



April 08, 2025

Ref:- GH/2025-26/EXCH/04

The General Manager
Dept. of Corporate Services
BSE Limited,
P J Towers, Dalal Street,
Mumbai - 400 001

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051

Scrip Code: 543654

Symbol: MEDANTA

Sub: Intimation of Grant of Options and Offer of Shares under GH/ LTIP 2024 Plan.

Dear Sir(s),

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, ('SEBI LODR Regulations'), we hereby inform you that the Nomination and Remuneration Committee of Global Health Limited ('the Company') in its meeting held today i.e. April 08, 2025, has approved the Grant of 5,85,500 Options and Offer of 2,03,000 Shares to certain eligible employees under Part –A and Part- B of GH/ Long Term Share Based Incentive Plan – 2024 (GH/ LTIP 2024 Plan), respectively.

The relevant details as per the requirement of Regulation 30 of SEBI LODR Regulations, read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in the enclosed '**Annexure - A**'.

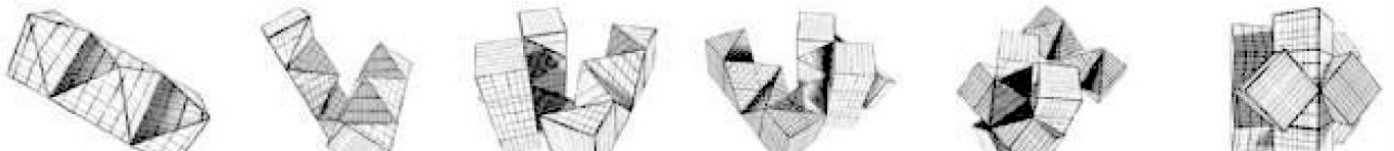
The meeting of the Nomination & Remuneration Committee commenced at 11.00 A.M. and concluded at 11:50 A.M.

Kindly take the above on record.

For Global Health Limited

Rahul Ranjan
Company Secretary & Compliance Officer
M. No. A17035

Encl:a/a



Annexure - A: Details as required under Regulation 30 of SEBI LODR Regulations

S. No.	Particulars	Information ESOS	Information ESPS
a)	Global Health Limited (GHL) Employees Long Term Share Based Incentive Plan - 2024 (“ GHL LTIP 2024 Plan ”)	The purpose of the GHL ESOS/ESPS 2024 is to reward the Employees for their association, dedication and contribution to the goals of the Company. The Company intends to use this ESOS/ESPS to attract, retain and motivate the key talents by way of rewarding their performance and motivate them to contribute to the overall corporate growth and profitability. The Company views ESOS/ESPS as a long-term incentive tool that would enable the Employees not only to become co-owners, but also to create wealth out of such ownership in future.	
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, GHL LTIP 2024 is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.	
c)	Total number of Shares covered by these options	<p>The maximum number of Shares that may be allotted under this GHL LTIP 2024 Plan (consisting of Part A and Part B) shall not exceed 14,00,000 Shares for Primary Acquisition under Part A of this LTIP (ESOS), 3,50,000 Shares for Primary Acquisition under Part B of this LTIP (ESPS) ; and 53,70,147 shares (i.e. 2% of the paid-up capital of the Company as on 31st March 2024) for Secondary Acquisition under this LTIP.</p> <p>The Nomination & Remuneration Committee (NRC) reserves the right to increase or reduce such number of Shares as it deems fit, subject to Applicable Laws and necessary approvals.</p> <p><i>Note: Each Option will result into allotment of One (1) Equity Share of Rs. 2/- each.</i></p>	
d)	Pricing formula or Exercise Price	The current tranche of Options under ESOS are issued with an Exercise Price of Rs. 2 /-	The current tranche of Offer for Shares under ESPS are issued with an Exercise Price of Rs. 2 /-
e)	Options vested	Not applicable at this stage	
f)	Time within which option may be exercised	The Vested Options shall be exercised within a maximum period of 3 years from the date of vesting of last instalment of Options under GHL LTIP 2024 Plan.	Each Offer must be exercised on or before July 31 st 2025.



Global Health L i m i t e d

g)	Options exercised	Not applicable	
h)	Money realized by exercise of options	Not applicable	
i)	The total number of shares arising as a result of exercise of option	Not applicable	
j)	Options lapsed;	Not applicable	
k)	Variation of terms of options;	Not applicable	
l)	Brief details of significant terms	<p>1. Employees covered under the current tranche of Grant: Employees of the Company and Employees of the Subsidiaries. Total No. of Employees covered 60.</p> <p>2. Exercise Period: The vested Options are allowed for exercise on and from the date of vesting. The vested Options need to be exercised within a maximum period of 3 years from the date of vesting of last instalments of Options under ESOS.</p> <p>3. Vesting period : Options granted under current tranche would vest in accordance with the Vesting schedule and Vesting Conditions as outlined in the Grant letter, subject to maximum period of 5 years from the date of grant of such Options</p>	<p>1. Employees covered under the current tranche of Offer: Employees of the Company and Employees of the Subsidiaries. Total No. of Employees covered 21.</p> <p>2. Exercise Period : Each offer must be exercised on or before July 31st, 2025</p> <p>3. Lock in Period: Shares transferred to the Trust holding shares on behalf of the Eligible Employees under the ESPS shall be subject to a minimum Share Lock-in Period of 1 year and a maximum Share Lock-in Period of 5 years from the date of allotment thereof.</p>
m)	Subsequent changes or cancellation or exercise of such options;	Not applicable	
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not applicable	

