

McNally Bharat Engineering Company Limited

CIN: L45202WB1961PLC025181

Corporate Office: Ecospace Campus 2B 11F/12

New Town Rajarhat North 24 Parganas Kolkata-700160

Telephone +91 33 68311001/+91 33 68311212

Email: mbe.corp@mbecl.co.in Website: www.mcnallybharat.com

Registered Office: 4 Mangoe Lane Kolkata-700001

An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Certified Company

26th March 2025

The National Stock Exchange of India Limited

Exchange Plaza, 5th Floor

Plot # C/1, 'G' Block

Bandra Kurla Complex

Bandra (East) Mumbai – 400 051

BSE Limited

Corporate Relations Department

1st Floor, New Trading Ring

Rotunda Building

Phiroze Jeejeebhoy Towers

Dalal Street, Fort Mumbai – 400 001

Dear Sir/Madam,

Subject: Outcome of Board Meeting

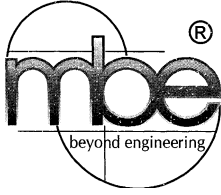
Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

With reference to the captioned subject, we wish to inform you that the Board of Directors of the Company at its Meeting held today i.e. 26th March 2025 *inter alia* approved the following:

- (1) Appointment of Mr. Rupayan Majumdar (ICAI Membership No. ACA 054115), Chartered Accountant as the Chief Financial Officer of the Company, key managerial personnel, pursuant to the provisions of Section 203 of the Companies Act, 2013 with effect from 5th May, 2025 on recommendation of the Nomination and Remuneration Committee and approval of Audit Committee.

Details of the appointment including remuneration terms, as required under Regulation 30 of SEBI Listing Regulations 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexures – I & II.

- (2) Ms. Anuradha Gupta (DIN 06658142), Independent Director of the Company has been inducted as Member in the Audit Committee, Stakeholders Relationship Committee and Risk Management Committee, with effect from 26th March 2025.



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The Board Meeting started at 2.00 PM and ended at about 3.30 PM on 26th March 2025.

You are requested to take the above information on record.

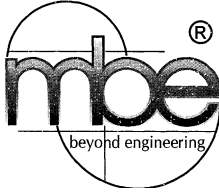
This letter is being uploaded on the Company's website at www.mcnallybharat.com.

Yours faithfully

For **McNally Bharat Engineering Company Limited**

Indrani Ray

Company Secretary

**McNally Bharat Engineering Company Limited**

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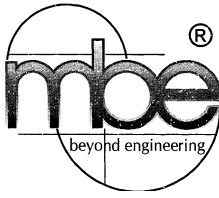
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Details as required under the Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 :

Sl No.	Particulars	Information
	Name	Mr. Rupayan Majumdar
	Professional Qualification	Chartered Accountant
	ICAI Membership Number	ACA 054115
	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
	Date of appointment/ cessation (as applicable) & term of appointment	5 th May 2025
	Gross Annual CTC	Rs 55 Lakhs
	Brief profile (in case of appointment)	Attached as Annexure II
	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable



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Annexure II

Brief Profile of Mr. Rupayan Majumdar

Mr. Rupayan Majumdar, a Chartered Accountant with more than 35 years of experience across diverse industries focusing on financial accounting - control and reporting, formulation of business strategy through budgetary processes, managing business fundamentals through operational efficiencies, understanding the value drivers of business, managing costs, evaluation of profitability of new businesses, formulation of internal control policies, cash flow & working capital management, treasury management, direct & indirect taxation, audits under Indian / US GAAP / IFRS and all techno commercial activities besides finance.

Proven competence in spearheading initiatives leading to productivity improvement, cost optimization and efficiency enhancement and quite adept in driving internal as well as external stakeholders. Extensive know-how and hands on experience of managing critical change along with business transformation, handling people & communication during tumultuous situations. Additionally, Mr. Rupayan Majumdar possesses comprehensive knowledge about prevailing market trends and setting an innovative agenda accordingly. Moreover, with strong liaison & relationship skills, he has built & maintain long standing relations with stakeholders & key decision makers. Adept in accepting new challenges and bringing them to logical conclusions to meet organizational requirements.
