Not debarred from holding the office of director pursuant to any SEBI order or any such authority.