506, Akshar Square, Near Page One Restaurant, Sandesh Press Road, Vastrapur, Ahmedabad - 380054. Gujarat (India).
Tel.: +91-79-40059000 | email : info@magson.in | www.magson.in | CIN: L74999GJ2018PLC105533

Date: August 11, 2026

To,
The Listing Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai – 400051.

Subject: **Intimation of Grant of Options under Magson Retail and Distribution Limited Employee Stock Option Scheme 2025 ("MRDL ESOS 2025") by Nomination and Remuneration Committee.**

Reference: Magson Retail and Distribution Limited (Symbol: MAGSON) – Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations"), we hereby inform you that the Nomination and Remuneration Committee of **Magson Retail and Distribution Limited (the "Company")** at their meeting held on **Tuesday, August 11, 2026** which was commenced at **01:00 PM** and concluded at **01:15 PM** has considered and approved the grant of **3,58,250** Employee Stock Options (ESOP) convertible into equal number of Equity Shares of the Company of face value of ₹ 10/- each, under the Magson Retail and Distribution Limited Employee Stock Option Scheme 2025 to eligible employees of the Company.

Intimation under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed herewith as **Annexure-A**.

The aforesaid is also being uploaded on the website of the Company i.e., www.magson.in

Kindly take the above on record.

Thanking You,

Yours Faithfully,

For, Magson Retail and Distribution Limited

HIMANI THAKKAR
Digitally signed by HIMANI THAKKAR
Date: 2026.08.11 10:57:32 +05'30'

MAGSON RETAIL AND DISTRIBUTION LIMITED ★ AHMEDABAD

Himani Thakkar
Company Secretary
& Compliance Officer
Mem No.: A71150

Annexure – A

Intimation under Regulation 30 read with Para B of Part A of Schedule III of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read with Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as updated by SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30,2026,6 is as under:

Particulars	Details
Brief details of options granted	Grant of 3,58,250 Options to eligible employees by Nomination and Remuneration Committee. Effective grant date being **August 11, 2026**
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable	Yes
Total number of shares covered by these options	Each ESOP, when exercised, would be converted into one equity share of the Company of face value of Rs. 10/- (Rupees Ten only) fully paid-up. 3,58,250 equity shares of face value of Rs. 10/- (Rupees Ten only) each are covered by the ESOPs granted.
Pricing formula	Exercise Price is Rs. 10 per Stock Option as granted. The specific Exercise Price so determined shall be intimated to the Option Grantee through the respective Grant Letter(s).
Options vested	NIL.
Time within which option may be exercised	The Vested Options with an Option Grantee while in employment with the Company may be Exercised anytime within the Exercise window(s) as may be intimated by the Company from time to time, provided it is within a period of minimum 1(One) year and maximum 5 (Five) years from the date of Vesting or such other period as may be determined by the Committee. All the Vested Options can be exercised by the Option Grantee at one time within the Exercise Period.
Options exercised	Not applicable at this Stage.
Money realized by exercise of options	Not applicable at this Stage.
The total number of shares arising as a result of exercise of option	3,58,250 Equity Shares of face value ₹ 10/- each will arise deeming all granted options are vested and exercised.
Options lapsed	Not applicable at this Stage.
Variation of terms of options	Not applicable at this Stage.
Brief details of significant terms	• The primary objective of MRDL ESOS 2025 is to align the interests of employees with the long-term goals of the Company by offering them an opportunity to become shareholders. This scheme is designed to

	compensate and recognize performance, attract and retain talent and to drive future growth. • The Committee shall administer the MRDL ESOS 2025. • Options shall be granted based on one or more of the pre-defined performance conditions as may be determined by the Committee.
Subsequent changes or cancellation or exercise of such options	Not applicable at this Stage.
Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not applicable at this Stage.

Note: All defined terms above under ESOP disclosure are as per MRDL ESOS 2025.

MAGSON RETAIL AND DISTRIBUTION LIMITED
AHMEDABAD