



To,

March 10, 2026

**National Stock Exchange of India Ltd.**

Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (E),  
Mumbai- 400051

**Script Name:** MAITREYA

**ISIN:** INE0PLQ01011

**Sub: Outcome of the Board Meeting held on Tuesday, 10<sup>th</sup> March, 2026**

Pursuant to the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of the Company, at its meeting held today i.e. on March 10, 2026, has inter alia:

1. Considered and Approved the formulation of the "**Maitreya Medicare Limited - Employee Stock Option scheme ("ESOS") 2026**" of the Company, with the authority to create and grant from time to time, in one or more tranches, not exceeding 10,16,400 employee stock options exercisable into not exceeding 10,16,400 equity shares of face value of 10 each of the Company, to the eligible employees of the Company, in accordance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 subject to approval of the shareholders of the Company.
2. Approved the draft Postal Ballot Notice for conducting the Extraordinary General Meeting through postal ballot and severally authorised the Directors and Ms. Kashish Surana, Company Secretary & Compliance Officer, to issue and dispatch the Postal Ballot Notice to all the Members of the Company in accordance with the provisions of the Companies Act, 2013 read with the rules made thereunder.
3. Approved the appointment of Mr. **Jaisal Mohatta**, Partner of **JDM and Associates LLP**, Surat as Scrutinizer for carrying out Postal Ballot Process through Remote e-voting Process in a fair and transparent manner.

**Maitreya Medicare Limited**

Address : Nr. Someshwara Char Rasta, UM Road, Surat, Gujarat - 395007.  
Ph. : 0261-2299000 | Reception : +91 82382 29900 | Email : maitreymedicare@gmail.com  
CIN : L24290GJ2019PLC107298



The copy of the notice of Postal Ballot will be submitted to the Stock Exchange, E-Voting Agency as soon as the same be sent through email to the eligible Members.

The notice of Postal Ballot will also be hosted on the website of the Company.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as "Annexure – I".

The aforesaid Board Meeting commenced at 03:00 p.m. (IST) and concluded at 03:50 p.m. (IST).

We request you to kindly take the above on record.

Thanking You,

Yours faithfully,

For **Maitreya Medicare Limited**

**Kashish Surana**  
**Company Secretary & Compliance Officer**

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**Annexure – I**

<b>S. No.</b>	<b>Particulars</b>	<b>Details</b>
<b>1.</b>	<b>Brief details of options granted</b>	<p>10,16,400 (Ten Lakhs Sixteen Thousand Four Hundred Only) employee stock options (“Options”) to be granted to the eligible employees as determined by the Committee subject to the shareholders’ approval.</p> <p>The ESOP will be proportionately adjusted due to corporate action(s), if any.</p>
<b>2.</b>	<b>Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.</b>	<p>Yes, Maitreya Medicare Limited- Employee Stock Option Scheme 2026 (“ESOS 2026”), shall be in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.</p>
<b>3.</b>	<b>Total number of shares covered by these options</b>	<p>As stated at serial no. 1 above.</p> <p>10,16,400 (Ten Lakhs Sixteen Thousand Four Hundred Only) Options exercisable into not more than 10,16,400 (Ten Lakhs Sixteen Thousand Four Hundred Only) equity shares of face value of ₹ 10/- (Rupee Ten Only) each fully paid-up</p>
<b>4.</b>	<b>Pricing formula</b>	<p>The Exercise Price per Option shall be equal to the Market Price of the Shares on the Grant Date or at such discount to the Market Price as may be determined by the Nomination and Remuneration Committee subject to Applicable Laws. However, in any case the Exercise Price shall not be less than the par value of the Shares of the Company.</p> <p>The employee shall also be liable to pay the Company an amount equivalent to the value of the perquisite tax payable in accordance with the provisions of the Income Tax Act, 1961 and other applicable laws (if any) at the relevant time.</p>

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5.	<b>Options vested</b>	Not applicable at this stage.
6.	<b>Time within which option may be exercised</b>	The Exercise Period in respect of a Vested Options shall be maximum of 1 (One) year from the date of Vesting of such Options. The exact Exercise Period of Options in case of any Grant shall be determined by the Nomination and Remuneration Committee at the time of Grant and shall be specified in the Grant Letter.
7.	<b>Options exercised</b>	Not applicable at this stage.
8.	<b>Money realized by exercise of options</b>	Not applicable at this stage.
9.	<b>The total number of shares arising as a result of exercise of option</b>	Not applicable at this stage.
10.	<b>Options lapsed</b>	Not applicable at this stage.
11.	<b>Variation of terms of option</b>	Not applicable at this stage.
12.	<b>Brief details of significant terms</b>	Options granted under ESOP 2026 would vest after expiry of minimum of 1 (One) year but not later than maximum of 6 (Six) years from the Grant Date of such Options. The minimum Vesting Period of one year shall not apply to cases of separation from employment due to death or Permanent Disability. The Scheme will be overseen by the Nomination and Remuneration Committee (NRC) of the Company, which will handle all related responsibilities, including any powers or duties delegated by the Board as per applicable law. The Shares issued upon Exercise of Options shall be in 3 (Three) year lock-in period after such Exercise.

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<b>13.</b>	<b>Subsequent changes or cancellation or exercise of such options</b>	Not applicable at this stage.
<b>14.</b>	<b>Diluted earnings per share pursuant to issue of equity share on exercise of options.</b>	Not applicable at this stage.

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