**McNally Bharat Engineering Company Limited**

CIN: L45202WB1961PLC025181

Registered Office: Ecospace Campus 2B 11F/12

New Town Rajarhat North 24 Parganas Kolkata-700160

Telephone +91 33 68311001/+91 33 68311212

Email: mbe.corp@mbecl.co.in Website: www.mcnallybharat.com

*An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Certified Company*16<sup>th</sup> October 2025**The National Stock Exchange of India Limited**

Corporate Relations Department

Exchange Plaza, 5th floor, Plot # C/1, 'G' Block

Bandra Kurla Complex, Bandra (East)

Mumbai – 400 051

**BSE Limited**

Corporate Relations Department

1st Floor, New Trading Ring, Rotunda Building

Phiroze Jeejeebhoy Towers, Dalal Street, Fort

Mumbai – 400 001

Dear Sir/Madam

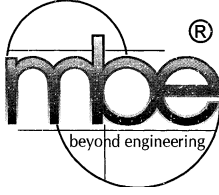
**Sub: Appointment of Mr. Mehar Chand Thakur (DIN 08648033) as an Additional Director (Category- Independent) with effect from 22<sup>nd</sup> October 2025.**

Scrip Code/Symbol: 532629/MBECL

Pursuant to Regulation 30 and other applicable Regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we would like to inform you that based on the recommendation of the Nomination and Remuneration Committee the Directors of the Company, *via* circular resolution, approved the appointment of Mr. Mehar Chand Thakur (DIN 08648033) as an Additional Director (Category-Independent) for a period of 5 (five) consecutive years with effect from 22<sup>nd</sup> October 2025 subject to Shareholders' approval to be obtained through postal ballot and e-voting.

The details as required under Regulation 30 - Para A of Part A of Schedule III to the Listing Regulations with respect to the aforesaid appointment of Director of the Company are provided below:

| Sl. | Particulars                               | Details                                                                                               |
|-----|-------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 1.  | Reason for change <i>viz.</i> appointment | Appointment of Mr. Mehar Chand Thakur (DIN 08648033) as an Additional Director (Category-Independent) |
| 2.  | Date of appointment                       | With effect from 22 <sup>nd</sup> October, 2025                                                       |

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| Sl. | Particulars                                                                                                                       | Details                                                                                                                                                                                                                                                            |
|-----|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3.  | Brief Profile                                                                                                                     | As received from the Director and enclosed as Annexure - 1                                                                                                                                                                                                         |
| 4.  | Disclosure of relationship, if any, with other Directors                                                                          | Mr. Mehar Chand Thakur is not related to any of the Directors of the Company                                                                                                                                                                                       |
| 5.  | Information as required under BSE circular no. LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 both dated June 20, 2018. | To the best of our knowledge and according to the information made available to the Company, it is affirmed that Mr. Mehar Chand Thakur is not debarred from holding the office of Director by virtue of any SEBI order or Order of any other regulatory authority |

This is for your information and records.

Yours faithfully,

**For McNally Bharat Engineering Company Limited**

Indrani Ray

**Company Secretary**

**Encl.** As above

**Brief Profile**

**MEHAR CHAND THAKUR  
(DIN 08648033)**

Mr. Mehar Chand Thakur (DIN 08648033), an Indian citizen, aged about 73 years, had served the Indian Revenue Service since 1975. During his service career spanning nearly 4 decades, Mr. Thakur had been engaged in various prestigious positions in the Department of Revenue and other ministries including as Deputy Secretary in the Department for the Promotion of Industry and Internal Trade.

In the Department of Revenue, Mr. Thakur oversaw Budget, Customs and Central Excise and Service Tax (now GST). As member of the Board, he attended international seminars on Industrial policies and Exim policies.

Mr. Thakur's experience includes working as Commissioner of Airport, Chief Commissioner of Customs and Chief Commissioner of Excise & Service Tax (now GST). It was during his tenure as Member of the Central Board of Indirect Taxes & Customs (CBIC) that the GST Policy formulation was processed. Mr. Thakur is equally experienced in Policy formulation and its implementation.

He superannuated from Revenue Service in the year 2012.

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