August 18, 2026

BSE Limited
P J Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051

Scrip Code: 543904

Symbol: MANKIND

Dear Sir/ Madam,

Subject: Postal Ballot Notice

Ref.: Regulation 30 & 51 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

With reference to the captioned subject, please find enclosed herewith the Postal Ballot Notice ("Notice") dated August 10, 2026, for seeking approval of the Members by way of Special Resolution through postal ballot via remote e-voting ("e-voting") for appointment of Mr. Anish Vanraj Bafna (DIN: 02925792) as a Non-Executive Independent Director of the Company.

In accordance with the applicable provisions of General Circular No. 14/2020 dated April 8, 2020 and General Circular No. 17/2020 dated April 13, 2020, read with other relevant circulars, including General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs, and the various circulars issued by the Securities and Exchange Board of India in this regard, the aforesaid Notice has been dispatched electronically on Tuesday, August 18, 2026, to the Members whose names appear in the Register of Members of the Company and/or in the Register of Beneficial Owners maintained by the Depositories as on Friday, August 14, 2026 ("Cut-off Date") and whose e-mail addresses are registered with the Company/Depositories. The communication of assent or dissent by the Members in respect of the Special Resolution proposed in the Notice shall take place only through the remote e-voting system.

The Company has appointed National Securities Depository Limited ("NSDL") for facilitating e-voting to enable the members to cast their votes electronically. Details pertaining to e-voting are as follows:

Cut-off Date	Friday, August 14, 2026
Commencement of e-voting period	Wednesday, August 19, 2026 (9:00 AM IST)
End of e-voting period	Thursday, September 17, 2026 (5:00 PM IST) (both days inclusive)
Declaration of results of e-voting	On or before Monday, September 21, 2026

Please note that, the Notice is also available at the website of the Company i.e. www.mankindpharma.com and at the website of website of NSDL at www.evoting.nsdl.com.

Further, upon declaration, the voting results along with the Scrutinizer's Report shall be uploaded on the website of the Company at www.mankindpharma.com and on the website of NSDL at www.evoting.nsdl.com, and shall also be communicated to and uploaded on the websites of BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com.

This is for your information and necessary dissemination.

Thanking You,

Yours Faithfully,

For **Mankind Pharma Limited**

HITESH KUMAR JAIN

Digitally signed by HITESH KUMAR JAIN
Date: 2026.08.18 15:39:31 +05'30'

Hitesh Kumar Jain
Company Secretary &
Compliance Officer

Encl.: A/a

MANKIND PHARMA LIMITED

Registered Office: 208, Okhla Industrial Estate, Phase III, New Delhi 110020, Delhi, India.
Telephone No. +91 11 47476600
Corporate Office: 262, Okhla Industrial Estate, Phase III, New Delhi 110020, Delhi, India.
Telephone No. +91 11 46846700
CIN: L74899DL1991PLC044843
Website: www.mankindpharma.com | **Email:** investors@mankindpharma.com

NOTICE OF POSTAL BALLOT

PROPOSAL

S. No.	Proposed Resolution	Type of Resolution
1.	Appointment of Mr. Anish Vanraj Bafna (DIN: 02925792) as a Non-Executive Independent Director	Special Resolution

Postal Ballot / E-voting Timeline:

Cut-off Date for E-voting	Voting Opens	Voting Closes	Result
Friday, August 14, 2026	Wednesday, August 19, 2026 (9:00 AM IST)	Thursday, September 17, 2026 (5:00 PM IST) (both days inclusive)	On or before Monday, September 21, 2026

The Notice of the Postal Ballot/E-voting and Explanatory Statement is prepared pursuant to the applicable provisions of the Companies Act, 2013 ("Act") and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time.

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 and Section 108 of the Companies Act, 2013, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given that the resolution set out below is proposed for approval by the members of Mankind Pharma Limited (**"the Company"**) by means of Postal Ballot, only by remote e-voting process (**"e-voting"**) being provided by the Company to all its members to cast their votes electronically, pursuant to Section 110 of the Act, Rule 22 of the Companies (Management and Administration) Rules, 2014 (**"the Rules"**) and other applicable provisions of the Act and the Rules, General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs (**"MCA Circulars"**), Regulation 44 of the Listing Regulations, Secretarial Standard on General Meetings (**"SS-2"**) issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force).

The Statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolution proposed in this Postal Ballot Notice and additional information as required under the Listing Regulations and circulars issued thereunder is attached.

SPECIAL BUSINESS:

Item No. 1: Appointment of Mr. Anish Vanraj Bafna (DIN: 02925792) as a Non-Executive Independent Director

To consider and, if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, read with Schedule IV of the Companies Act, 2013 (**"Act"**) and the Companies (Appointment and Qualification of Directors) Rules, 2014, and Regulation 25 and other applicable provisions, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"Listing Regulations"**) (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the appointment of Mr. Anish Vanraj Bafna (DIN: 02925792), who was appointed by the Board of Directors ("Board") as an Additional Director designated as a Non-Executive Independent Director of the Company with effect from August 10, 2026, pursuant to the provisions of Section 161 of the Act read with Articles of Association of the Company and based upon the recommendation of the Nomination and Remuneration Committee and who has consented to act as a Director of the Company and who meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, and has submitted a declaration to that effect, be and is hereby appointed as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a term of five (5) consecutive years commencing from August 10, 2026.

RESOLVED FURTHER THAT Mr. Anish Vanraj Bafna shall be entitled to receive the sitting fees for attending meetings of the Board or its Committees, or such other meetings, at a rate, as may be decided by the Board from time to time, reimbursement of expenses incurred for participating in the Board and other meetings and profit-related commission as may be decided by the Board from time to time, subject to the limits and provisions prescribed under Sections 197, 198 and any other applicable provisions of the Act and the rules made thereunder and applicable provisions of the Listing Regulations, each as may be amended from time to time.

RESOLVED FURTHER THAT the Board of Directors of the Company or any person(s) authorised by the Board be and is hereby authorised to do all such acts, deeds, matters and things, and to execute all such documents, writings and instruments, as may be necessary, expedient or desirable for the purpose of giving effect to this resolution and to settle any question, difficulty or doubt that may arise in this regard."

By Order of the Board of Directors
For **Mankind Pharma Limited**

Hitesh Kumar Jain
Company Secretary & Compliance Officer
Membership No.: F6241
Regd. Off.: 208, Okhla Industrial Estate, Phase – III,
New Delhi 110 020

Date: August 10, 2026
Place: New Delhi

NOTES:

1. A statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice ("Notice") and additional information as required under the Listing Regulations and circulars issued thereunder is annexed hereto and forms part of this Notice.

2. In compliance with the MCA Circulars, this Notice is being sent only through electronic mode to those members whose names are recorded as on Friday, August 14, 2026 (**"Cut-off Date"**) in the register of members / register of beneficial owners maintained by the Depositories and whose e-mail address is registered with the Company / Registrar to an issue and Share Transfer Agent **("RTA")** / Depository Participants ("DPs") / Depositories. Physical copies of this Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot.

3. Only a person whose name is recorded as on the Cut-Off Date, in the register of members / register of beneficial owners maintained by the Depositories, shall be entitled to participate in the e-voting. A person who is not a member as on the Cut-Off Date, should treat this Notice for information purpose only.

   The Notice will also be available on the Company's website at www.mankindpharma.com, websites of the Stock Exchanges i.e. BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL at https://www.evoting.nsdl.com.

4. Pursuant to the provisions of Sections 108, 110 of the Act and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Listing Regulations, (including any statutory modification(s) or amendment(s) or re-enactment(s) thereof, for the time being in force), MCA Circulars, the Company is pleased to provide its members with the e-voting facility to exercise their right to vote electronically on the proposed resolution. Members would be able to cast their votes and convey their assent or dissent to the proposed resolutions only through the remote e-voting process.

   The procedure for remote e-voting is given below. The remote e-Voting facility will be available at the link at **www.evoting.nsdl.com**. The voting period begins from **Wednesday, August 19, 2026 (9:00 AM IST)** and ends on **Thursday, September 17, 2026 (5:00 PM IST) (both days inclusive)**. The remote e-voting module will be blocked by NSDL thereafter and voting shall not be allowed beyond the said date and time. Once the vote on the resolution is cast by the member, the member shall not be allowed to change it subsequently or cast the vote again.

5. The voting rights of the members shall be in proportion to their share in the paid- up equity share capital of the Company as on the Cut-off Date.

6. The Board of Directors of the Company has appointed Mr. Neelesh Kumar Jain, a Practicing Company Secretary (M. No. F5593, C.P. No. 5233), proprietor of M/s. N.K.J. & Associates, Company Secretaries, as the Scrutinizer for conducting the e-voting process through Postal Ballot, in a fair and transparent manner.

7. Upon completion of scrutiny of the remote e-voting, the Scrutinizer shall submit his report to the Chairman or any other person authorised by him. Upon receipt of the Scrutinizer's report, the results of the Postal Ballot shall be announced by the Chairman or the authorised person and the voting results shall be submitted to the Stock Exchanges within two (2) working days from the conclusion of the remote e-voting period, in accordance with Regulation 44 of the Listing Regulations.

8. The results along with Scrutinizer's Report, shall be displayed at the Registered Office and Corporate Office of the Company and placed on the Company's website at **www.mankindpharma.com** and the website of NSDL immediately after the result is declared. The results shall be simultaneously communicated to the Stock Exchanges where the securities of the Company are listed i.e. BSE and NSE.

9. The resolution, if passed by the requisite votes, shall be deemed to have been passed as if the same has been passed at a general meeting of the members convened in that behalf. The resolution, if approved by the requisite votes of members by means of Postal Ballot (i.e., remote e-voting), shall be deemed to have been passed on the last date specified by the Company for remote e-voting, i.e. Thursday, September 17, 2026.

   Members desirous of inspecting the documents referred to in the Notice or Explanatory Statement may send their requests to investors@mankindpharma.com from their registered e-mail addresses mentioning their names, DP ID and Client ID between the period from August 19, 2026 to September 17, 2026.

13. Members are advised to register/update the particulars of their e-mail address, bank account, change of postal address and mobile number etc. with their respective DPs. The e-mail address registered with the DPs will be used for sending official communications from the Company.

14. **Instructions for Remote E-Voting -**

    The manner and process of remote e-Voting is as under:

    The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

    Step 1: Access to NSDL e-Voting system

    Step 2: Cast your vote electronically on NSDL e-Voting system.

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for individual shareholders holding securities in demat mode in terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	**Login Method**
Individual Shareholders holding securities in demat mode with NSDL.	• For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. • Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. • If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp • Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

	• Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	• Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. • After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. • If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. • Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page.
	• The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website. Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.

A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

1. Your User ID details are given below :

   Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical

   Your User ID is:

   a) For Members who hold shares in demat account with NSDL.

      8 Character DP ID followed by 8 Digit Client ID

      For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.

   b) For Members who hold shares in demat account with CDSL.

      16 Digit Beneficiary ID

      For example if your Beneficiary ID is 12************** then your user ID is 12**************

   c) For Members holding shares in Physical Form.

      EVEN Number (140882) followed by Folio Number registered with the company

      For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

2. Password details for shareholders other than Individual shareholders are given below:

   a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

3. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

   Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

4. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

5. Now, you will have to click on "Login" button.

6. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period. **EVEN of Mankind Pharma is 140882.**

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

Institutional/corporate shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to nkj@nkj.co.in with a copy marked to evoting@nsdl.com. Institutional/corporate shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under **"e-Voting"** tab in their login.

It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

In case of any queries or grievances, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Deputy Vice President at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolution set out in this notice:

1. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to **investors@mankindpharma.com**. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.

   Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

2. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT
[PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013]

Item No. 1

The Nomination and Remuneration Committee, after evaluating and considering the skills, experience and knowledge that would be available to the Board of Directors and pursuant to the provisions of the Companies Act, 2013 (**"Act"**) and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), read with the Articles of Association of the Company, recommended to the Board of Directors **("Board")** the appointment of Mr. Anish Vanraj Bafna (DIN: 02925792), as a Non-Executive Independent Director of the Company. The Board at its meeting held on Monday, August 10, 2026, considered the recommendation of the Nomination and Remuneration Committee and appointed Mr. Anish Vanraj Bafna as an Additional Director pursuant to Section 161(1) of the Act and designated him as a Non-Executive Independent Director of the Company. Further, based on the recommendation of the Nomination and Remuneration Committee, the Board recommended to the members of the Company for appointment of Mr. Anish Vanraj Bafna as a Non-Executive Independent Director of the Company for a term of five (5) consecutive years commencing from August 10, 2026.

Mr. Anish Vanraj Bafna has over 30 years of experience in the healthcare and medical devices sector, with significant experience in managing global healthcare businesses and operations across multiple geographies. Mr. Bafna previously served as the Chief Executive Officer and Managing Director of Healthium Medtech Limited ("Healthium") for over eight years, where he was instrumental in driving the Healthium's growth, global expansion and transformation. He is currently serving as the Non-Executive Chairman of Healthium. Prior to his association with Healthium, Mr. Bafna served as President – Japan at Baxter International. He had also served as Regional Head – Emerging Asia at Baxter International, Singapore, where he was responsible for overseeing operations across India and Southeast Asia. Over the course of his career, Mr. Bafna has worked across Vietnam, Indonesia, Malaysia, Singapore, Japan and India, gaining extensive international experience in healthcare business management, strategy development and operational excellence. Mr. Bafna holds a Bachelors Degree in Science (Chemistry) from St. Xavier's, Ahmedabad, and a Post Graduate Diploma in Management (PGDM) from IMDR, Pune. He has a proven track record of building sustainable and profitable businesses with a strong focus on continuous business improvement.

Mr. Anish Vanraj Bafna is qualified to be appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has also received a declaration from Mr. Anish Vanraj Bafna that he meets the criteria of independence as prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations. Further, Mr. Anish Vanraj Bafna has confirmed that he is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such statutory authority. Mr. Anish Vanraj Bafna has also registered his name in the Independent Directors' Databank maintained by the Indian Institute of Corporate Affairs (IICA), as required under the provisions of Section 150 of the Act and the applicable rules made thereunder. In terms of Regulation 25(8) of the Listing Regulations, he has also confirmed that he is not aware of any circumstance or situation which exists or may reasonably be anticipated that could impair or impact his ability to discharge his duties.

The Company has also received a notice in writing under Section 160 of the Act from a member proposing the candidature of Mr. Anish Vanraj Bafna for the office of Non-Executive Independent Director of the Company.

The Board is of the opinion that his extensive leadership experience, strategic perspective and deep understanding of the healthcare and medical devices sector will be of significant value to the Company as an Independent Director of the Company. In the opinion of the Board, Mr. Anish Vanraj Bafna fulfils the conditions for appointment as an Independent Director as specified in the Act and the Listing Regulations. Mr. Anish Vanraj Bafna is independent of the management and possesses appropriate skills, experience, knowledge and capabilities, required for the role of Independent Director.

Mr. Anish Vanraj Bafna's appointment as a Non-Executive Independent Director will bring to the Board over three decades of global leadership experience in the healthcare and medical devices sector, which will provide valuable strategic insights to the Company. His deep understanding of the healthcare ecosystem, international business environment and focus on continuous business improvement will further strengthen the Board's deliberations and contribute to the Company's long-term growth and governance. It is therefore your Board recommends his appointment as a Non-Executive Independent Director.

Details of Mr. Anish Vanraj Bafna pursuant to the provisions of the Listing Regulations; and Secretarial

Standard -2 ("SS-2") on General Meetings issued by the Institute of Company Secretaries of India, are provided in the **"Annexure-1"** to this Postal Ballot Notice.

The terms and conditions for appointment of Mr. Anish Vanraj Bafna as a Non-Executive Independent Director shall be governed by the applicable provisions of the Act, the Listing Regulations, the Articles of Association of the Company and the letter of appointment issued by the Company. Mr. Anish Vanraj Bafna shall be entitled to receive the sitting fees for attending meetings of the Board or its Committees, or such other meetings, as may be decided by the Board of Directors from time to time, reimbursement of expenses incurred for participating in the Board and other meetings and profit-related commission as may be decided by the Board from time to time, subject to the limits and provisions prescribed under Sections 197, 198 and any other applicable provisions of the Act and the rules made thereunder and applicable provisions of the Listing Regulations, each as may amended from time to time.

In accordance with the provisions of Sections 149, 150 and 152 read with Schedule IV of the Act and Regulation 25 (2A) of the Listing Regulations, the appointment of Mr. Anish Vanraj Bafna as a Non-Executive Independent Director requires the approval of the members of the Company by way of a Special Resolution. Accordingly, the approval of the members is being sought for his appointment as a Non-Executive Independent Director of the Company for a term of five (5) consecutive years commencing from August 10, 2026.

A copy of the letter of appointment issued to Mr. Anish Vanraj Bafna setting out the terms and conditions of appointment is available for inspection by the members electronically.

Mr. Anish Vanraj Bafna is interested in the resolution set out at Item No. 1 of this Postal Ballot Notice relating to his appointment. The relatives of Mr. Anish Vanraj Bafna may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors and / or Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board of Directors recommends the Special Resolution set out at Item No. 1 of this Postal Ballot Notice for approval by the members.

By Order of the Board of Directors
For **Mankind Pharma Limited**

Hitesh Kumar Jain
Company Secretary & Compliance Officer
Membership No.: F6241
Regd. Off.: 208, Okhla Industrial Estate, Phase-III,
New Delhi 110 020

Date: August 10, 2026
Place: New Delhi

Annexure-1

BRIEF PROFILE –MR. ANISH VANRAJ BAFNA

As required under Regulation 36 of the Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, the particulars of the Director who is proposed to be appointed is given below:

Mr. Anish Vanraj Bafna, having DIN: 02925792, aged around 57 Years, has over 30 years of experience in the healthcare and medical devices sector, with significant experience in managing global healthcare businesses and operations across multiple geographies.

Mr. Bafna holds a Bachelors Degree in Science (Chemistry) from St. Xavier's, Ahmedabad, and a Post Graduate Diploma in Management (PGDM) from IMDR, Pune.

Date of First appointment on the Board	August 10, 2026
Terms and conditions of Appointment including remuneration sought to be paid	Appointment as a Non-Executive Independent Director for a period of five years commencing from August 10, 2026, subject to approval of members of the Company and he shall not be liable to retire by rotation. For more details regarding the terms & conditions and the remuneration sought to be paid, kindly refer the resolution and the explanatory statement forming part of this Postal Ballot Notice.
Directorship held in other companies including listed entities (excluding foreign companies and section 8 companies)	Healthium Medtech Limited, an unlisted entity
Memberships/ Chairmanships of Committees of other Public Companies	Nil
Listed entities from which the person has resigned in the past three years	Not Applicable
Details of remuneration last drawn	Not Applicable
Details of remuneration sought to be Paid	As mentioned in the explanatory statement for Item No. 1.
No. of Board Meetings attended during the year	No meeting has been held after his appointment till the date of this Postal Ballot Notice
Inter-se relationship with other Directors and Key Managerial Personnel of the Company	Not related to any Director / Key Managerial Personnel of the Company or its subsidiaries or associate companies
Shareholding in the Company including shareholding as a beneficial owner as on date of Postal Ballot Notice	Nil