

SEC/107/2025-26

December 30, 2025

Listing Department BSE Limited 25 th Floor, Pheroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai-400 001 SCRIP CODE: 523704	Listing Department The National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 SYMBOL: MASTEK ISIN: INE759A01021
--	--

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sub: Allotment of 3,013 Equity Shares under the Company's Employee Stock Option Plans (ESOP).

Dear Sir(s) / Ma'am(s),

This is to inform you that the Stakeholder's Relationship Committee of the Board of Directors approved and allotted 3,013 Equity Shares of Rs. 5 each (Face Value), to eligible employees who had exercised their vested options under ESOP. The said equity shares shall rank pari-passu with the existing Equity Shares of the Company in all respects.

Consequent to the aforesaid allotment, the paid-up share capital of the Company has increased as under:

From	To
3,09,86,639 Equity Shares of Rs. 5 each aggregating to Rs. 15,49,33,195.	3,09,89,652 Equity Shares of Rs. 5 each aggregating to Rs. 15,49,48,260.

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014 ("SEBI SBEB Regulations"), the details of shares allotted as above are given in "**Annexure I**" to this intimation.

You are requested to kindly take the same on record.

Thanking you,

For Mastek Limited



Reena Raje
Company Secretary & Compliance Officer
Membership No. A21440

Encl.: AA

Mastek Limited

804/805, President House, Opp. C. N. Vidyalaya, Near Ambawadi Circle, Ahmedabad – 380 006
 Tel: +91-79-2656-4337 | Email: info@mastek.com | Web: www.mastek.com | CIN: L74140GJ1982PLC005215

Annexure I: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure			
1.	Company name and address of Registered Office	Mastek Limited 804 / 805, President House, Opp. C. N. Vidyalaya, Near Ambawadi Circle, Ambawadi, Ahmedabad - 380 006, Gujarat.			
2.	Name of the Stock Exchanges on which the Company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)			
3.	Filing date of the statement referred to in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014, with Stock Exchange:	Exchange	Date of 'in-principle' listing approvals	ESOP Plan	No. of Equity Shares of Rs. 5 each to be issued under Employee Stock Option
		BSE	October 8, 2013	VII	25,00,000
		NSE	September 16, 2013	VII	25,00,000
4.	Filing Number, if any:	N.A.			
5.	Title of the Scheme pursuant to which shares are issued:	ESOP Plan VII			
6.	Kind of security to be listed:	Equity shares			
7.	Par value of the shares:	Rs. 5			
8.	Date of issue of shares:	December 30, 2025			
9.	Number of shares issued:	3,013			
10.	Share Certificate No., if applicable:	Not Applicable			
11.	Distinctive number of the share, if applicable:	3,79,18,590 to 3,79,21,602			
12.	ISIN Number of the shares if issued in Demat:	INE759A01021			
13.	Exercise price and Premium per share:	No. of Equity Shares	Exercise Price per Share (Rs.)	Premium per Share (Rs.)	
		3,013	5	0	
14.	Total Issued shares after this issue:	3,09,89,652			
15.	Total Issued share capital after this issue:	Rs. 15,49,48,260			
16.	Details of any lock-in on the shares:	N.A.			
17.	Date of expiry of lock-in:	N.A.			
18.	Whether shares are identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to the exercise of Stock Options shall rank pari-passu with the existing equity shares of the Company			
19.	Details of listing fees, if payable:	N.A.			

For Mastek Limited


Reena Raje
Company Secretary & Compliance officer
Membership No. A21440

Mastek Limited

 804/805, President House, Opp. C. N. Vidyalaya, Near Ambawadi Circle, Ahmedabad - 380 006
 Tel: +91-79-2656-4337 | Email: info@mastek.com | Web: www.mastek.com | CIN: L74140GJ1982PLC005215