

United Spirits Limited

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Bengaluru 560 001

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27th March 2025

BSE Limited
Listing Department
Dalal Street,
Mumbai 400 001
Scrip Code: 532432

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex,
Bandra East, Mumbai- 400051
Scrip Code: UNITDSPR

Dear Sirs,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Appointment of Senior Management Personnel

This is to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today *inter alia* approved appointment of following executives of the Company as Senior Management Personnel (SMP) effective 1st April 2025:

- a. Mr. Rajesh Menon, Chief Operating Officer - RCB
- b. Ms. Mili Srivastava, Senior General Manager - Ventures

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III thereof and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December 2024 is enclosed as **Annexure 1**.

The meeting commenced at 9.45 hours IST and ended at 11.06 hours IST.

This is for your information and records.

Thank you,

For United Spirits Limited

Mital Sanghvi
Company Secretary

Encl: as above



Annexure 1

Sr. No.	Disclosure Requirement	Details	Details
1.	Name of the SMP	Mr. Rajesh Menon	Ms. Mili Srivastava
2.	Reason for change viz., appointment, re-appointment, resignation, removal, death or otherwise	Due to organizational changes, Mr. Rajesh Menon, Chief Operating Officer – RCB will be reporting to Mr. Praveen Someshwar (appointed as Managing Director and Chief Executive Officer effective 1 st April 2025) and accordingly would be classified as Senior Management Personnel.	Due to organizational changes, Ms. Mili Srivastava, Senior General Manager – Ventures will be reporting to Mr. Pradeep Jain, Executive Director & Chief Financial Officer and accordingly would be classified as Senior Management Personnel.
3.	Effective date of appointment & term of appointment/ reappointment;	1 st April 2025	1 st April 2025
4.	Brief Profile (In case of appointment)	Mr. Rajesh Menon is a seasoned and accomplished professional with a career spanning over 22 years, including 16 years at the Company. He has extensive experience in branding, strategy, and marketing, currently serving as the COO and member of the Board of Directors at Royal Challengers Sports Private Limited. In this role, he has led significant brand transformations. He holds a PGDBA in Marketing and a Bachelor of Commerce degree.	Ms. Mili Srivastava is a seasoned and accomplished professional with a career spanning over 20+ years and has worked across industry sectors including Alcobev, Consulting, FoodTec, Financial Services, Crowdfunding & Start-ups. She leads the business development initiatives for the Company. She has prior experience with Deloitte, Fuel a Dream, Foodys, Indian School Finance Company and Wipro. She holds a Master's degree and BA Honors in Political Science
5.	Disclosure of relationship between Directors (In case of appointment of a Director)	Not Applicable	Not Applicable

