

June 10, 2024

**National Stock Exchange of India Ltd**  
Exchange Plaza, 5th Floor  
Plot No: C/1, G Block  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400 051

Dear Sir/Madam,

**Sub: Intimation for change in Senior Management under regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Ref: Scrip Code – NSE: MATRIMONY**

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III, and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company approved the appointment of Mr. Venu Muraleedharan Menon as the Chief Human Resources Officer of the Company, forming part of the Senior Management of the Company.

Mr. Venu Muraleedharan Menon has joined the Company with effect from June 10, 2024.

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 (“SEBI Circular”) is enclosed as Annexure I.

Further, in compliance with Regulation 46(2) of the SEBI Listing Regulations, this disclosure is also being uploaded on the Company’s website at [www.matrimony.com](http://www.matrimony.com)

Please take the above on record and acknowledge receipt of the same

Thanking you,

Yours faithfully

For **Matrimony.com Limited**

**Vijayanand Sankar**  
**Company Secretary & Compliance Officer**  
**ACS: 18951**  
**No.94, TVH Beliciaa Towers, Tower II, 5<sup>th</sup> Floor,**  
**MRC Nagar, Raja Annamalaipuram**  
**Chennai – 600028**

**Matrimony.com Limited**

(CIN: L63090TN2001PLC047432)

Registered & Corporate Office No.94, TVH Beliciaa Towers, Tower II, 5<sup>th</sup> Floor, MRC Nagar, Raja Annamalaipuram, Chennai – 600028. Phone No. 044-4900 1919

## ANNEXURE I

<b>Name</b>	<b>Venu Muraleedharan Menon</b>
<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Appointment of Mr. <b>Venu Muraleedharan Menon</b> as the Chief Human Resources Officer, forming part of the Senior Management of the Company.
<b>Date of appointment/re-appointment /cessation (as applicable) &amp; term of appointment/re-appointment</b>	June 10, 2024. Terms of appointment as per the Company's policy.
<b>Brief Profile (in case of appointment)</b>	<p>Venu M. Menon is an accomplished HR Leader with about 29 years of experience across Healthcare, Retail, Manufacturing, and Telecom sectors. He holds a master's degree in social work from Madras School of Social Work, where he was awarded for academic excellence and has also completed MA in English Literature from St. Stephen's College, Delhi.</p> <p>In his last stint as Vice President and Head of HR Operations at Fortis Healthcare, Venu has led HR functions nationally, redesigned policies, implemented restructuring, and developed productivity benchmarks. His previous roles include senior HR positions at Future Group, Dairy Farm International, Bharti Cellular (AIRTEL), and RPG Group, where he led initiatives in talent management, employee engagement, performance management, and leadership development.</p> <p>Venu's key skills include HR Strategy, Policy Design, Organizational Development, Performance Management, and DEIB initiatives. He has successfully implemented Balanced Score Card and Competency Frameworks, optimized manpower productivity, and enhanced employee engagement through various programs.</p> <p>Venu has a track record of aligning HR strategies with business goals, driving change management, and fostering a high-performance culture.</p>
<b>Disclosure of relationships between Directors (in case of appointment of a director)</b>	Not applicable