

1st October, 2025

To,
The Manager - DCS
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 523828

To,
The Manager - Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (East), Mumbai- 400051
Symbol: MENONBE

Dear Sir / Ma'am,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In compliance with the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you that Mr. Mukund Laxmanrao Shinde, Non- Executive Independent Director of the Company has resigned from the post of Non- Executive Independent Director of the Company w.e.f. 1st October, 2025, due to personal and unavoidable circumstances.

The said resignation letter also confirms that, there is no material reason for his resignation other than the reason mentioned above.

Further, pursuant to Regulation 30 of the Listing Regulations, we wish to inform you that the members of the Company at the 34th Annual General Meeting (AGM) held on 28th August, 2025 appointed Mr. Nandan Borgalkar, (DIN: 07322278) as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a tenure of 5 (five) consecutive years commencing from 1st October, 2025 to 30th September, 2030.

In accordance with the Circulars dated 20th June, 2018 bearing No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 issued by the BSE Ltd. and National Stock Exchange of India Ltd. respectively, we hereby affirm that Mr. Nandan Borgalkar is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.

Disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is enclosed herewith as Annexure - A.

Kindly take the above information on record.

Thanking you,

Yours faithfully,

For Menon Bearings Limited

Siddheshwar Kadane
Company Secretary & Compliance Officer
Membership No. A72775

Encl: A/a

Annexure - A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024.

Sr. No.	Particulars	Mr. Mukund Laxmanrao Shinde	Mr. Nandan Borgalkar
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation	Appointment
2.	Date of Appointment / Cessation (as applicable) and Term of Appointment	1 st October, 2025	For a term of 5 consecutive years commencing from 1 st October, 2025 to 30 th September, 2030.
3.	Brief Profile (in case of appointment)	Not Applicable	Mr. Nandan Borgalkar is a Business Mentor and Executive Coach with leadership experience across multiple companies. He brings strong expertise in logistics, transport, strategic management, and executive leadership.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable	Mr. Nandan Borgalkar is not related to any of the Directors of the Company
Additional Information in case of resignation of an Independent Director			
1.	Letter of Resignation along with detailed reason for resignation	Copy of resignation letter dated 1 st October, 2025 is enclosed herewith.	Not Applicable
2.	Names of listed entities in which the resigning director	Nil	Not Applicable

	holds directorships, indicating the category of directorship and membership of board committees, if any		
3.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Mr. Mukund Laxmanrao Shinde has confirmed that there are no material reasons for his resignation other than those mentioned in the resignation letter.	Not Applicable

M L SHINDE

247/7 E ward, Tarabai park, Near Aditya corner, Kolhapur- 416003

Date: 01.10.2025

To,

The Board of Directors of,
Menon Bearings Limited,
G-1 , MIDC Gokul Shirgaon, Kolhapur,
Maharashtra, India, 416234

Subject: Resignation from the Position of Independent Director of the company.

Dear Members of the Board,

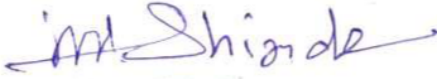
I, M. L. Shinde (DIN: 07417527) Kaumudi, 247/7, E Ward, Tarabai Park, Near Aditya Corner, Kolhapur - 416003 , hereby tender my resignation from the position of Independent Director of Menon Bearings Limited effective October 01, 2025, due to personal and unavoidable circumstances with immediate effect. I confirm that, there are no material reasons for my resignation other than those mentioned in this letter.

It has been a privilege to serve on the Board and contribute to the company's governance and strategic direction. I would like to express my sincere gratitude to the Board, management, and stakeholders for their support and cooperation during my tenure.

Kindly acknowledge the receipt of this resignation letter and arrange to submit the necessary forms with the office of Registrar of Companies to that effect.

Thanking You,

Yours faithfully,



M. L. Shinde
Independent Director
DIN: 07417527

M. L. SHINDE
M.Com., LL.M., F.C.S., F.C.A.
CHARTERED ACCOUNTANT

Kaumudi, 247/7, E Ward,
Tarabai Park, Near Aditya Corner,
Kolhapur - 416003

Accepted w.e.f.
c/10/25
