

United Spirits Limited

Registered Office:
UB Tower
#24, Vittal Mallya Road,
Bengaluru 560 001

Tel: +91 80 2221 0705
Fax: +91 80 2224 5253
www.diageoindia.com

13th August 2025

BSE Limited
Listing Department
Dalal Street,
Mumbai 400 001
Scrip Code: 532432

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex,
Bandra East, Mumbai- 400051
Scrip Code: UNITDSPR

Dear Sirs,

Sub: Disclosure pursuant to regulation 30 read with schedule of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR)

The Board of Directors at its meeting held today have inter-alia considered, noted, and approved the following:

- a) In line with Company's commitment to invest and grow internal talent and as part of the planned transition into a full time finance role, Mr. Mital Sanghvi, Vice President – Treasury & Company Secretary will be assuming the position of Vice President - Financial Controller effective 1st September 2025 and would accordingly be relinquishing his position as Company Secretary (Key Managerial Personnel) under Companies Act, 2013 and Compliance Officer under (i) SEBI (Listing Obligations & Disclosure Requirements), Regulations 2015 & (ii) SEBI (Prohibition of Insider Trading) Regulations, 2015 w.e.f. end of day 31st August, 2025. Further, he will also cease to be a Senior Management Personnel of the Company from the aforesaid date.
- b) Consequent to the above and based on recommendation of the Nomination & Remuneration Committee, Board of Directors have approved appointment of Ms. Pragya Kaul as Company Secretary (Key Managerial Personnel) under Companies Act, 2013, Compliance Officer under (i) SEBI (Listing Obligations & Disclosure Requirements), Regulations 2015 and (ii) SEBI (Prohibition of Insider Trading) Regulations, 2015 w.e.f. 1st September 2025.



The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed as **Annexure 1** and relinquishment letter of Mr. Mital Sanghvi is enclosed as **Annexure 2**.

The Board meeting commenced at 14.45 hours IST and concluded at 18.56 hours IST.

Above information is also being made available on the website of the Company at www.diageoindia.com.

This is for your information & records.

For United Spirits Limited

Pradeep Jain
Executive Director & Chief Financial Officer

Encl: As above



Annexure 1

Sr. No.	Disclosure Requirement	Details	Details
1.	Name of the KMP	Mr. Mital Sanghvi	Ms. Pragya Kaul
2.	Reason for change viz., appointment, re-appointment, resignation, removal, death or otherwise	Relinquishment of position as Company Secretary (Key Managerial Personnel) under the Companies Act, 2013, Compliance Officer under the SEBI (Listing Obligations & Disclosure Requirements), Regulations 2015 and the SEBI (Prohibition of Insider Trading) Regulations, 2015 due to taking up full time finance role as Vice President – Financial Controller	Appointment of Ms. Pragya Kaul as Company Secretary (Key Managerial Personnel) under the Companies Act, 2013, Compliance Officer under the SEBI (Listing Obligations & Disclosure Requirements), Regulations 2015 and the SEBI (Prohibition of Insider Trading) Regulations, 2015
3.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/reappointment;	Cessation w.e.f. end of day 31 st August 2025 Term – Not Applicable	Appointment w.e.f. 1 st September 2025 Term – Full time employment with the Company
4.	Brief Profile (In case of appointment)	Not Applicable	See below

Brief profile of Ms. Pragya Kaul

Pragya is an experienced Company Secretary, Compliance and Legal professional with over 20 years of experience working across a diverse range of industries. Her expertise includes corporate governance, board management and digital transformation. She advises senior management on governance and strategic matters while facilitating corporate actions like mergers, acquisitions, and capital raising. She has successfully managed complex transactions such as acquisitions, IPOs, stock option plans, and public share issues, ensuring strict adherence to laws and regulations. Also, she is recognised for her contributions to CSR initiatives.

She has a degree in Commerce and holds professional qualifications as a Company Secretary, in Law (LLB) and in Management (Diploma in Business Management).



From:

Mital Arvind Sanghvi
1906, Dreams 2B,
Off. LBS Road, Bhandup (West)
Mumbai – 400078

4th August 2025

To,
The Board of Directors
United Spirits Limited
UB Tower # 24, Vittal Mallya Road
Bengaluru – 560001

Dear Sirs,

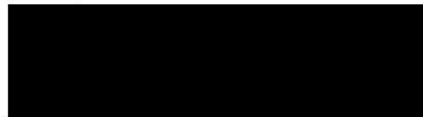
Sub: Relinquishment from the position of Company Secretary

Consequent to the proposal for me to take up a full-time finance role as Vice President – Financial Controller, I would be relinquishing my position as Company Secretary (Key Managerial Personnel) under Companies Act, 2013 and Compliance Officer under (i) SEBI (Listing Obligations & Disclosure Requirements), Regulations 2015 & (ii) SEBI (Prohibition of Insider Trading) Regulations, 2015 w.e.f. end of day 31st August, 2025.

Further, with effect from the aforesaid date, I would also cease to be (i) Nodal Officer under Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (ii) Designated person under Companies (Management and Administration) Rules, 2014 for furnishing and extending co-operation for providing information to the Registrar or any other authorised officer with respect to beneficial interest in shares of the Company.

I would request you to take on record the above.

Yours sincerely,



Mital Arvind Sanghvi
ACS 16781
eCSIN - EA016781A000076918