

August 5, 2016

Bombay Stock Exchange Limited Corporate Service Department 1 st Floor, P. J. Towers Dalal Street Mumbai 400 001 Fax: (022) 2272 2039 / 2272 3121	National Stock Exchange of India Ltd Exchange Plaza, 3 rd floor Plot No. C/1, 'G' block Bandra Kurla Complex, Bandra(East) Mumbai 400 051 Fax: (022) 26598237 / 26598238
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Dear Sirs,

Sub: Grant of Performance Award Units (PAUs) to MD & CEO

This is to inform you that the Nomination and Remuneration Committee ("Committee") at its meeting held earlier today had granted 1,25,000 Performance Award Units (PAUs) to Mr. Sandeep Kishore, Managing Director and Chief Executive Officer, under EPAP 2016 at an Exercise Price of Rs.10/- per unit.

The vesting of the PAUs shall take place over a period of 5 (Five) Years based on the performance parameters approved by the Nomination and Remuneration Committee of the Company.

We request you to take note of above on your records and acknowledge the receipt of this communication.

Thanking you,

Yours faithfully,

For ZENSAR TECHNOLOGIES LIMITED



**RAJIV MUNDHRA
AUTHORISED SIGNATORY**

