

March 15, 2025

SEC/129/2024-25

Listing Department BSE Limited 25 th Floor, Phiroze Jeejeebhoy Towers Dalal Street, Fort, Mumbai-400 001 SCRIP CODE: 523704	Listing Department The National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 SYMBOL: MASTEK
ISIN: INE759A01021	

Dear Sir(s)/Ma'am(s),

Sub: Disclosure of results of remote e-Voting on the resolutions proposed through Postal Ballot

Ref. Postal Ballot Notice submitted to the Exchanges vide letter No. SEC/120/2024-25 dated February 13, 2025

The Company had sought approval of the shareholders of the Company through Postal Ballot on the following business:

Sr. No.	Brief description of the Resolutions	Type of Resolution
1	Appointment of Mr. Umang Nahata (DIN: 00323145) as a Whole-Time Director and in the designation of Chief Executive Officer for a fresh tenure of three (3) years with effect from January 16, 2025	Ordinary
2	Payment of remuneration to Mr. Umang Nahata (DIN: 00323145) as a Whole-time Director and Chief Executive Officer of the Company for a fresh tenure of three (3) years with effect from January 16, 2025.	Special

Details of voting results on the Postal Ballot, conducted through remote e-voting process, in respect of the above resolutions contained in the Postal Ballot Notice dated January 16, 2025, is attached in the format prescribed under Regulation 44(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, together with the Scrutinizer's Report on the e-voting. The e-voting results in XBRL format has been uploaded on the Exchange portals.

It may be noted that the resolutions as set out in the postal ballot notice have been duly passed by the shareholders through e-voting process with requisite majority.

The above results will also be made available on the website of the Company (www.mastek.com) and on the website of the National Securities Depository Limited (www.evoting.nsdl.com).

This is for your information and records.

Thanking you,

Yours faithfully,
 For **Mastek Limited**



Dinesh Kalani
Company Secretary & Compliance Officer
 Encl: AA

Mastek Limited

804/805, President House, Opp. C. N. Vidyalaya, Near Ambawadi Circle, Ahmedabad – 380 006
 Tel: +91-79-2656-4337 | Email: info@mastek.com | Web: www.mastek.com | CIN: L74140GJ1982PLC005215

Resolution (1)

Resolution required: (Ordinary / Special)

Ordinary

Whether promoter/promoter group are interested in the agenda/resolution?

No

Description of resolution considered

Appointment of Mr. Umang Nahata (DIN: 00323145) as a Whole Time Director and in the designation of Chief Executive Officer for a fresh tenure of three (3) years with effect from January 16, 2025.

Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	11149775	11149775	100.0000	11149775	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		11149775	11149775	100.0000	11149775	0	100.0000
Public-Institutions	E-Voting	5935221	4761356	80.2221	2993712	1767644	62.8752	37.1248
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		5935221	4761356	80.2221	2993712	1767644	62.8752
Public- Non Institutions	E-Voting	13795438	1273652	9.2324	1272565	1087	99.9147	0.0853
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		13795438	1273652	9.2324	1272565	1087	99.9147
Total		30880434	17184783	55.6494	15416052	1768731	89.7076	10.2924
Whether resolution is Pass or Not.							Yes	

Resolution (2)

Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Payment of remuneration to Mr. Umang Nahata (DIN: 00323145) as a Wholetime Director and Chief Executive Officer of the Company for a fresh tenure of three (3) years with effect from January 16, 2025				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	11149775	11149775	100.0000	11149775	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		11149775	11149775	100.0000	11149775	0	100.0000
Public-Institutions	E-Voting	5935221	4761356	80.2221	2927481	1833875	61.4842	38.5158
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		5935221	4761356	80.2221	2927481	1833875	61.4842
Public- Non Institutions	E-Voting	13795438	1273611	9.2321	1272212	1399	99.8902	0.1098
	Poll		0	0.0000	0	0	0	0
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total		13795438	1273611	9.2321	1272212	1399	99.8902
Total		30880434	17184742	55.6493	15349468	1835274	89.3203	10.6797
Whether resolution is Pass or Not.							Yes	



SCRUTINISER'S REPORT

To,
The Chairperson,
Mastek Limited
804/805, President House,
OPP. C. N. Vidyalaya, near Ambawadi Circle,
Ambawadi, Ahmedabad - 380 006, Gujarat.



Dear Sir,

Sub: Mastek Limited - Scrutiniser's Report on Postal Ballot Results, pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended.

I, Prashant S. Mehta, Proprietor of M/s. P. Mehta & Associates, Practising Company Secretaries was appointed as Scrutiniser by the Board of Directors of Mastek Limited at its meeting held on January 16, 2025 for the purpose of scrutinising the voting of Postal Ballot conducted by way of Remote Electronic Voting ("Remote E-voting") in a fair and transparent manner pursuant to provisions of Sections 108, 110 and other applicable provisions if any, of the Companies Act, 2013 ("the Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 as amended, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") including any statutory modifications or re-enactments thereof for the time being in force, Ministry of Corporate Affairs vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 read with other relevant Circulars ("MCA Circulars") allowing the companies to hold general meetings/conduct the Postal Ballot process through electronic means ("e-voting").

Below-mentioned are the resolutions to be passed through postal ballot:

Sr. No.	Type of Resolutions	Description of the Resolutions
1	Ordinary Resolution	Appointment of Mr. Umang Nahata (DIN: 00323145) as a Whole-Time Director and in the designation of Chief Executive Officer for a fresh tenure of three (3) years with effect from January 16, 2025
2	Special Resolution	Payment of remuneration to Mr. Umang Nahata (DIN: 00323145) as a Wholetime Director and Chief Executive Officer of the Company.

Accordingly, after completing my detailed verification of the Remote E-voting, I hereby submit my report as under:

1. I declare and confirm that I am not in the employment of the Company and the Board is of the opinion that I can conduct the Postal Ballot voting process in a fair and transparent manner.
2. I have given my consent to act as the Scrutiniser for the Postal Ballot under reference.
3. Scrutiniser's Responsibility.

My responsibility as Scrutiniser is restricted to only making a Scrutiniser's Report of the votes cast "in favour" or "against" by the Members in respect of the resolution contained in the Postal Ballot Notice based on the reports generated from the Remote E-voting system provided by National Securities Depository Limited ("NSDL"), the Agency authorised in accordance with the applicable Rules under the Act and engaged by the Company to provide the facility of Remote E-voting / documents furnished to me electronically by the Company and / or NSDL for my verification.

4. Remote E-voting.

The Remote E-voting facility provided to the Members of the Company, commenced from 09:00 a.m. (IST) on Friday, February 14, 2025 and ended at 05:00 p.m. (IST) on Saturday, March 15, 2025. The Remote E-voting module was disabled for voting thereafter by the NSDL.



5. Dispatch of Notice.

The Company on February 13, 2025 completed the electronic dispatch of the Postal Ballot Notice along with the Explanatory Statement ("Notice") including the process of Remote E-voting through email to all the eligible Members of the Company whose names appeared in the Register of Members / List of Beneficiaries Owners as received from National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on Friday, February 7, 2025 (Cut-off Date), and whose e-mail IDs are registered with the Company / Depositories.

The Company had also uploaded the said Notice on its website i.e. www.mastek.com, and on the websites of the NSDL and Stock Exchanges viz. BSE Limited and National Stock Exchange of India Limited ("Stock Exchanges").

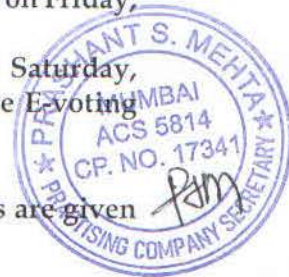
Advertisement post-dispatch of Notice:

Pursuant to clause (v) of sub-rule 4 of Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 47 of SEBI Listing Regulations, the Company has published an advertisement in the Financial Express (Mumbai) in English, and in Gujarati (Ahmedabad), and Lakshadeep (Mumbai) in Marathi dated February 14, 2025 specifying the dispatch to the Shareholders and other required information as provided under the said rule.

6. Preparation of Results.

- Particulars of votes casted through electronic means have been entered in a register separately maintained for the purpose.
- Since there was no voting by physical postal ballot form, the question of keeping them under my safe custody before commencing the scrutiny does not arise. Since the voting on Postal Ballot process was conducted only through Remote e-voting, reporting on number of envelopes containing postal ballot form received after due date upto the date of this report and returned undelivered of the postal ballot form also does not arise.
- The votes cast during Remote E-voting were unblocked on Saturday, March 15, 2025 after the conclusion of the Remote E-voting period for Postal Ballot and was witnessed by two witnesses who are not in the employment of the Company and/or NSDL. They have signed below in the confirmation of the same.
- The details of Remote e-Voting counts were scrutinised by me and the shareholding was matched / confirmed with the Register of Members of the Company/ list of Beneficial Owners maintained by the Depositories as on Friday, February 7, 2025;
- All votes cast through Remote E-voting on e-voting platform up to Saturday, March 15, 2025, being the last date fixed by the Company for Remote E-voting were considered by me for my scrutiny.

7. A Summary of the Remote E-voting for the below mentioned Resolutions are given below.



Resolution required: (Ordinary / Special)		Ordinary (01): Appointment of Mr. Umang Nahata (DIN: 00323145) as a Whole Time Director and in the designation of Chief Executive Officer for a fresh tenure of three (3) years with effect from January 16, 2025.						
Whether promoter/promoter group are interested in the agenda/ resolution?		No						
Category	Mode of voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)= [(2)/(1)]*100	No. of Votes-in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)= [(4)/(2)]*100	% of Votes against on votes polled (7)= [(5)/(2)]*100
Promoter & Promoter Group	Remote E-Voting	1,11,49,775	1,11,49,775	100.0000	1,11,49,775	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (If applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		1,11,49,775	1,11,49,775	100.0000	1,11,49,775	0	100.0000
Public - Institutional Holders	Remote E-Voting	59,35,221	47,61,356	80.2221	29,93,712	17,67,644	62.8752	37.1248
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (If applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		1,37,95,438	47,61,356	80.2221	29,93,712	17,67,644	62.8752
Public - Non Institutions	Remote E-Voting	1,37,95,438	12,73,652	9.2324	12,72,565	1,087	99.9147	0.0853
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (If applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		1,37,95,438	12,73,652	9.2324	12,72,565	1,087	99.9147
Grand Total		3,08,80,434	1,71,84,783	55.6494	1,54,16,052	17,68,731	89.7076	10.2924

Resolution required: (Ordinary / Special)			Special (02): Payment of remuneration to Mr. Umang Nahata (DIN: 00323145) as a Wholetime Director and Chief Executive Officer of the Company for a fresh tenure of three (3) years with effect from January 16, 2025.					
Whether promoter/promoter group are interested in the agenda/resolution?			No					
Category	Mode of voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)= [(2)/(1)]*100	No. of Votes-in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)= [(4)/(2)]*100	% of Votes against on votes polled (7)= [(5)/(2)]*100
Promoter & Promoter Group	Remote E-Voting	1,11,49,775	1,11,49,775	100.0000	1,11,49,775	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (If applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		1,11,49,775	1,11,49,775	100.0000	1,11,49,775	0	100.0000
Public - Institutional Holders	Remote E-Voting	59,35,221	47,61,356	80.2221	29,27,481	18,33,875	61.4842	38.5158
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (If applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		59,35,221	47,61,356	80.2221	29,27,481	18,33,875	61.4842
Public - Non Institutions	Remote E-Voting	1,37,95,438	12,73,611	9.2321	12,72,212	1,399	99.8902	0.1098
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (If applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		1,37,95,438	12,73,611	9.2321	12,72,212	1,399	99.8902
Grand Total		3,08,80,434	1,71,84,742	55.6493	1,53,49,468	18,35,274	89.3203	10.6797

8. I have e-mailed all the e-registers and records relating to Remote e-voting to the Company Secretary of the Company.
9. The approval is deemed to have been received on the last date of closure of voting i.e. on Saturday, March 15, 2025. Accordingly, both the above-mentioned Ordinary and Special Resolution as set out in the said Postal Ballot Notice dated January 16, 2025 stands approved by the Members of the Company with the requisite majority.

Thanking you,

For P Mehta & Associates

P Mehta
Prashant S, Mehta
Practising Company Secretary
ACS 5814, COP 17341
UDIN: A005814F004104471
PR NO: 2354/2022

PRASHANT S. MEHTA
COMPANY SECRETARY
M. NO. 5814 CP. NO. 17341



Date: March 15, 2025

Place: Mumbai.

Witness 1: J.P.Mehta

jmehta

Witness 2: A.P.Mehta

A.P. Mehta