

United Spirits Limited

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#24, Vittal Mallya Road,  
Bengaluru 560 001

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[www.diageoindia.com](http://www.diageoindia.com)

13<sup>th</sup> February 2026

BSE Limited  
Listing Department  
Dalal Street,  
Mumbai 400 001  
Scrip Code: 532432

National Stock Exchange of India Limited  
Exchange Plaza, C-1 Block G,  
Bandra Kurla Complex,  
Bandra East, Mumbai- 400051  
Scrip Code: UNITDSPR

Dear Sirs,

**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Ref: Changes in Senior Management Personnel (SMP)**

This is to inform you that based on the recommendation of the Nomination and Remuneration Committee, board of directors of the Company have approved appointment of Mr. Chinmay Sharma as Chief HR Officer (SMP) who will be assuming office on 5<sup>th</sup> March 2026 in place of Ms. Shilpa Vaid, who will be taking up another role within the Diageo group effective 1<sup>st</sup> April 2026.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are provided in Annexure A.

This is for your information and records.

Thank you,

For United Spirits Limited

Pragya Kaul  
Company Secretary



Sr. No.	Details of event that needs to be disclosed	Information of such event	Information of such event
1	Reason for change viz. appointment, <del>re-appointment,</del> resignation, <del>removal,</del> death or otherwise	Appointment of Mr. Chinmay Sharma as Chief HR Officer (Senior Management Personnel)	Ms. Shilpa Vaid will be taking up a new role within Diageo group and ceases to be SMP of the Company.
2	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del>	Effective 5 <sup>th</sup> March 2026  Terms of appointment - Full time employment as approved by the board of directors of the Company based on recommendation of the Nomination and Remuneration Committee.	Effective end of business hours on 31 <sup>st</sup> March 2026
3	Brief Profile (in case of appointment)	<p>Mr. Chinmay Sharma is a transformational HR leader with 20+ years of global experience across India, Malaysia, Hong Kong and Switzerland. He has held regional, country, and global HR leadership roles at GSK, Philip Morris International (PMI), and Procter &amp; Gamble, driving organisation-wide transformation, capability building, and culture change. His experience spans end-to-end HR roles, including serving as CHRO &amp; EVP-HR for GSK India, leading People &amp; Culture for PMI, and holding multiple HR roles at P&amp;G.</p> <p>He has led HR for complex and diverse environments, including large, unionized organisations, and has shaped agile, collaborative</p>	Not applicable



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		<p>and high-performance cultures. His professional journey demonstrates strengths in talent development, organisational effectiveness, leadership coaching, and building high-performing teams.</p> <p>He has an MBA from SCMHRD and has completed a Human Resource Development Program from Cornell University.</p>	
4	<p>Disclosure of relationships between directors (in case of appointment of a director)</p>	Not applicable	Not applicable

