

28th October 2026

BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001
Scrip Code: 532432

The National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex,
Bandra East, Mumbai – 400 051
Scrip Code: UNITDSPR

Dear Sirs,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Ref: Changes in Senior Management Personnel (“SMP”)

This is to inform that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company, at their meeting held today, has *inter-alia*:

- a) Approved appointment of Mr. Sameer Chugh as General Counsel, India (SMP), effective 1st December 2026. Details required under Regulation 30 of the SEBI Listing Regulations for the above matters are provided in **Annexure A**.
- b) Noted the resignation of Ms. Shobana Nikam, Executive Vice President and General Counsel, who has tendered resignation from the services of the Company with effect from end of business hours of 31st October 2026, and shall consequently cease to be an SMP of the Company, effective the aforesaid date.
- c) Noted the completion of tenure of Ms. Archana Sasan, Interim General Counsel (in a consulting capacity), with effect from end of business hours of 31st December 2026, and shall consequently cease to be an SMP of the Company, effective the aforesaid date.

Details required under Regulation 30 of the SEBI Listing Regulations for point b and c are provided in **Annexure B**.

Further, pursuant to provisions of Regulation 30 r/w sub-para 7C of Para A of Part A of Schedule III of SEBI Listing Regulations, copy of resignation letter is enclosed as **Annexure C**.



The meeting commenced at 14:00 hours IST and concluded at 15:50 hours IST.

This is for your information and records.

Thank you,

For United Spirits Limited

PRAGYA KAUL Digitally signed by PRAGYA
KAUL
Date: 2026.10.28 17:29:17
+05'30'

Pragya Kaul
Company Secretary and Compliance Officer



ANNEXURE A

#	Disclosure Requirement	Details
1)	Name of Senior Management Personnel (SMP)	Mr. Sameer Chugh
2)	Reason for change viz., appointment, ~~re-appointment~~ , resignation, ~~removal~~ , death or otherwise	The Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, has approved appointment of Mr. Sameer Chugh, as General Counsel, India, effective 1 st December 2026.
3)	Date of appointment/ ~~re-appointment~~ / cessation (as applicable) & term of appointment/ ~~re-appointment~~	
4)	Brief Profile (In case of appointment)	Mr. Sameer Chugh has over 30 years of experience in legal leadership across highly regulated sectors, with expertise in corporate governance, M&A, litigation, regulatory matters and commercial transactions. He joins the Company from Games24x7, where he serves as Chief Legal Officer/ General Counsel. He has previously served as Group General Counsel at the Bharti Group, leading legal strategy across multiple businesses and geographies. His previous experience includes leadership roles at British Telecom, Essar Group and Cummins, as well as roles with leading law firms. He holds an integrated bachelor's degree in Socio-Legal Sciences and Law (LL.B.) from Symbiosis Society's Law College, Pune, a Post Graduate Diploma in Marketing Management from Symbiosis Institute of Management Studies, Pune, and a Master's degree in Telecom Business from University College of London. He is also enrolled as an Advocate with the Bar Council of Delhi.
5	Disclosure of relationship between Directors (In case of appointment of a Director)	Not applicable.



ANNEXURE B

#	Disclosure Requirement	Details	
1	Name of Senior Management Personnel (SMP)	Ms. Shobana Nikam	Ms. Archana Sasan
2	Reason for change viz., ~~appointment, re-appointment,~~ resignation, ~~removal, death or~~ otherwise	Resignation as Executive Vice President and General Counsel, due to personal reasons.	Noted completion of tenure as Interim General Counsel, in a consulting capacity.
3	Date of ~~appointment/re-appointment/~~ cessation (as applicable) & term of ~~appointment/re-appointment~~	Ceases to be an SMP effective from close of business hours of 31 st October 2026.	Ceases to be an SMP effective from close of business hours of 31 st December 2026.
4	Brief Profile (In case of appointment)	Not applicable.	
5	Disclosure of relationship between Directors (In case of appointment of a Director)	Not applicable.	



ANNEXURE C

From: Shobhana Nikam [REDACTED]
Sent: 27 October 2026 11:57
To: Chinmay Sharma [REDACTED]
Subject: Resignation

Dear Chinmay,

Trust this finds you well.

This is to record our discussions over the past few months on my decision to resign from the position of EVP & General Counsel effective 31 October 2026 owing to my personal circumstances. Kindly acknowledge the same.

Many Thanks for all the support.

Best regards,
Shobhana