

**McNally Bharat Engineering Company Limited**

CIN: L45202WB1961PLC025181

Registered Office: Ecospace Campus 2B 11F/12

New Town Rajarhat North 24 Parganas Kolkata-700160

Telephone +91 33 68311001/+91 33 68311212

Email: mbe.corp@mbecl.co.in Website: www.mcnallybharat.com

An ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 Certified Company

15th October 2025**The National Stock Exchange of India Limited**

Corporate Relations Department

Exchange Plaza, 5th floor, Plot # C/1, 'G' Block

Bandra Kurla Complex, Bandra (East)

Mumbai – 400 051

BSE Limited

Corporate Relations Department

1st Floor, New Trading Ring, Rotunda Building

Phiroze Jeejeebhoy Towers, Dalal Street, Fort

Mumbai – 400 001

Dear Sir/Madam

Sub: Appointment of Mr. Debidas Datta (DIN 00229856) as an Independent Director of the Company

Scrip Code/Symbol: 532629/MBECL

Pursuant to Regulation 30 and other applicable Regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we would like to inform you that the Board of Directors of the Company based on the recommendation of the Nomination and Remuneration Committee, has approved the appointment of Mr. Debidas Datta (DIN 00229856) as an Independent Director of the Company with effect from 1st December, 2025, subject to receipt of Shareholders' prior approval by way of Special Resolution.

The details as required under Regulation 30 - Para A of Part A of Schedule III to the Listing Regulations with respect to the aforesaid appointment of Director of the Company are provided below:

Sl No	Particulars	Details
1.	Reason for change viz., appointment	Appointment of Mr. Debidas Datta (DIN 00229856) as an Independent Director
2.	Date of appointment	With effect from 1st December, 2025
3.	Brief Profile	As received from the Director is enclosed as per Annexure - 1
4.	Disclosure of relationships between director	Mr. Debidas Datta is not related to any of the Directors of the Company
5.	Information as required under BSE circular no. LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 both dated June 20, 2018.	To the best of our knowledge and information, we hereby affirm that Mr. Debidas Datta is not debarred from holding the office of director by virtue of any SEBI order or Order of any other regulatory authority.

This is for your information and records.

Yours faithfully,

For McNally Bharat Engineering Company Limited

Indrani Ray

Company Secretary

Brief Resume of Debidas Datta.
Former Chairman-cum-Managing Director of WAPCOS Ltd.(A Govt. Of India Undertaking.) and Presently Director(Generation).West Bengal State Electricity Distribution Company Limited.(WBSEDCL)(A Govt. Of West Bengal Enterprise).

Mr. Debidas Datta, presently Director(Generation), West Bengal State Electricity Distribution Company Ltd. (WBSEDCL), (A Govt. of West Bengal Enterprise), Director, West Bengal Green Energy Development Corporation Limited (WBGEDCL), Member of the Governing Body of the West Bengal Renewable Energy Development Agency (WBREDA)Independent Director, RITES Ltd., (A Govt. of India undertaking), Independent Director, HSCC (India) Ltd. (A Govt. of India undertaking), Arbitrator and Advisor, NTPC Ltd. (A Govt. of India undertaking), Advisor, PFC Consulting Limited, (A wholly own subsidiary of Power Finance Corporation Limited), and Former Chairman-cum-Managing, WAPCOS Ltd. (Mini Ratna, Govt. of India Undertaking) has more than 44 years of experience in Water Resources, Power and Infrastructure Development. In different capacities for more than 44 years, ensured change management in use of innovative technologies, client-consultant relationship, joint ventures, quality services within stipulated timeframe, optimum use of financial resources and manpower etc.

Mr. Debidas Datta is a Fellow and Life Member, Chairman, President & Vice President of several professional and commercial institutions and represents on the Governing Board in several National and International forums like, Indian Council of Arbitration, Institute of Engineers, SCOPE, FICCI, CEAI, IIRS, Indian Society of Rock Mechanics and Tunneling Technology, Bengal Chamber of Commerce, etc . He has also been conferred “**Bharatiya Shiromani Puraskar**” by Institute of Economic Studies for Outstanding Contribution to Public Sector Enterprises.

His vision and expertise have ensured successful completion of several multi-purpose projects in India and abroad.

The initiatives taken by Mr. Datta during his tenure more than 6 years as CMD, WAPCOS Ltd. lead to the rapid turnaround in the fortunes of the Company and WAPCOS has been consistently rated as “**Excellent**” by the Department of Public Enterprises during all the six years. The Company was upgraded from Schedule-C to Schedule-B as a result of the efforts of Mr. D. Datta. WAPCOS has been awarded Prime Minister’s “**MOU Award for Excellence in Performance**”. The Department of Public Enterprises, Govt. of India selected WAPCOS amongst the “**Top Ten Central Public Enterprises**” for this Award.

During the tenure of **Mr. Datta**, WAPCOS has received **EEPC Awards** on a number of occasions for highest export earnings amongst Consultancy Organisations. WAPCOS has also been awarded **Silver Trophy** of “**SCOPE Award for Excellence and outstanding contribution to the Public Sector Management-Smaller Public Enterprises Category**”; “**Enterprises Excellence Award**” by Indian Institution of Industrial Engineering and “**Gold Medal**” by Institute of Economic Studies, New Delhi.

A scholar Civil Engineering alumni of the Bengal Engineering College, Calcutta University he had specialized trainings in Corporate Governance and Management Control Systems for enhancing performance of projects in India and abroad. Widely travelled Executive visited about 40 countries for different assignments, business development, contract negotiations and project implementation. Some important assignments are as follows :

- | | | |
|-------|-----------|--|
| (i) | 1981-1983 | As Expert for Irrigation & Drainage Projects in Iraq, project funded by Arab fund. |
| (ii) | 1985-1986 | As Expert for Irrigation Projects in Nigeria, project funded by African fund. |
| (iii) | 1987-1992 | As Expert for African Development Bank Projects stationed at Addis Ababa, Ethiopia. |
| (iv) | 1993-2002 | Direction and advice for power, irrigation and infrastructural Projects for almost all the States of India and several developed and under developed countries in the world for the projects funded by different International Funding Agencies. |
| (v) | 2003-2009 | Chairman-cum- Managing Director of WAPCOS (India) Ltd. (Mini Ratna Company-A Govt. of India Undertaking) |

(vi) 2010-2011 Selected Eminent Citizen of India by the Ministry of Rural Development, Govt. of India for review the MNARGEA Projects in selected states and other assignments mentioned below.

(v) 2012-Till Date As mentioned below.

A brief of assignments carried out by Mr. Debidas Datta (last 10 years) is enclosed.

(A)	NAME	:	DEBIDAS DATTA
	ADDRESS	:	Flat No. G 5.5 ,NBCC Vibgyor Tower New Town, Rajarhat (Near Axis Mall) KOLKATA- 700 156.
	TELEPHONE	:	033-23219946, 033-40723045 (M) 9007010104; 09810271935
	FAX NO.	:	033-23597102
	E-MAIL	:	debidas.datta@gmail.com ddatta_cmd@yahoo.co.in
	DATE OF BIRTH	:	1 st September, 1949.

(B) Brief Assignments carried out by Mr. Debidas Datta (last ten years).

Period		Nature of Assignment	Organisation/ Client	Role
From	To			
01/08/2003	31/08/2009	Chairman-cum- Managing Director	WAPCOS Ltd./ World Bank/ African Development Bank/Asian Dev. Bank/Different International Funding Agencies/Different Ministry, Department of Central & State Govt./Govt. Dept. of African Countries, Indo-China Region, SAARC countries and Far East countries	As Chairman-cum-Managing Director, WAPCOS Ltd. Lead WAPCOS in the domestic and International Forum and render consultancy services as Expert in the field of Water Resource, Power and Infrastructure Development. In addition, render Consultancy services in different assignments in National & International Projects relating Water Resource, Power & Infrastructure Development in different capacities as Project Engineer to Executive Director in WAPCOS Ltd. Rendered services as Expert (Power Projects) in addition to his role as different capacities in WAPCOS Ltd.
10/09/2009	09/10/2011	i) Advisor (Hydro) ii) Advisor (Hydro) iii) Director iv) Arbitrator &	Bihar Hydro Power Development Corporation West Bengal State Electricity Distribution Co. Ltd. (WBSEDCL) AQUA GREEN & ENGINEERING AND MANAGEMENT PVT. LTD. NTPC Ltd.	(i & ii) Advised in different Hydro Power Projects in West Bengal and Bihar. Rendered consultancy Services in different Hydro Projects in J&K, Sikkim and Arunachal – joined in the Board as Director on 01/09/2010 and dis-continued on 09/10/2011. As Arbitrator & Advisor rendering services for Thermal & Hydro Projects. As a Director in the Board of RITES Ltd.

		Advisor v) Independent Director vi) Advisor	RITES Ltd. For number of Consultancy Company	provide direction and administrative decision for total consultancy domain and modus operandi of the Company. (From 01.09.2010 to 30.09.2011)
--	--	---	---	--

Period		Nature of Assignment	Organisation/ Client	Role
From	To			
10/10/2011	Continuing	Director (Generation) ii) Independent Director iii) Independent Director iv) Arbitrator & Advisor v) Advisor (Water)	West Bengal State Electricity Distribution Company Ltd. (WBSEDCL) (A Govt. of West Bengal Enterprise) RITES LTD. HSCC (India) Ltd. NTPC Ltd. PFC Consulting Limited.	As Director, responsible for investigation and preparation of Feasibility Reports, Detailed Project Reports, Tender documents, Contract evaluation, Award of Contract to Execution and generation of Hydro Power Projects (Conventional and Pump Storage in West Bengal). Similar activities for Solar Projects in West Bengal. He has prepared several PFR/DPR for Conventional hydro Projects, Pump Storage Projects, Gas Based Power Plants, Ultra Mega Power Project. He has revived existing hydro power projects for enhancement of generation vis-a-vis commercial achievement by economising operation cost. Similar for existing Pump Storage Project (Statement of generation during his tenure is enclosed). Preparation of Hydro Power Policy (drafts) for West Bengal. As a Director in the Board of RITES Ltd. provide direction and administrative decision for total consultancy domain and modus operandi of the Company. As a Director in the Board of HSCC (India) Ltd. provide direction and administrative decision for total consultancy domain and modus operandi of the Company. As Arbitrator & Advisor rendering services for Hydro & Thermal Projects. As Advisor for water related issues of Ultra Mega Power Project.
16.03.2015	Continuing	vi) Director	West Bengal Green Energy Development Corporation Ltd.(WBGEDCL)	Overall operation of the Company
27.02.2015	Continuing	vii) Member	West Bengal Renewable Energy Development Agency(WBREDA)	Overall operation of the Organisation.

(DEBIDAS DATTA)